

**MEMORANDUM OF UNDERSTANDING WITH REGARD TO ALL
FULL-TIME PERSONNEL EMPLOYED BY THE PALM BEACH COUNTY
SHERIFF'S OFFICE WITHIN BARGAINING UNITS CERTIFIED BY THE
FLORIDA PUBLIC EMPLOYEES RELATIONS COMMISSION
NUMBERED 1486 AND 1487 REPRESENTED BY
THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC.**

THE SHERIFF OF PALM BEACH COUNTY, FLORIDA (hereinafter referred to as "PBSO") and the **PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC.** (hereinafter referred to as the "PBA") agree that effective upon this document's execution by the Parties, Article 19, Assignment Pay, of the Corrections Collective Bargaining Agreement between PBSO and the PBA shall be modified at Section 2, as indicated by the underscoring appearing herein below:

**ARTICLE 19
ASSIGNMENT PAY**

Section 2.

All bargaining unit members in the following specialty assignments shall receive five percent (5%) assignment pay calculated in accordance with current pay grade and step:

CERT (Full Time Members)
Trainer
Alternative Custody
K-9
Classifications
Jail Investigator

Only bargaining unit members shall be eligible to apply for full time assignment to specialty units.

PBSO and the PBA agree further:

1. The foregoing modification is necessary in order to memorialize accurately the agreement reached between the Parties pertaining to "Assignment Pay;"
2. That this Memorandum of Understanding shall be effective from its execution through and including September 30, 2015; and,
3. That the Parties have full legal authority to enter into this Memorandum of Understanding.

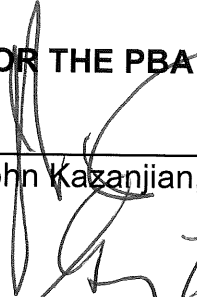
IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on this 6th day of May, 2013.

FOR PBSO

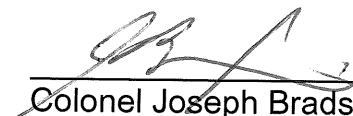


Ric Bradshaw, Sheriff

FOR THE PBA



John Kazanjian, President



Colonel Joseph Bradshaw
Department of Legal Affairs

Gary Lippman, General Counsel