

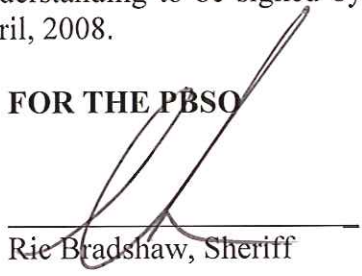
MEMORANDUM OF UNDERSTANDING WITH REGARD TO ELECTRONIC POSITIONING TECHNOLOGY PERTAINING TO PERSONNEL EMPLOYED BY THE PALM BEACH COUNTY SHERIFF'S OFFICE REPRESENTED BY THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. WITHIN BARGAINING UNITS CERTIFIED BY THE PUBLIC EMPLOYEES RELATIONS COMMISSION NUMBERS 1416, 1417, 1486, 1487 and 1503

THE SHERIFF OF PALM BEACH COUNTY, FLORIDA (hereinafter referred to as "PBSO") and the **PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC.** (hereinafter referred to as "PBA") agree as follows:

1. That this Memorandum of Understanding shall be effective from its execution through and including September 30, 2009;
2. That PBSO utilization of data from electronic positioning systems contained within PBSO laptops, in internal investigations which involve only non-criminal policy violations of PBA bargaining unit members, shall be governed as follows:
 - A) Any and all such data may not establish the existence of any fact in controversy absent some corroborating information;
 - B) Any and all such data shall be provided to the bargaining unit member who is the subject of an investigation prior to the investigative interview of the bargaining unit member if the PBSO is considering such data in the course of its investigation.
3. That the Parties have full legal authority to enter into this Memorandum of Understanding.

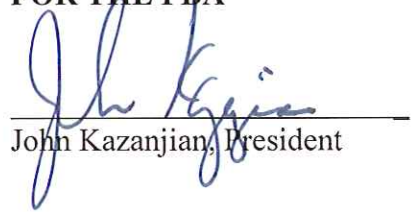
IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 7 day of April, 2008.

FOR THE PBSO



Rie Bradshaw, Sheriff

FOR THE PBA



John Kazanjian, President