



CODE THREE

A Palm Beach County P.B.A. Official Publication

VOLUME 25 NUMBER 2

PUBLISHED QUARTERLY FOR MEMBERS

June 2009

Kaitlin A. Kazanjian Scholarship Golf Tournament

Saturday, February 28, 2009

See photos on pages 10 and 11



Palm Beach County PBA Barbeque

Saturday, April 18, 2009

See photos on pages 18 and 19





President's Message

John Kazanjian

I would like to take this opportunity to thank all the volunteers for assisting in another successful golf tournament in honor of my daughter, Kaitlin. This year's event raised over \$42,000 for the PBA Charity Fund to provide scholarships for our members' children (see photos on pages 10 & 11). We have scheduled this year's scholarship interviews for Saturday, May 30th. We are looking forward to seeing the young men and women from our PBA family at that time.

For those members who missed the PBA Barbeque, ask anyone who was in attendance—we had a great time (see photos on pages 18 & 19)! But, not to worry, the PBA will be having more barbeques this year. We are planning to travel to different parts of the county in order to give every member an opportunity to attend without having to travel a long distance. We will post the next scheduled PBA Barbeque at the Hall and also on our website.

Do not forget about this year's Police Officers' Ball, which will be held at the Ritz-Carlton in Manalapan on June 13th. For those interested in attending, please call the PBA Office for details. The Ritz-Carlton has also included a special room rate for those PBA members who decide to spend the night at the Hotel.

As many members are aware, the PBA is presently in the process of negotiating contracts with many agencies. It has been a struggle at times with some agencies, especially, the School District, which for some reason, would rather go to impasse than negotiate a decent contract for their employees. We, at the PBA, know the economy has certainly affected our area's budgets. However, it is very hard to sit back when an agency tells us there is no money for salaries, but in turn, hires top administrators at exorbitant wages and benefits. The PBA has also experienced agencies which have received our recent proposals, which would have no financial impact on their budgets, and these proposed articles have been completely ignored. Once again, the PBA will remember this at election time.

Officer of the Month



HAVE YOU MADE YOUR NOMINATION?

Submit the names of your nominees before the end of every month.

Send your submissions to Gail@pbcpcb.org

Officer Of The Month



Officers of the Month - November 2008

Palm Springs Sgt. Jim Gregory and Officers Darrell Diez, Gary Zito and John Gee

Nominated by: Palm Springs Officer Sean Grant

On August 14, 2008, Lake Clarke Shores Police Department requested assistance with a traffic crash. One vehicle involved in the crash rested on a fuel pump at a gas station and became engulfed in flames. These men rescued individuals ejected from one vehicle, risking their own lives. They also administered First Aid, thereby saving two peoples' lives.



Officers of the Month - November 2008

Palm Springs Officers Darrell Diez, John Gee and Gary Zito.

Officer of the Month - December 2008

PBSO Detective Ada Tyz

Nominated by: PBSO Sgt. David Conklin

On December 12, 2008 Detective Ada Tyz arrived at the scene of a potential homicide and preserved the scene expertly. She was able to identify the decedent and located his girlfriend, eventually disclosing the decedent's involvement in a 7-kilo drug deal with undercover agents on January 8. Detective Tyz made contact with a drug dealer involved who agreed to accompany her to PBSO where he confessed to her in taking part in the murder. He was arrested along with several others involved because of the good work of Det. Tyz. She later presented her case to a Grand Jury and a true bill was issued indicting four (4) individuals for First Degree Murder, all due to Det. Tyz's excellent police work.



Officers of the Month - December 2008

PBSO Detective Ada Tyz

Officer of The Month Continued

Officer of the Month - January 2009

Palm Beach Gardens Sgt. Glenn Wright and Officer Tom Gitto

Nominated by: Palm Beach Gardens Sgt. Bob Odell

On January 12, 2009, Palm Beach Gardens officers responded to an armed Domestic dispute. Officers followed a suspect, who fled, ultimately entering the Florida Turnpike, southbound, around mid-day. PBSO Deputies and FHP joined in pursuit. The suspect's vehicle hit stop sticks that brought his vehicle to a stop. Sgt. Glenn Wright and Officer Thomas Gitto attempted to conduct a felony traffic stop of the suspect. The suspect then shifted his vehicle into reverse, intending to hit Officer Gitto, and slamming into his patrol car. The suspect then opened his door and fired his semi-automatic handgun at the officers. Sgt. Wright and Officer Gitto returned fire, ending the threat, and potentially saving multiple innocent citizens' lives.



Officers of the Month - January 2009
Palm Beach Gardens Sgt. Glenn Wright and Officer Tom Gitto

Officer of the Month - February 2009

West Palm Beach Agent Craig Davis

Nominated by: West Palm Beach Sgt. Lou Penque

On January 25, 2009, Agent Craig Davis observed a known gang member conduct a hand-to-hand narcotics transaction. The suspect fled upon sight of police officers. Agent Davis pursued the suspect, who pointed a semi-automatic handgun directly at Agent Davis. In fear for his life, Agent Davis then fired at the suspect who expired days later in the hospital from gunshot wounds. Agent Davis performed extraordinarily in this extremely dangerous, high-stress situation.



**Officer of the
Month - February 2009**
West Palm Beach Agent
Craig Davis

THE CODE THREE

A Palm Beach County
PBA Official Publication

The CODE THREE is our official
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Ernie George - Editor

Gail Seldomridge - Assistant Editor

Code Three is dedicated to the advancement of the law enforcement profession through better and stronger community relations. The opinions expressed in this publication are not necessarily the opinions of the Palm Beach County Police Benevolent Association.

Members or readers submitting letters to the editor or articles for publication are requested to adhere to the following: Submit letters or articles to: Palm Beach County PBA, Code Three, 2100 N. Florida Mango Road, West Palm Beach, FL 33409-6400. Letters and articles must be accompanied by the writer's true name and address. The name, but not the address, will be published with the article. All articles submitted for re-publication must be accompanied by a statement giving permission for the Code Three to republish the article. Unsigned letters and articles will not be used. The editor reserves the right to add an editor's comment to any article or letter submitted.

Disclaimer: \$12.00 of your dues per year is used for Political Committee/Committee of Continuous Existence Funds. The PBA opened a Justice PAC and active, individually billed members will contribute \$15.00 out of their dues to this PAC. IF YOU CHOOSE NOT TO GIVE THIS AMOUNT, PLEASE NOTIFY THE PBA IN WRITING.

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Check out our
website

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Board of Directors Meeting Attendance - 3/23/2009

Executive Board	
John Kazanjian	Yes
Ernie George	Excused
Rick McAfee	Yes
Lou Penque	Yes
Vinnie Gray	Yes
Bob Odell	Yes
Representatives	
Boynton Beach	
Craig Anthony	Yes
Toby Athol	Yes
Doc Davis	Yes
Henry Diehl	Excused
Kelly Harris	Unexcused
Frank Ranzie	Unexcused
Delray Beach	
Sal Arena	Yes
Joe Hart	Yes
Scott McGuire	Yes
Adam Rosenthal	Yes
Rodney Stevenson	Excused
Paul Weber	Excused
FAU	
Darren Courtney	Yes
Gary Grande	Yes
Greenacres	
Joseph Rendueles	Yes
Josh Silvey	Yes
Dylan Vaughan	Yes
Juno Beach	
Julio Rios	N/A
Jupiter	
Jeff Bernstein	Yes
Quinn Harris	Excused
Jason Levinstein	Yes
Mike Lilienfeld	Yes
Chris Smith	Yes
Lantana	
Chris Decker	Unexcused
Troy Schaaf	Unexcused
MCSO-LE	
Brian Bergen	Excused
Michael Dougherty	Excused
Mike Ferguson	Excused
Doug Moore	Yes
Tom Neild	Yes
Richard Parks	Yes
Bruce Pinkman	Yes
MCSO - Corr	
Jackie Gore	Yes
Tom Randazzo	Excused
Warren Rogers	Excused
Christina Bardzinski	Yes

North Palm Beach	
Damian Izquierdo	Unexcused
PBSO-LE	
Mike Antonopoulos	Excused
Dan Burrows	Excused
Rich Diberardino	Unexcused
Ray Griffith	Yes
Kevin Igo	Yes
Terry Maguire	Yes
John McGuire	Unexcused
John Navarro	Yes
Charlie Nicastro	Yes
Paul Vrchota	Yes
PBSO-Corr	
Tammy Bussey	Yes
DJ Dowling	Yes
Jeff Jackson	Yes
Will Pinto	Yes
Willie Powell	Excused
Patrice Quinn	Yes
Jerry Sneed	Yes
Pete Tartaglione	Yes
Palm Beach Gardens	
Greg Allen	Yes
Rich Geist	Excused
Jim Shackelford	Excused
Cecil Wagner	Unexcused
Palm Beach Shores	
Tom Clark	Yes
Michael Simmons	Unexcused
Palm Springs	
Rusty Lee	Unexcused
Sean Grant	Yes
School Police	
John Hawes	Excused
Bill Lammie	Excused
Harry Rawlings	Yes
Tequesta	
James Pike	Unexcused
Charlie Weinblatt	Yes
West Palm Beach	
Matt Bessette	Unexcused
Kevin Coppin	Excused
Brian Gaudette	Yes
Mike Leas	Yes
Tony Lutz	Excused
Troy Marchese	Yes
Chris Roaf	Unexcused
Ed Thomas	Excused

