

MEMORANDUM OF UNDERSTANDING WITH REGARD TO ALL FULL-TIME SWORN PERSONNEL EMPLOYED BY THE PALM BEACH COUNTY SHERIFF'S OFFICE REPRESENTED BY THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. WITHIN BARGAINING UNITS CERTIFIED BY PERC NUMBERS 1416, 1417, 1486, 1487 and 1503

THE SHERIFF OF PALM BEACH COUNTY, FLORIDA (hereinafter referred to as "PBSO") and the PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. (hereinafter referred to as "PBA") agree that effective upon this document's execution by both Parties, the references to "days" of disciplinary suspension contained in the PBA bargaining units' Collective Bargaining Agreements shall connote eight (8) hours for each "day[]".

PBSO and the PBA agree further:

1. That when subject to suspension, members assigned to shifts requiring hours of work exceeding eight (8) per "day," shall have the option of working whatever hours remain in their respective shifts after the 8 hour suspension has been deducted, or applying accrued compensatory or vacation leave to complete said shifts;
2. That this Memorandum of Understanding shall be effective from its execution through and including September 30, 2009; and,
3. That the Parties have full legal authority to enter into this Memorandum of Understanding.

IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 26 day of ~~November~~, 2006. December

FOR THE PBSO



Ric Bradshaw, Sheriff



Colonel Joseph Bradshaw

FOR THE PBA



John Kazanjian, President



Gary Lippman, General Counsel