

**MEMORANDUM OF UNDERSTANDING
WITH REGARD TO ARTICLE 33, WAGES, OF THE PARTIES' COLLECTIVE
BARGAINING AGREEMENT, FOR ALL POLICE OFFICERS, SERGEANTS
AND DETECTIVES**

The Town of Lantana, Florida ("Town") and the Palm Beach County Police Benevolent Association ("PBA") agree, effective retroactively and on-going, that all police officers shall receive a five percent (5%) increase to their base pays effective October 1, 2006 and October 1, 2007.

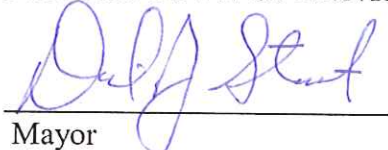
Further, the Town and the PBA also agree that all Sergeants and all Detectives shall each receive a four percent (4%) increase to their base pays effective, retroactively and on-going, on October 1, 2006 and October 1, 2007.

The parties further agree that all other provisions of the parties' Collective Bargaining Agreement not specified in this Memorandum of Understanding shall remain in full force and effect.

The parties have full authority to enter into this Memorandum of Understanding.

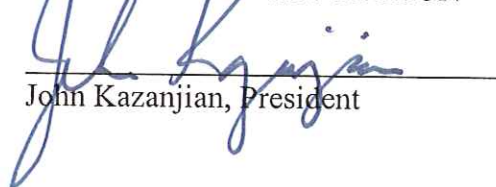
IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 7th day of February, 2007.

FOR THE TOWN OF LANTANA



Mayor

PALM BEACH COUNTY POLICE
BENEVOLENT ASSOCIATION



John Kazanjian, President



Town Clerk