

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF WEST PALM BEACH
AND
THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION**

THE CITY OF WEST PALM BEACH, FLORIDA ("CITY") and the PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION ("PBA") (collectively, "Parties") agree on the following Memorandum of Understanding ("MOU") modifying Article 31, SALARY PLAN, Section 8 – D. 5. and adding new language at Section 8 – D.8. of the Parties' October 1, 2011 to September 30, 2014 Collective Bargaining Agreement ("CBA") as follows:

~~5. Whenever any contract overtime detail, Special Event and/or pop up detail/job first becomes available with less than 24 hours' notice, no personnel above the rank of Lieutenant, nor any Police Service Aide or Reserve Police Officer shall be permitted to sign up for said employment. Whenever any contract overtime "cancellation" is posted by an officer, for whatever reason, and an alert is sent out to all eligible personnel giving them the opportunity to sign up for the detail, and the detail is not signed for and taken after three (3) hours, anyone above the rank of Lieutenant, and Police Service Aid or Reserve Officer may sign up for the detail. If the contract overtime assignment is cancelled by the employing entity with less than three (3) hours of the detail start time, then the previous sentence does not apply and is moot.~~


...

8. Sworn probationary officers hired after October 1, 2012 may sign up for contract overtime only if there is a Supervisor assigned to the detail.

The Parties represent that they have full legal authority to enter into this Memorandum of Understanding. In addition, the Parties agree that this represents the entire MOU and agreement between CITY and PBA as to Article 31, Section 8D - 5 and Section 8D - 8, Contract Overtime and Special Events Details and the remainder of the contract remains in full force and effect.

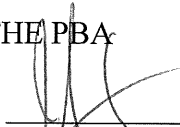
IN WITNESS THEREOF, the Parties have caused this Memorandum of Understanding to be signed by their duly authorized representatives on the 16th day of July, 2012.

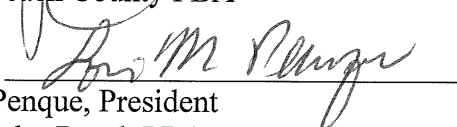
FOR THE CITY


Edward Mitchell, City Administrator


Rich Samolewicz, Employee Relations Manager

FOR THE PBA:


John Kazanjian, President
Palm Beach County PBA


Louis Penque, President
West Palm Beach PBA

CITY ATTORNEY'S OFFICE

Approved as to form
and legal sufficiency

By: _____

Date: 7/19/12