WELCOME NEW MEMBERS

JANUARY

LEONARD SCHNALL - FAU
 BRANDON RADANOVICH - PBG
 RONALD BROWN - Delray Beach
 DAVID MATTHEWS - PBSO
 CHRISTOPHER SHACKELFORD - Palm Springs
 MELISSA DANSON - PBSO
 KENNETH WHITE - PBSO
 KRISTINA CAPPELLO - Jupiter
 LEE HAGENBUCH - FAU
 GREGG JOHNSON - PBSO
 JAMES ALBANO - Jupiter
 STEPHEN CHIAPPA - PBSO
 DAVID CLAUDIO - PBSO Corr.
 ROBERT CORVEN - PBSO Corr.
 LEGERARD IMBERT - PBSO Corr.
 THOMAS KELLY - PBSO
 TERESA KNIGHT - PBSO Corr.
 DAVID ORSINI - PBSO Corr.
 ERIC PETERS - PBSO Corr.
 TIMOTHY RIEGER - PBSO
 ARETHA YOUNG - PBSO

FEBRUARY

BRIAN QUALTERS - School Police
 ARIEL RAMIREZ JR. - Tequesta
 JANET PETRONE - PBSO
 DENISE WELCH - PBSO
 GEORGE BALDINO JR. - Boynton Beach
 VINICIUS MELO - Boynton Beach
 CHRISTOPHER CONNELL - Misc. Sworn
 ANDREW BORROWS - Riviera Beach
 ALICIA MYLES - PBSO
 JOSEPH COUNIHAN - Jupiter

MARCH

DIEN CHIANG - Delray Beach
 TIMOTHY KEITH - PBSO
 STEVEN BARGE JR. - PBSO Corr.
 KURT CASTALDO - PBSO Corr.
 RONY CORIOLAN - PBSO Corr.
 LERNARD CROCKETT - PBSO Corr.

MARCH (continued)

RONNIE DEJESUS - PBSO Corr.
 EVAN ESTEVES - PBSO Corr.
 TODD HART - PBSO Corr.
 JUSTIN HOUSE - PBSO Corr.
 ALAN HUME - PBSO Corr.
 SHAUN JAMES - PBSO Corr.
 DAWN KRAMER - PBSO Corr.
 RYAN MAHARAJ - PBSO Corr.
 CHRISTOPHER MARTIN - PBSO Corr.
 AUDREY MIRANDA - PBSO Corr.
 ISTVAN NAP - PBSO Corr.
 LOUIS SCHILLING - PBSO Corr.
 MATTHEW SIMPSON - PBSO Corr.
 LOLITA COOK - PBSO Corr.
 ANGELO MINELLA JR. - MCSO
 MICHAEL MARTIN - PBG
 WITHFIELD MERRICK - PBG
 WILLIAM STIGGLE - Palm Beach
 ZACHARY ALDRIDGE - NPB
 LYDIA TAYLOR - PBSO Corr.
 KYLE ELLIOTT - WPB
 KARTICE HAGANS-JOHNSON - WPB
 MARCIA THORPE - PBSO Corr.
 MARIUS DRAGAN - PBSO

WELCOME NEW ASSOCIATE MEMBERS

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 ROBERT KAHN
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 JEROME MORGAN
 MARVIN WISCHE



Gary Lippman,
General Counsel

Ten Thirty Three

Using The Office Computer

Submitted by Larry Fagan, Esquire



Larry Fagan

In this age of technological availability and ease, great will-power/restraint is required to resist the urge not to log-on to your Department computer for any number of projects, work-related or otherwise.

In the era of Facebook, Twitter, Myspace, and Google, we know that contacting your “friends” and finding answers to your questions are all just clicks away.

However, these clicks should be resisted in the absence of a valid work-related function for them, despite your on-going private lives outside of your policing careers. Using the office computer for personal reasons could potentially open one up to Internal Affairs complaint(s) or other charges. Before blogging, you should ask yourself: Are your e-mails permanently encoded in your computer? Can they be readily/easily retrieved? Have you ever accidentally or innocently sent someone an e-mail in error? Have

you now created a “public” document containing personal “private” content?

Simply put, personal information retrieved and/or submitted at work on your Agency’s computer may be/become your Agency’s property, and may be something that, at a minimum,

may necessitate an explanation under “hot lamps” at some unknown point in the future. You, therefore, use your work computer in this regard at your own risk, despite long hours of dead time and long shifts.

In addition, you should refrain from putting anything in e-mail, instant message, text message, etc. that you yourself would not be comfortable explaining with ease publicly, let’s say, even in a court of law. Probably a good rule of thumb to follow daily. This includes, but is not limited to, personal pictures and, separately, insignia or emblem of your individual agency coupled with any “questionable” text or implication.

“...personal information retrieved and/or submitted at work on your Agency’s computer may be/become your Agency’s property...”

PBA “SUPPORT LAW ENFORCEMENT” TAG SELLING FAST!

You can get your very own Florida PBA “Support Law Enforcement” Tag at your county tag office.

You may purchase the plate with random numbers and letters or create a personalized tag for your vehicle(s). Over 47,000 have been purchased so far!

The proceeds of this tag will be deposited into a charitable fund—Florida PBA Heart Fund—for the

Association’s members. Monies donated to the Heart Fund are used to provide death benefits to the families of officers

killed in the line-of-duty and disability benefits to officers who are permanently disabled because of an in-line-of-duty injury.

The great thing about the contributions made to the Heart Fund is that they are tax-deductible!



EMERGENCY CONTACT PROCEDURE

To contact a PBA Attorney, day or night, seven days a week, use the following numbers:

Regular Business Phone:(561) 689 3745
Digital Pager:(561) 326-8252
Regular Business Fax:(561) 687 0154
24 Hour Emergency Voice Pager:(561) 751-6298

[Call voice pager, leave message including a contact number, hang up. The machine will automatically dial the attorney’s pager, and play back your message.]

Keep calling. You will get a response.

NOTE: For updated PBA information, please visit our website at www.pbcpcbpa.org

Greenacres News

Contract negotiations between the City of Greenacres and the Palm Beach Police Benevolent Association will begin within the coming months. On February 3, 2009 the PBA sent all members a Collective Bargaining Survey. If you did not receive the survey, please make sure that the PBA has your current address and phone number. These surveys are very important so the PBA can properly represent the needs and requests of the members. If you still have the survey, please fill it out and mail it back to the PBA.

Keep checking the PBA bulletin board in the kitchen at Station 1, and the hallway of Station 2, for the dates of upcoming member meetings. I encourage all members to attend these meetings and to stay involved. This is important to prevent members from receiving wrong information about the Contract negotiations and/or the negotiation process. Attending the meetings will also afford members a voice during the negotiations process.

I would like to thank the PBA members who assisted us on March 10, 2009, Greenacres Election Day.

Submitted by: William D. Vaughan, Greenacres PBA Rep

Palm Beach Shores News

The year has started with a change of watch. Captain Kniffin is covering the Department as Chief. Chief Roger Wille left the Department on March 17, 2009. Chief Wille has kept the Department running, and has been a driving force from his start date in September of 1975 until this year. Health reasons caused him to leave the Department. His efforts to keep the Department in order, and his knowledge of law enforcement issues, as well as of the Town he has served, will be missed.

The Department had agreed to a short contract last year to help the Town with their budget cuts. We have been told that along with losing the Chief, the Mayor has also indicated that he will not finish out his term and will also be leaving office in March.

Our effort is to start immediately with the newly appointed Mayor in hopes of building our case for the new three year contract. It is hoped that the new commissioners and mayor will remember our efforts to help last year, and that they will continue to work favorably for the upcoming Contract issues.

Remember: Live simple, Love generously, Care deeply, Speak kindly - Leave the rest to God.

Be Safe Out There...

