

ARTICLE 29
CAREER SERVICE APPEALS

TAD
3-17-08
62

Section 1

Bargaining unit members, who are suspended in excess of three (3) working days, as provided in the Career Service Law 9.2, may use the appeal procedure set forth in 9.2. The reference in 9.2.1(A) to a calendar year is understood and agreed to mean twelve (12) months.

Section 2

Bargaining unit members who are terminated may elect to appeal under the Career Service Law 9.2 or arbitration under Article 4. Employees may avail themselves of only one (1) of these forums, and once an option is chosen the other procedure shall be foreclosed to them. If an employee, who is not represented by the union, chooses the option of arbitration, then that employee shall post a bond of \$2,500.00 to ensure payment of their portion of the costs of arbitration.

Section 3

Appeals heard before the five (5) member Board shall be in accordance with 9.2.2 and 9.2.3 of the Career Service Law except that the burden of proof shall be on the Sheriff.

ARTICLE 31
CAREER SERVICE APPEALS

TAD
3-17-08
GL

Section 1

Bargaining unit members, who are suspended in excess of three (3) working days, as provided in the Career Service Law 9.2, may use the appeal procedure set forth in 9.2. The reference in 9.2.1(A) to a calendar year is understood and agreed to mean twelve (12) months. ✓

Section 2

Bargaining unit members who are terminated may elect to appeal under the Career Service Law 9.2 or arbitration under Article 4. Employees may avail themselves of only one (1) of these forums, and once an option is chosen the other procedure shall be foreclosed to them. If an employee, who is not represented by the union, chooses the option of arbitration, then that employee shall post a bond of \$2,500.00 to ensure payment of their portion of the costs of arbitration.

Section 3

Appeals heard before the five (5) member Board shall be in accordance with 9.2.2 and 9.2.3 of the Career Service Law except that the burden of proof shall be on the Sheriff.