

MEMORANDUM OF UNDERSTANDING WITH REGARD TO ALL FULL-TIME SWORN PERSONNEL EMPLOYED BY THE PALM BEACH COUNTY SHERIFF'S OFFICE REPRESENTED BY THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. WITHIN BARGAINING UNITS CERTIFIED BY THE PERC NUMBERS 1416, 1417, 1486, 1487 and 1503

THE SHERIFF OF PALM BEACH COUNTY, FLORIDA (hereinafter referred to as "PBSO") and the **PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC.** (hereinafter referred to as "PBA") agree that effective June 1, 2008, the following amendments to the current Law Enforcement and Corrections Collective Bargaining Agreements will be made as follows:

1. Article 30, Section 8 of the Law Enforcement Collective Bargaining Agreement is amended as follows:

Section 8. Law Enforcement Sergeant

No person will be admitted to an examination for the promotion to Law Enforcement Sergeant until he or she has served at least five (5) years continuous full-time status as Law Enforcement Deputy or PBSO Law Enforcement Recruit immediately prior to the expiration of the previous promotional list.

2. Article 30, Section 8 of the Corrections Collective Bargaining Agreement is amended as follows:

Section 8. Corrections Sergeant

No person will be admitted to an examination for the promotion to Corrections Sergeant until he or she has served at least five (5) years continuous full-time status as a Corrections Deputy or PBSO Corrections Recruit immediately prior to the expiration of the previous promotional list.

IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 8 day of June, 2008.

FOR THE PBSO



Ric Bradshaw, Sheriff



Colonel Joseph Bradshaw

FOR THE PBA



John Kazanjian, President



Gary Lippman, General Counsel