Submitted by: Officer T. Clark, Sr., PBA Representative

Keep informed via e-mail!
Sign up for E-PBA at
www.flpba.org

Jupiter News

A Couple of New Positions and a Well Deserved Promotion

The Jupiter Police Department has recently revamped its Field Training Officer program in ways that are hoped to improve the quality of the program, while giving proper recognition to the officers willing to take on this important role. The most noticeable change is the implementation of the Police Officer First Class position. Officers who meet the requirements set forth for Field Training Officers must be recommended by their immediate supervisors and participate in an oral interview process in order to be appointed to the position of Police Officer First Class. The requirements have been defined by a work group that includes previous and current Field Training Officers.

The new requirements and formalized selection process are designed to provide consistency in the quality of officers tasked with the training and development of new hires. In addition to the conventional responsibilities of an FTO, the Police Officer First Class is recognized as a Department trainer, and will be responsible for providing roll call and shift level training to all personnel. They are also properly recognized as leaders for their respective shifts, and now wear a single chevron on their sleeve. The Town has also acknowledged that the Police Officer First Class is an asset to the Agency even when not actively engaged in training a new hire and, therefore, will now receive a 5% incentive pay regardless of having an assigned trainee. The new program has taken monumental steps towards properly recognizing those officers who play the most significant role in shaping the future of the Agency.

The position of Master Patrol Officer has also been instituted by the Agency. The purpose of this position is to recognize tenured officers with commendable work experience who are willing to take on the role of coach and mentor for younger officers. Master Patrol Officers are selected based upon supervisor recommendations and a stringent selection process, also defined by a workgroup. These officers are currently assigned to the night shifts, which traditionally become the "on the job training ground" for newer officers. These officers assist the line level supervisors by being available for younger officers when questions arise, or on more complicated calls for service. They also complete the supervisor's training program enabling them to assist the Sergeants with many of the administrative duties of a shift. The Master Patrol Officers are recognized with a single chevron and rocker insignia on their sleeve, and receive an 8% incentive pay.

The Police Officer First Class and Master Patrol Officer programs are applauded efforts to recognize and compensate officers for taking on these very important roles.

Speaking of officers taking on very important roles, congratulations are in order for Mike Lilienfeld on his recent promotion to Sergeant. Mike has already proven himself an asset to the Department as a Field Training Officer and as one of our PBA Reps, so we look forward to his success as a supervisor. Good job Mike!

Submitted by Officer Christopher Smith, Jupiter PBA Rep

Communicating With The Public

Respectfully Submitted By Lt. Michael Antonopoulos / WACOM / PBA Rep

Dirty Harry Callahan and The Road Warrior are alive and well and working in Palm Beach County! Their new jobs are as deputy sheriffs. I know this because I sometimes work with them on a daily basis. Luckily, there are only a few of them, but those few ruin the image of the rest of the dedicated and professional deputies who work for this organization.

We have all encountered them on calls for service. They are your back up on scenes where you have just calmed everything down, the suspect understands why he/she is being arrested and then BAM, your back up calls him/her an "asshole" and the fight is on.

Or, you are trying to explain to an individual who has called the Sheriff's Office about a civil matter, that we normally don't get involved by taking sides in these matters, when your "partner" says, "Why are you wasting our time with this crap? We have better things to do." Now, while this may be very true in most instances, the only thing that this kind of communication has accomplished is a complaint against you and the person saying this.

What I'm trying to convey to all of our **new and inexperienced deputies**, is that the way we talk to people has a direct impact on how we are perceived, and the actions that accompany what we say. Ultimately, if our words so infuriate a person to make

them want to attack us, aren't we the cause of that situation? Or, if we make a person who is NOT a criminal, so angry that they call in a complaint against us, aren't we the reason for the complaint?

I'm not sure when this country stopped teaching its children about respecting other people, but I believe it has had a major negative impact on this Agency. Some of the individuals we are hiring just don't know how to communicate with people; and unfortunately, when they try, they end up saying the wrong things.

For those of you who are new to this Department or to law enforcement, you will eventually find out that it's easier to talk a person into handcuffs, then to fight them into handcuffs. You will also learn that you can alleviate those complaints by the public by being a little more considerate in how you deal with them and talk with them.

Maybe P.B.S.O. should put together a presentation for new hires during orientation that would deal exclusively with how to talk to people; What TO SAY and what NOT TO SAY. It should probably include FACIAL EXPRESSIONS 101: WHEN NOT TO ROLL YOUR EYES and WHEN NOT TO SMIRK AND GIGGLE.

I have always believed that we need to follow the rule that most of us learned in kindergarten: Treat people the way that you want to be treated. I guarantee that if you do, a lot of those Citizen Complaints and Incident Reviews will go away.

MADD 100 Award

Submitted By PBSO Sgt. William Gray

On March 16, 2009, Deputy John Cardascia and Deputy Kenneth Noel were the only two police officers in Palm Beach County to receive the MADD 100 award. This award is given to any officer who makes over 100 DUI arrests in one year.

This is the third year in a row that Deputy Noel has received the award and Deputy Cardascia was also given an award for his enforcement involving Zero Tolerance. Their dedication to make the roads safer for the citizens of Palm Beach County should not go unnoticed!



Don Murray, the State of Florida Executive Director for MADD (left), and Florida Lt. Governor Jeff Kottkamp (right), present the awards to Palm Beach County S.O. Deputies Kenneth Noel (left center) and John Cardascia (right center).

Decisions, Decisions

Submitted By Lt. Michael Rispoli, Palm Beach Gardens PD

Have you ever thought about how many decisions you make in one day? From what to eat or what to wear, to far more important decisions. As we get older and gain life experience, it makes sense that we improve in our decision-making, and some would even say we master the concept. But let's face it, some people in this profession are lousy at decision-making. Some even advance into positions where their decisions could be far reaching.

As law enforcement professionals, we make a multitude of decisions related to work each and every day. I will go so far as to say, we make more decisions than the average person. Decision-making in law enforcement is different because we may only have fractions of a second to process information and decide the proper action. We often do this faced with adverse conditions, for example, under stress, in the heat, rain, and dealing with difficult/irate people. All these factors will obviously impact the quality of our decision and ultimately the outcome. Unfortunately, the toughest decisions we make are often the most scrutinized by others.

Conversely, there are decisions that are made in a much different environment. Imagine how it would be to sit in a comfortable chair, with soft music playing, in a climate controlled room (perhaps with a view) and make a decision while you sip on a soda. WOW!

When given the latter scenario, have you ever wondered why it takes so long to get a decision from within your department, and then asked, "Who came up with that?" This happens concerning

equipment, projects, promotions, transfers, and even complaints. Sometimes the process drags on for months. Unfortunately in some organizations, this is the rule rather than the exception. Perhaps when you reach the apex of elevated decision-making there is no such thing as a "No Brainer."

Delaying the process has a greater impact than some think. Consider these two factors: first would be the effect delayed decision-making has on the employees. Is there any time spent thinking about the people in "limbo"? Second, what if, despite given all the facts, the wrong decision is made in the face of good judgment? This decision is based on conjecture, or unreliable sources, politics, or favoritism. The result, another lousy decision. For some, this is the only thing that gets done consistently. Shouldn't we expect more from people who make twice the decisions that we make and have the power to impact people's lives?

With our rapidly changing society, making proper and timely decisions is critical. This requires resolute thinking and decisiveness. These concepts must be based on an ethical foundation to be successful. The challenges that policing our communities will present are innumerable and should not be underestimated.

It is imperative that the people making the "BIG" decisions keep their agencies strong and in the fight against crime and violence. Managers in law enforcement who cannot forecast, adapt, and make timely decisions based on fact, will do nothing but hinder the organization, and its employees; they become nothing more than a Buridan's ass (Google it).

Support Families Of The Fallen

Submitted By West Palm Beach Sgt. Frank DiStefano

Iwanted to thank those of you who took the time out of your day to attend the funeral for Officer Mark Roode. This show of support meant a lot to his surviving family and friends.

Officers attend other officers' funerals for various reasons. Most commonly it is because they are part of our police family. A bond of brotherhood is created like no other because only another officer can understand the job we do. It meant a lot to me that a few other agencies sent their representatives, as it is not police standard for a funeral of an officer who has not died in the line of duty. It is not even the standard to have a "full honors" type of funeral, as we did for Mark, unless the person has died in the line of duty. But I can assure you, it meant

a great deal to his family, as it was the last memory they had before he was laid to rest. They will reflect on that day for as long as they live.

As a member of the Honor Guard for the past 10 years, I've had the unfortunate opportunity to attend many funerals to see,

hear, and talk, with the surviving family members. I cannot impress upon you enough, how much support you give just by your presence alone at a funeral.

So, for those who did not attend I leave you with this...

Would it mean a lot to your family if 10 officers showed up, or 10,000?

I encourage all of you to attend any officer's funeral for the family, if for nothing else.



Kaitlin A. Kazanjian Scholarship Golf Tournament

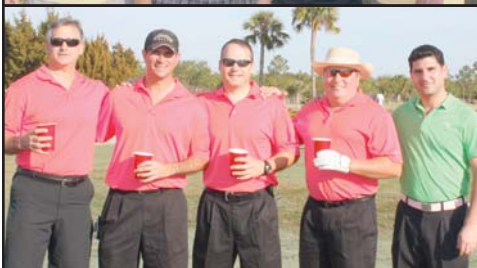
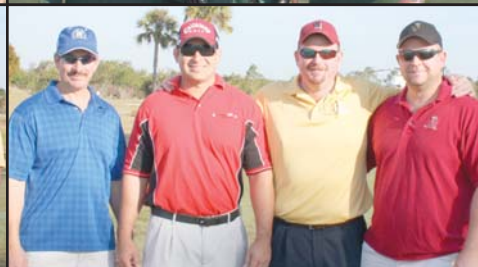
The 6th Annual Kaitlin A. Kazanjian Scholarship Golf Tournament was held on Saturday, February 28th at the Palm Beach Gardens Golf Club. It was a great success, with everyone in attendance having a wonderful time! As usual, the PBA Barbeque Grill Team (Mark Bohne, Ray Griffith, Mark Bannon, Mike Veccia, Paul Miles, Jack Frost, Chris Kneisley, Bill and Gail Stewart) did an outstanding job with the food. This year's event raised more than \$42,000 for scholarships to be awarded from the PBA Charity Fund. Golf Committee Chairman and Palm Beach County PBA President John Kazanjian would like to extend his personal thanks to all the Golf Committee Board members and volunteers for donating their time and effort for a special cause that means so much to him and his family. Much thanks goes out to the following people for their time and effort in this year's fundraising event:

Committee Members

Bobby Brown	Sonny Kazanjian
Dan Burrows	Kevin Igo
Mark Bohne	Rick McAfee
Lou Penque	Allan Ortman
Al Kazanjian	Ernie George
Billy Gray	Ray Griffith
Bob Cresswell	

Volunteers

Karen Burrows	Marla Maroe
Terry Maguire	Tony Iannitti
Gail Seldomridge	Amy McCartt
Suzanne Ferrari	Lynn McGuire
Dianna George	Andrea George
Denise Lilienfeld	Helene McAfee
Charlie Nicastro	Beth Krivda
Kara Bannon	





**Team Sargent
Annual Poker Tournament**



**Palm Beach Kennel Club
Sunday, August 2, 2009
3:00-11:00 p.m.**

For more information visit www.DannySargent.com
Kevin Coppin at CoppinK@nsu.law.nova.edu
Lou Penque at (561) 889-4577

**Check out our PBA-friendly
advertisers in the Business
Directory on pages 27-31!**

PBSO SCHOLARSHIPS PAYROLL DEDUCTIONS

PBSO has set up a payroll deduction for the PBA Charity Fund, Inc. If you are interested in giving towards this worthy cause, please contact the PBSO Payroll Department and request a payroll form.

If you have any questions regarding the payroll deduction, call Kaz at 689-3745.



*Our own FDLE Agent / PBA Member
James O. Born
Autographed Copies Available
Personalized Upon Request
Hardcover - \$20.00*

For more information call Suzanne
at the Palm Beach County PBA
(561) 689-3745

EMERGENCY NUMBER!

Members, please be advised the emergency number is for **CRITICAL INCIDENTS ONLY**. Please contact our attorney(s) after hours only for critical incidents; that is, an officer-involved shooting, an in-custody death, or an on-duty vehicle accident with injuries.

If you have questions about an IA or any other work-related incident, please contact the Legal Assistant, Amy, at the PBA Office (689-3745) during business hours 8:30 AM-4:30 PM Monday through Friday.

NOTICE: LEGAL ADVISORY

**POLICE SHOOTINGS, IN-CUSTODY DEATHS
OR SERIOUS TRAFFIC ACCIDENTS**

**WHAT TO DO?
STAY CALM**

Have you been ordered to write a statement
about an incident that may be investigated?

**DON'T FORGET YOUR RIGHTS!
CALL PBA AT (561) 689-3745**

**Do not talk to anyone until you have consulted
with a PBA ATTORNEY**

PROTECT YOUR RIGHTS

The following statement should be written as the first sentences on any statement, report, or memorandum an officer is ordered to write when the officer knows or has a reasonable belief that discipline may result:

It is my understanding that this report is made for administrative, internal police department purposes only. This report is made by me after being ordered to do so by lawful supervisory officers. I have not been permitted a reasonable amount of time to confer with a PBA representative or attorney. It is my understanding that by refusing to obey an order to write this immediately, that I can be disciplined for insubordination and that the punishment for insubordination can be up to, and including, termination of employment. This report is made only pursuant to such orders and the potential punishment/discipline that can result for failure to obey that order.

The Ritz-Carlton

2nd Annual Palm Beach County PBA Police Officers' Ball June 13, 2009

The Evening will Include:

Cocktails

Silent Auction

Dinner

Awards Presentation

Dancing

6:00p.m. - 12:00a.m.

Black Tie Optional

\$125 per PBA Member

\$150 per Non-PBA Member

Only 400 Seats Available

Act quickly before it sells out!

Make Checks Payable to:
PBA Charity Fund

Palm Beach County PBA
2100 N. Florida Mango Rd
West Palm Beach, FL 33409

For More Information
Contact Suzanne
(561) 689-3745

Special Room Rates are Available - Mention
the PBA Police Officers' Ball

Contact the Ritz-Carlton
100 South Ocean Blvd.
Palm Beach - Manalapan
(561) 533-6000

10 – 24 “Financially Speaking”

By Arthur Abrahamsen, Registered Representative, Arthur@centerforplanning.com

Well, we survived the first quarter of 2009 and boldly push forward into the late spring and early summer. The snowbirds have flown north and the tiki bars are back to 25¢ shots.

Financially, I hope all are secure. The stock market is showing some kind of life and the bond markets are licking their wounds and looking forward to new life from the government security sec-

tor. Real estate may near the bottom in some areas and investors are beginning to come to after a frightful beating.

The website connection between the PBA and The Center for Wealth Planning should be up and running by May 1st. I look forward to fielding all financial questions from the members and choosing two of them quarterly to address (in anonymity) in print through this column.

Have a prosperous 2nd quarter and we will talk again.

Palm Beach County PBA Board of Directors Meeting March 23, 2009



President John Kazanjian presenting Recognition Plaques to Bob Walton (School District) and Rob Coliskey (North Palm Beach) for their many years of service as PBA Representatives.



REMINDER

The legal defense policies of the Florida and Palm Beach County PBA have an important provision regarding representation. If a member elects to secure representation by anyone other than the PBA (a private attorney, for example) that member is considered to have waived representation by the PBA. Once this happens, it is the PBA's option whether or not to continue to represent the member in that matter. Please call the PBA office if you have any questions regarding this policy.

PBA HEART FUND DEATH AND DISABILITY PLAN



In an effort to help the families of law enforcement officers who are killed or disabled in the line of duty, Florida Police Benevolent Association (PBA) has established a charitable arm which is called the PBA Heart Fund. Because the PBA Heart Fund is a 501(c)(3) organization, contributions are tax deductible. Monies donated to the Heart Fund are used to provide death benefits to the families of officers killed in the line of duty and disability benefits to officers who are permanently disabled because of an in-line-of-duty disability.

Aside from individuals who may want to donate with the tax deduction in mind*, political campaigns may dispose of surplus funds (after the campaign is over) by donating some or all of the surplus to the PBA Heart Fund [s. 106.141 (4) (a) 2., Florida Statutes]. And, of course, other entities (e.g. not-for-profit corporations) may also donate to this cause. The address is:

Florida PBA Heart Fund, 300 East Brevard Street, Tallahassee, FL 32301

More information about the Heart Fund may be obtained by calling Florida PBA at 1-800-733-3722.

*Receipt for donations will be provided upon request. 🗳️

Heath Evans Foundation

The Palm Beach County PBA was proud to support the Heath Evans NFL Star vs. PBSO SWAT Team Softball Showdown held on February 20, 2009 at the Roger Dean Stadium in Jupiter. The donations raised through events like the Softball Showdown (which was a huge success) allows the Heath Evans Foundation to continue their mission to meet the increased need of providing counseling for childhood victims of sexual abuse.



Above: Heath Evans with John Kazanjian; Top Right: Heath with PBA Staff; and Right: Heath with Grant Henderson, Mitch Woodruff, John Kazanjian and Glenn Martin, Foundation President.

Summit Christian School's

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Scholarship Program

In honor of your commitment to our community,
it is our privilege to extend a

\$500 SCHOLARSHIP

to each dependent child of a full-time
law enforcement officer,
including civilian employees.

*Due to the nature of private school funding, this
scholarship will be offered on a year-to-year basis.*

4900 Summit Boulevard • West Palm Beach, FL 33415 • 561.686.8081x319 • www.summitchristian.com

*"Excellence in all things, and
all things to God's glory"*

WITHOUT HONOR

By Florida PBA President John Rivera

Every time I hear Port Orange Chief Gerald Monahan, also President of the Florida Police Chief's Association, lecture the audiences about integrity and truthfulness on the Criminal Justice Standards and Training Commission, I can't help but laugh.

When I hear sheriffs testify before legislative committees about holding deputies to tougher ethical standards, I crack up. Although, understanding them through their southern twang and pack of nasty chew they store in the jaws, is a bit of an undertaking, I do manage to decipher the gist of the crap that spews from their mouths from time to time. I have to tell you, this year's legislative session was no exception. In fact, they reached heights of unscrupulous behavior never before seen in the halls of our Capitol—and that, my friends, is saying a lot! The Sheriff's Association and the Chief's Association, including the Dade Chief's Association, are all so full of sh*t, they can't even see straight. I have to mention that there are two, maybe three, that are ok and don't agree with the game playing, but I have to speak in generalities because if you don't speak up, then you're lumped in with the masses, like it or not.

As I see it, these administrators have lied to the legislators, they've lied to the public, they've lied to the media and then they have the unmitigated gall to claim that they are ethical law enforcement servants watching out for the community. Please! Spare me!

This year, the PBA fought hard to pass the changes to the Law Enforcement Officer's Bill of Rights via SB 624 and HB 1107 (see article on next page). Look, in a perfect world the Bill of Rights wouldn't even be necessary. Unfortunately, some administrators make it crucial. Law enforcement officers are continuously being asked to do more with less and are held to levels of accountability not seen in any other profession. This law doesn't change that. And, it shouldn't. What it does do, though, is protect our heroes

from overzealous, unscrupulous investigators and administrators who care very little about the truth and are only interested in furthering their own careers or some other agenda... like, I don't know, maybe revenge, maybe pay-back, maybe something as basic as "I don't like you." Not that any administrator I know would ever take a course of action that was not pure and self-serving! Yeah, right! Touting the Bill of Rights as the "bad cop" law is nothing short of moronic. Anyone who buys into that hasn't read the law, doesn't understand the law, or is just plain stupid.

The Bill has nothing to do with letting "guilty" officers go free, it is about treating employees fairly. Again, we are talking about purely administrative allegations, not criminal actions. It is about keeping up with technology and allowing officers a fair opportunity to respond to the allegations. In fact, the Bill makes so much sense that even the sheriffs and chiefs supported it. They supported it in writing, they testified in support of it in committee, they even met with us on numerous occasions to iron out the language. Then, at the last moment, the Chief's Association and the Sheriff's Association reneged on their word and their agreement and opposed the bill. Wow! Talk about honor, ethics and decency... I wonder what any of these administrators would have done if one of their subordinates would have done the same thing. In fact, Monahan recently stated that he didn't lie, he just changed his mind. It is exactly these types of administrators from whom the rank and file need protection. I would be remiss, however, if I didn't mention Sheriff John Rutherford, who has since resigned his position as the Legislative Director for the Florida Sheriff's Association in protest of the actions taken by his fellow sheriffs. At least he took an ethical stance and recognized the value of giving one's word.

The Bill is on its way to the Governor for his signature... once it passes and becomes law, maybe in the spirit of goodwill, the PBA will set up a remedial class to explain it to the chiefs and the sheriffs. I have a feeling they'll need extra tutoring.

IRS Tax Info:

If You Didn't File or Request an Extension on Time

If you owe taxes and didn't file your tax return or request an extension by the April 15 deadline, you may face interest on any unpaid federal taxes you owe and a failure-to-file penalty. The IRS will deny a request for an extension that is filed after midnight on April 15. However, you should still file your tax return, even if it's late.

The failure-to-file penalty is 5 percent per month, or part of a month, of the balance due, up to a maximum of 25 percent. If the tax return is more than 60 days late, the minimum penalty is \$135 or the balance due, whichever is less.

Interest and penalties add to the total amount you owe. The sooner you file, even if you can't pay all or some of the taxes due, the less you will owe.

More information about penalty and interest charges is contained in Chapter 1, Filing Information, of IRS Publication 17, Your Federal Income Tax found at: www.irs.gov/pub/irs-pdf/p17.pdf

2009 Legislative Session Update

Law Enforcement and Correctional Officer's Bill of Rights

One of the biggest triumphs for the Florida PBA this session was the passage of SB 624, which updated the types of witness statements available to an officer who is the subject of an internal affairs investigation. It was quite a significant victory, because it was so heavily contested by the Florida Sheriffs' Association. In fact, the sheriffs pulled one of the bigger stunts of the session by revoking their official endorsement of compromise legislation one day prior to a key floor vote in the Florida Senate. This astonishing reversal shows a complete lack of integrity by a group of so-called law enforcement professionals. Is there really any wonder as to why the PBA continues to push for reform in the internal affairs process? These untrustworthy sheriffs are the reason such laws must exist.

The way this whole situation played itself out can be used as an excellent teaching tool for all of our bargaining units in sheriffs' offices around the state. **First Rule, you can not trust these guys. Second Rule, no good deed goes unpunished. Final Rule** to remember, **sheriffs, at their core, are just politicians with a badge and a gun.** Keep those rules in mind when dealing with them and you will never be surprised or disappointed.

Obviously, a little background on what happened in negotiations is in need of explanation.

The PBA and Florida Sheriffs' Association did not agree on the merits or need for this legislation. From our perspective, the updates to technology were vital to maintaining the equity in the internal affairs process. We also strongly believe the current remedy procedure of injunctive relief by a circuit judge is toothless in redressing a bill of rights violation. So we set out to change it.

The Florida Sheriffs' Association agreed that providing the technological updates were acceptable, but changing the remedy procedure was not necessary.

The sticking point was finding a balance in the remedy procedure that provides meaning relief to an aggrieved officer, but did not take away an administrator's authority and ability to discipline an officer for violating a policy. Following several serious negotiation sessions, an agreement meeting these criteria was reached. The language (provided later in this article) is a direct result of negotiations between the Florida PBA and Sheriff John Rutherford of Jacksonville who, at the time, was the Legislative Director for the Florida Sheriffs' Association. After Sheriff Rutherford reached an agreement with us on the language, he polled the FSA's Legislative Advisory Board and then signed off on behalf of the association to the bills. Things appeared to have worked themselves out, but along came the rules outlined above.

First Rule: At the very next committee meeting, Sheriff Rutherford testified that the Florida Sheriffs' Association had agreed to changes in the compromised legislation and that, collectively, the association now supported the bill. However, Senator Ronda Storms raised the question that "Her Sheriff" David Gee, who is also the sheriff of Hillsborough County, did not inform her of this change in position. It was our first clue that things were not what they appeared to be. *Maybe hard feelings developed with many of the thinner skinned sheriffs that could never quite be erased with the compromise.*

Second Rule: At the next committee meeting, Sheriff Rutherford was absent, but FSA Lobbyist Frank Messersmith testified on the sheriffs' behalf in support of the legislation. Sheriff David Gee had two of his command staff in the audience along with a captain from Orange County, each of whom testified in opposition to the bill throwing Sheriff Rutherford under the bus and lying about our motives for the legislation. We had just been double crossed. Sheriff Rutherford would later resign his position in the association to protest the backstabbing.

Final Rule: The sheriffs, led by David Gee, officially reversed course on their association's endorsement on the Sunday before the Monday Senate floor vote. They used the standard, "I'm an elected sheriff and if I say it's no good than it must be no good." It worked on 14 Senators.

In the end, the Senate passed the bill overwhelmingly and the House passed it unanimously. It is now on its way to Governor Charlie Crist. We are sure the sheriffs will ask him for a veto and we plan to outline to him our support for this legislation.

New Provisions of the Bill: SB 624 by Senator Mike Fasano and Representative Paige Kreegel will update the types of witness statements the subject officer can review to include new technology like audio recordings, video recordings, and GPS locator information related to the incident under investigation.

The legislation also provides an improved process that a subject officer may use to address an intentional violation of his or her rights by an investigator.

- The new procedure requires the subject officer to notify the investigator of alleged violation.
- If the investigator fails to correct the violation, the subject officer can stop the investigation and request, in writing, that the agency head cure the violation.
- If the agency head does not cure the violation, the officer can request the agency head to empanel a Compliance Review Panel to review the alleged violation by the investigator.
- The three-member Compliance Review Panel shall then make a determination of whether or not the allegation was an intentional violation.
- A sustained allegation by the panel requires that the agency head then investigate the investigator for an intentional violation of the law.

Nothing changes the outcome of the original investigation of the subject officer. The new procedure only determines whether an intentional violation of the officer's rights was committed and that it will be investigated.

Palm Beach County PBA Barbeque

Saturday, April 18, 2009



One of the highlights of the Barbeque was Palm Beach County PBA President John Kazanjian in the dunk tank.





Discipline vs. Punishment

Submitted By Det. Charlie Weinblatt, Tequesta PBA Rep

Recently I read an article in a national publication that talked about the difference between discipline and punishment within the ranks of law enforcement. The article was insightful on its take of how most agencies deal with their disciplinary issues.

Let's face it, ours is a profession steeped in tradition, both good and bad. We are all resistant to change because sometimes it's... well... change! I can remember, as many of you can, doing all my reports, affidavits, etc. by hand with the old "pen and paper." (Sometimes I still long for those days!) I can also remember when we were told, "We're going to an electronic records system." What? Computers! Oh my God, you gotta be kiddin' me! "Why can't these people leave things alone?" Now I have to learn all these new formats, reports, functions... and on and on... right? Those of us who remember can relate, I'm sure. But now, aside from some glitches with the current reporting system we use (OK, actually it's terrible!), I have to admit I prefer doing it the *new way*, problems and all. I accepted the new process (albeit I did not have a choice in the matter), and moved on to learn a *better way* of doing things. It's not without issues and it's not perfect. There is definitely room for improvement. All in all, I do believe it is better.

Just like the example above, management in law enforcement for the most part has been a "burn 'em to learn 'em" process, to quote the article written. That has been the tradition. "That's the way it's always been and that's what we're going to do." That does not mean education is omitted from the process. However, the overall concept remains: punishment over discipline. After reading the aforementioned article, I could see that there is a difference

between the two: "Discipline means you learn from your mistakes. Punishment means you suffer for your mistakes." I believe we all need to sit down with our respective management teams and talk about change. Talk about how we can remove from the disciplinary process *financial punishment* when what is needed is education and, possibly, re-training and/or counseling. There should be a reasonable thought process between what the Agency wants to do (discipline) and what was done (misconduct or infraction). Taking away an individual's right to support his or her family and be responsible for their obligations is in no way conducive to learning how to make changes in a positive way. What it is guaranteed to produce is resentment, and it reinforces the "us against them" attitude. We are all adults, we all carry weapons, and we have decision-making capabilities that can result in life or death. Those responsibilities demand that we be treated as the professionals we are meant to be. Yes, some of us do not always act in a professional manner. That does not mean that our ability to pay our bills should be affected. There should never be a time when an individual facing discipline has to worry about how their bills are going to be paid. Whether or not that individual wants to participate in an "educational process" or suffer financial loss should be their choice, not that of the Agency. Policies have to be changed and programs need to be implemented to help facilitate these ideas if change is ever to come about. We, as representatives of the most important body within the Agency, should have the ability to help create these programs and share our ideas with management. Think about how you can help your Agency move forward. It is, after all, in our best interest. Be safe.

What Is A Cop's Wife?

Submitted By D/S Charles Nicastro, Vice-President PBSO PBA

A cop's wife is a woman who is married to a man who is "married" to his job, his fellow officers/deputies and his badge. A cop's wife can usually be found cooking breakfast at midnight, picking up his uniforms at the cleaners, and spending nights alone.

A cop's wife must be a good listener, not questioning him. She must be understanding when he goes out for a beer with his buddies, and doesn't feel like taking her to the movies, or when he has an exam to study for.

A cop's wife must live with shift work, lonely holidays, bad jokes, ulcers, bulletproof vests and fixed incomes—not to mention roughing it out alone during a hurricane, while her husband is out protecting others. She is familiar with night school, stakeouts, overtime and being on her own.

Most women are not born or raised to be a cop's wife; it is something that they have chosen to do. Some can, and others can-

not. She will spend each day learning, listening to and loving a man who few people respect, and most others often hate.

A cop's wife makes beds, breakfasts and love to a man who spends more time with junkies, hookers, informants, perverts and partners than he does with her. She attends dinners, meetings and, sometimes, funerals.

A cop's wife watches the man she loves grow old before his time, watches him become cold and unfeeling, but she will still remain his friend, wife and lover. She will always be these things to him, but she also knows that he will always be first, A Cop.

When a cop's wife kisses him as he leaves for work, she will make a silent wish that he will return to her. And every time there is a knock at the door, she will pray that it is not the Sheriff and her husband's partner coming to say kind things about her husband, how brave he was, how dedicated he was.

Being a cop's wife means lots of trust, love and worry, but when he says "I love you," it makes it all worthwhile.

817.311 UNLAWFUL USE OF BADGES, ETC.

(1) (817.311 SS) From and after May 9, 1949, any person who shall wear or display a badge, button, insignia or other emblem, or shall use the name of or claim to be a member of any benevolent, fraternal, social, humane, or charitable organization, which organization is entitled to the exclusive use of such name and such badge, button, insignia or emblem either in the identical form or in such near resemblance thereto as to be a colorable imitation thereof, unless such person is entitled so to do under the laws, rules and regulations of such organization, shall be guilty of a misdemeanor of the first degree, punishable as provided in S. 775.082 or S. 775.083.

(2) This section shall be cumulative to any and all laws now in force in the state.

Florida Statutes (1987).

PLEASE NOTE

843.085 Unlawful Use of police badges or other indicia of authority: (1) Unless appointed by the Governor pursuant to chapter 354, authorized by the appropriate agency, or displayed in a closed or mounted case as a collection or exhibit, to wear or display any authorized indicia of authority, including any badge, insignia, emblem, identification card, or uniform, or any colorable imitation thereof, of any federal, state, county, or municipal law enforcement agency, or other criminal justice agency as now or hereafter defined in S. 943.045, which could deceive a reasonable person into believing that such item is authorized by any of the agencies described above for use by the person displaying or wearing it, or which displays in any manner or combination the word or words "police," "patrolman," "agent," "sheriff," "deputy," "trooper," "highway patrol," "Wildlife Officer," "Marine Patrol Officer," "state attorney," "public defender," "marshal," "constable," or "bailiff," which could deceive a reasonable person into believing that such item is authorized by any of the agencies described above for use by the person displaying or wearing it.

(2) To own or operate a motor vehicle marked or identified in any manner or combination by the word or words "police," (etc.) Or by any lettering, marking, or insignia, or colorable imitation thereof, including but not limited to, stars, badges, or shields, officially used to identify the vehicle as a federal, state, county or municipal law enforcement vehicle or a vehicle used by a criminal justice agency as now or hereafter defined in s. 943.045, which could deceive a reasonable person into believing that such vehicle is authorized by any of the agencies described above for use by the person operating the motor vehicle, unless such vehicle is owned or operated by the appropriate agency and its use is authorized by such agency, or the local law enforcement agency authorizes the use of such vehicle or unless the person is appointed by the Governor pursuant to chapter 354.

(3) To sell, transfer, or give away the authorized badge or colorable imitation thereof, including miniatures of any . . .

(4) NOTHING IN THIS SECTION SHALL PROHIBIT A FRATERNAL, BENEVOLENT, OR LABOR ORGANIZATION OR ASSOCIATION, OR THEIR CHAPTERS OR SUBSIDIARIES, FROM USING THE FOLLOWING WORDS, IN ANY MANNER OR IN ANY COMBINATION, IF THOSE WORDS APPEAR IN THE OFFICIAL NAME OF THE ORGANIZATIONS OR ASSOCIATIONS.



	Rechargeable Mag Lite\$93.00	
	Rechargeable Mag Bulbs\$5.00	
	Rechargeable Mag Battery\$34.00	
	Sure Fire Battery\$25.00	
	Mini-Flashlight\$16.00	
	Tag Emblems\$3.00-\$5.00	
	T-Shirts\$8.00	
	Hats\$12.00	
	Throw\$25.00	
	Keychain\$5.00	
	Cufflinks\$5.00	
	Tie Pin\$5.00	
	Mouse Pad\$7.00	
	Travel Mug\$7.50	
	Padfolio\$17.00	
	Bottle Coolie\$2.00	
	Golf Umbrella\$25.00	
	Handcuff Keys\$7.00	
	WPB O/T Polo's\$20.00	
	WPB O/T 511 Polo's\$36.00	
	MCSO PBA Hat\$12.00	
	MCSO PBA Polo\$20.00	
	Memorial Bands\$1.00	
	Misc. Lapel Pins\$5.00	
	James O. Born Novel\$20.00	



**BUY A
"SUPPORT LAW
ENFORCEMENT" TAG &
SUPPORT THOSE WHO
PROTECT YOU**

Twenty dollars of the proceeds from the tag will be deposited into a charitable fund, the **Florida PBA Heart Fund**, for the Association's members.

The intent of the Heart Fund is to provide financial assistance to the families of members who are killed or injured and permanently disabled in the line of duty under certain circumstances. An added plus is that contributions made to the Heart Fund are **tax-deductible**!

Support Law Enforcement tags may be purchased at the County Tax Collector office.

We're proud to serve those who serve our communities.

For more information on our Florida PBA-endorsed* retirement programs, please call Ed Caldwell at 866-469-4440 (Cell: 770-313-0736) or Tom Howard at 800-282-5855, ext. 63424.



*The Hartford is The Hartford Financial Services Group, Inc. and its subsidiaries, including issuing company Hartford Life and Hartford Securities Distribution Company, Inc. ("Hartford").

Hartford member PBA and SPC, a registered broker/dealer affiliate of The Hartford, has established certain service programs for retirement plans, including defined contribution employee retirement benefit plans, through which a sponsor or administrator of a Plan may invest in mutual funds on behalf of Plan Participants.

Retirement programs can be funded by group variable annuity products (H&A-4891, NY & IL, H&A-10373, H&A-10311, H&A-10302 and H&A-21002 series; H&A-4892, H&A-4893, H&A-20300, H&A-71402, H&A-70440, H&A-71402, H&A-10470, H&A-10470) and group variable funding agreements (H&A-4893 and H&A-10553 (NY)), as applicable, issued by Hartford Life Insurance Company, C.T. Group variable annuity contracts are underwritten and distributed by Hartford Securities Distribution Company, Inc., where applicable. Retirement programs can be funded by group fixed annuities (H&A-10999) issued by Hartford Life Insurance Company, C.T. and can also invest in mutual funds through variable accounts.

*Florida PBA is The Florida Police Benevolent Association, Inc. The Hartford pays fees to the Florida PBA in exchange for an endorsement of our programs. As part of the endorsement, The Hartford is invited to participate in various programs, meetings, and conferences offered by the Florida PBA in order to allow us to market our programs.




ATTENTION: RETIREEES

Please take notice that pursuant to §95.11(3), Florida Statutes, lawsuits, including "an action founded on negligence," and "for assault, battery, false arrest, false imprisonment, or any other intentional tort..." must be filed "WITHIN FOUR YEARS" of the incident date.

To the extent that such lawsuits may be brought against you after you retire, you need to consider continuing your membership for four (4) years beyond your retirement.

If you are retired but have returned to law enforcement and are currently paying a "RETIREE MEMBERSHIP," you should be aware that if you are subject to such actions at a time when you no longer are paying the appropriate dues, the PBA cannot provide legal assistance. See Palm Beach County Policy 12-1.

Enjoy the full peace of mind your retirement should mean.

Know Your Rights!

If you are under investigation, remember, as a law enforcement officer, you have rights. They include:

THE RIGHT . . . to have a PBA representative present during an interview

THE RIGHT . . . to know who's in charge of the investigation

THE RIGHT . . . to know what the charges are and the name of the person bringing the charges

THE RIGHT . . . to have the interview at a reasonable time and for a reasonable length of time

THE RIGHT . . . to have any interview tape-recorded from start to finish

THE RIGHT . . . not to be threatened, bribed or to have to listen to offensive language

THE RIGHT . . . not to be forced to resign



Team Sargent Poker Run

Saturday, August 22, 2009

West Palm Beach Capt. Danny Sargent was recently diagnosed with ALS, and he & his family need your assistance!

For more information visit www.DannySargent.com



All donations are tax deductible and will go to the Palm Beach County PBA Charity Fund, a 501(c)(3) charity to benefit Captain Danny Sargent



"Office Down" Memorial Dedicated at Capitol

Sources: *The Tallahassee Democrat/Tallahassee.com* and the *Florida PBA Capitol Report*

On March 9, in the midst of a tough legislative session, a large group gathered in front of the Old Capitol Building in Tallahassee to dedicate a very special statue honoring Florida's fallen heroes.

The ceremony took place on the steps of Florida's historic Old Capitol and was attended by hundreds of officers, survivors and friends. Governor Charlie Crist spoke about our collective debt to officers who gave their lives in service to the public. "Today, in unveiling this memorial, we especially honor those who made the ultimate sacrifice in the line of duty. Our hearts and eternal gratitude go out to these officers and their loved ones," he said.

"Officer Down" depicts a police officer on the ground while a fellow officer kneels beside him reaching for her radio. The piece resides in the Capitol Plaza, the site of the annual state law enforcement memorial ceremony and was commissioned by the Florida, Dade, Broward and Palm Beach PBAs.

Also included in the memorial are time capsules that include Roll Calls of Honor from across the state: letters and mementos

from friends, coworkers and loved ones of officers killed in the line of duty.

"Officer Down" was created by Michael Jernigan, a Tallahassee sculptor, who added some interesting details to the piece. The officer on the ground has no wounds and his gun is holstered—this symbolizes hope, according to the artist. Also included are a few mentions of the PBA and the dedication date, which is carved into the officer's watch. The female officer is looking at the nearby monument engraved with the names of fallen officers while making the "officer down" call.

In addition to members of the Florida PBA and its chapters and chapters around the state, Governor Charlie Crist and other top state officials attended the dedication. "Public safety is the first duty of government," Governor Crist said. "This memorial will forever be a reminder of the ultimate sacrifices paid by your loved ones."

A replica of the statue is on display in the lobby of the Palm Beach County PBA office.



Florida PBA President John Rivera with Palm Beach Co. PBA's President John Kazanjian and Executive Director Ernie George.



John Rivera addresses the crowd at the "Officer Down" Memorial and unveiling on March 9, 2009.

Palm Beach Co. Deputy Receives Top Cops Award

Submitted by: Sgt. Rick McAfee, PBA Vice President

The Palm Beach County PBA is proud to announce that Palm Beach County Deputy Sheriff William Badala has been selected as Runner-Up for the National Association of Police Organizations (NAPO) 16th Annual TOP COPS Award.

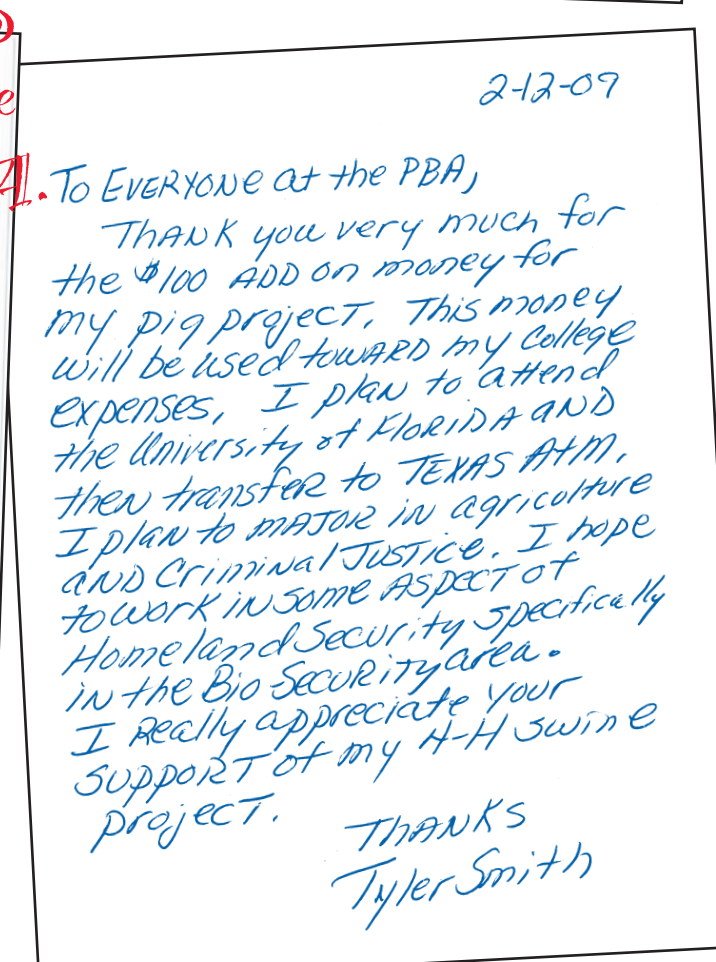
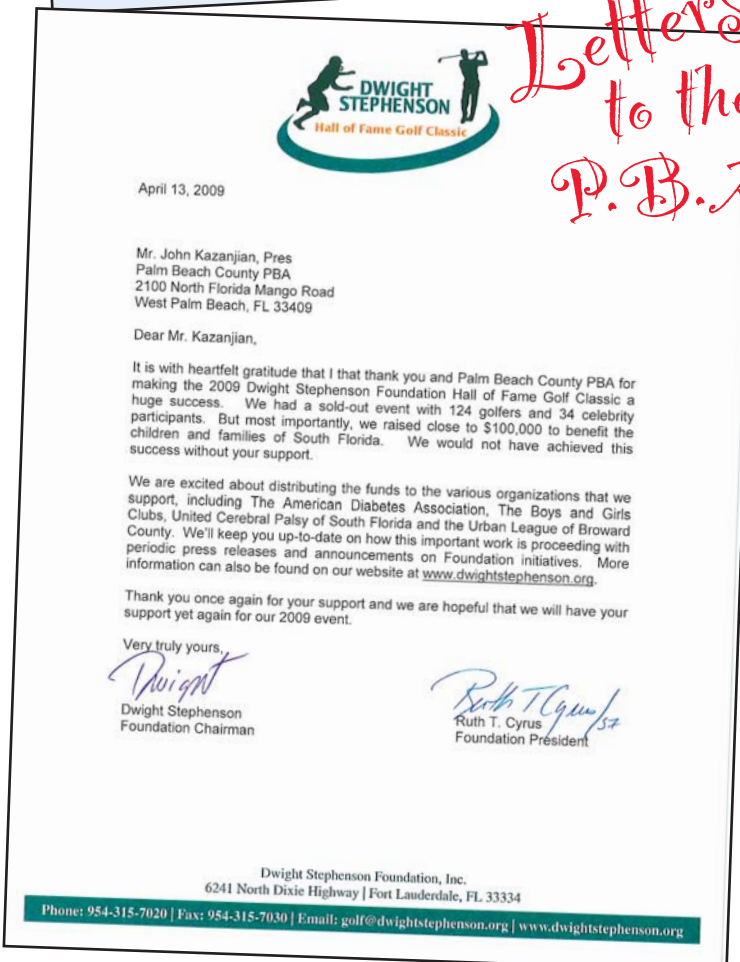
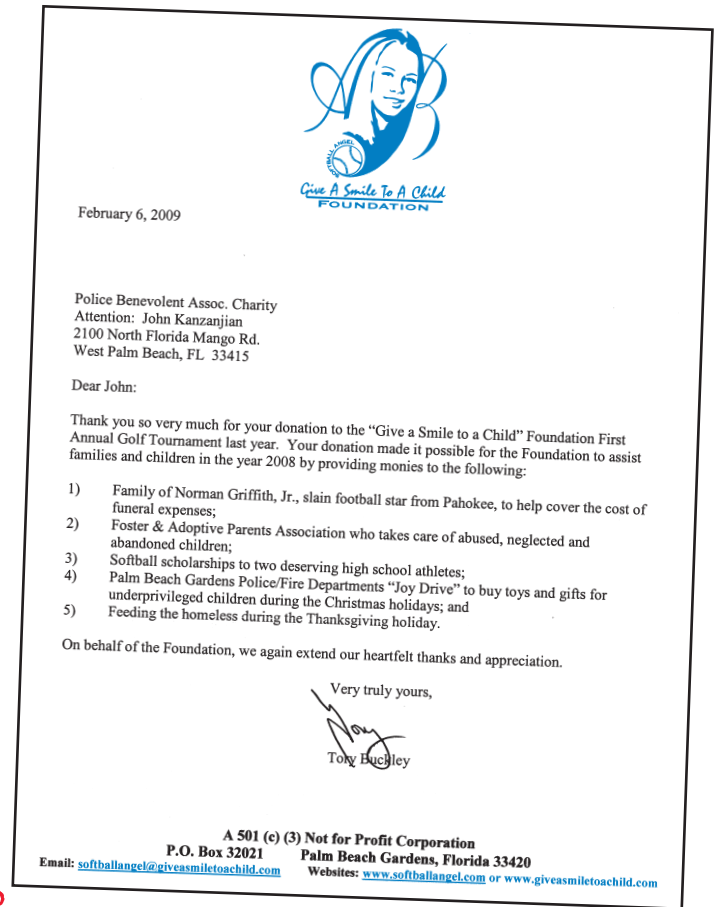
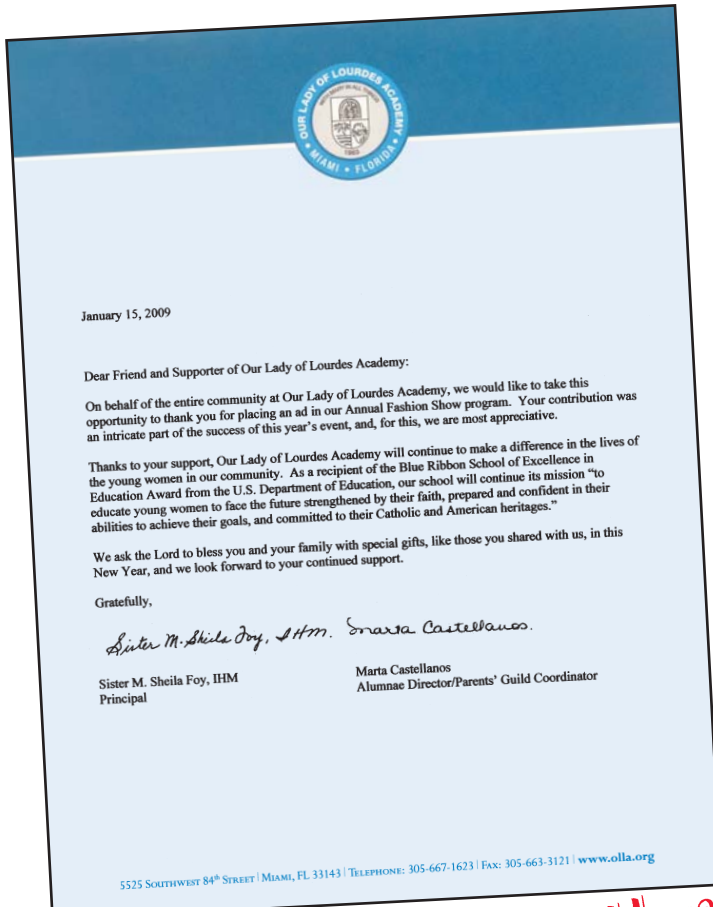
Since NAPO launched the awards program in 1994, the TOP COPS Awards have paid tribute to outstanding law enforcement officers across the country for actions above and beyond the call of duty. TOP COPS awardees are nominated by their fellow officers for outstanding service during the preceding calendar year.

The awards show features a three-minute videotape of each TOP COP and his or her story.

D/S Badala will be traveled to Washington, D.C. for the official ceremony which took place at the Warner Theatre in D.C. on May 12, 2009.

On behalf of the PBA Executive Board and the entire PBA Brotherhood congratulations William!





January 30, 2009

Dear PBA:

Thank you for the lovely flowers you sent for my daughter Tiffany Russell's funeral. Your thoughtfulness meant a great deal to my family and me.

Lynda Danekyph

Letters
to the
P.B.A.

Dear The Palm Beach County Police Benevolent Association,
Thank You for your wonderful sponsors for the 2009 Belt Buckles. I was both steer & heifer Jr showmanship and Grand Champion heifer. Your wonderful sponsor, helped the 2009 McFair, a fun, well achieved fair with the great awards we recieved with your help.

Thank You

Kylie Shae

Is It Really Possible To Get Rid Of That Nagging Back Pain Without Surgery?

By Sandra Hernandez, D.C.



Many people suffer from daily back pain and just learn to live with it. Until recently, the most common alternatives were pain medication, injections, and surgery. All of these choices may or may not work, and at best give temporary relief. Back surgery has a poor success rate and obviously has plenty of risks. A relatively new treatment is spinal decompression. This treatment is completely noninvasive and treats the cause of the problem, which in many cases is the lumbar disc. Herniated, bulging and degenerated discs respond well to this treatment.

Certain activities may aggravate the low back. In the case of law enforcement, wearing a heavy gun belt around the waist, getting in and out of the car frequently, and certainly physical altercations can all stress the low back and cause permanent damage to soft tissue. Here are a few things that may help prevent damage to your spine: A regular exercise routine of muscle strengthening will help keep excess weight off and strengthen the low back. Exercise should be done at least three times per week and should never cause pain. A good low back exercise is the back extension. Stand with your feet shoulder width apart, put your hands on the back of your hips and bend backwards

at the waist. Hold for three seconds and repeat six times. Proper lifting techniques require always bending your knees and avoid twisting while lifting, instead turn your whole body. Whenever possible, avoid sitting more than 30 minutes without getting up to stretch.

If after incorporating these things into your routine, you still suffer from constant back pain, it may be a good time to look into spinal decompression treatment. A complete examination, including x-rays and MRI are necessary to see if you qualify for treatment. The average number of sessions required are 20, but are based on the individual's examination findings. The treatment is painless. Most patients watch a DVD, listen to music or even take a nap during the 30 minute session. If you're tired of popping pills or living with pain, this may be the solution for you. If you would like more information or to schedule an appointment, call Gisela at 561-792-4016.

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