



CODE THREE

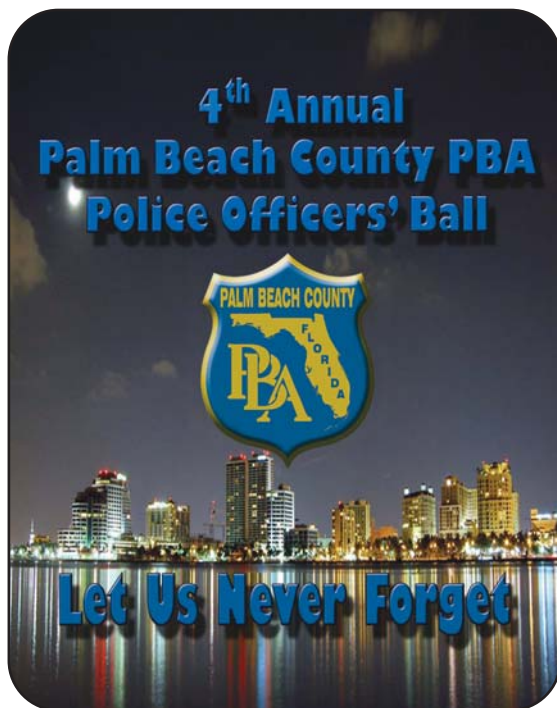
A Palm Beach County P.B.A. Official Publication

VOLUME 27 NUMBER 3

PUBLISHED QUARTERLY FOR MEMBERS

AUGUST 2011

Palm Beach Co. PBA Police Officers' Ball Saturday, June 11th, 2011 (See pages 16 and 17)



2011 Scholarship Awards (See page 18)

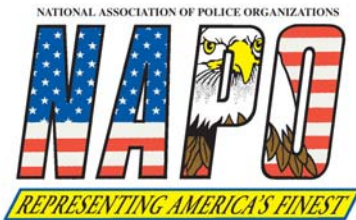




President's Message

John Kazanjian

We just came back from the NAPO (National Association of Police Organizations) Conference which was held in Dallas, Texas. It was finally confirmed that the 2012 National Convention will be held in Palm Beach County. The dates are July 21-July 26, 2012. This will be a very important venue since the 2012 presidential election will be held shortly after. We know how much Florida is a battleground state so we should expect the nominees to address the delegates, who will be here from all over the country. When Palm Beach County hosts this prestigious Conference, we will need help from our Board of Directors and our members. I will keep you informed as we get close.



Congratulations to West Palm Beach PD who negotiated a three (3) year contract with the City. I know it has not been as good as years ago, but it's a start. Lou and Ernie did an outstanding job dealing with the City—job well done.

We will start negotiating a contract at the end of August with the Sheriff on behalf of the civilians from the Palm Beach County Sheriff's Office. We will keep you updated via e-mails and the PBA website. We also sent out the ballots for the election of the Civilians' Representatives and I was very impressed when I heard 32 members applied to be Representatives. Good luck to all.

Be safe and have a great summer!

Officer of the Month



HAVE YOU MADE YOUR NOMINATION?

Submit the names of your nominees
before the end of every month.

Send your submissions to

Gail@pbcpcb.org

Know Your Rights!

If you are under investigation, remember, as a law enforcement officer, you have rights. They include:

THE RIGHT . . . to have a PBA representative present during an interview

THE RIGHT . . . to know who's in charge of the investigation

THE RIGHT . . . to know what the charges are and the name of the person bringing the charges

THE RIGHT . . . to have the interview at a reasonable time and for a reasonable length of time

THE RIGHT . . . to have any interview tape-recorded from start to finish

THE RIGHT . . . not to be threatened, bribed or to have to listen to offensive language

THE RIGHT . . . not to be forced to resign



Rechargeable MagLite \$93.00
Rechargeable Mag Bulbs \$5.00
Sure Fire Battery \$25.00
Mini-Flashlight \$16.00



Tag Emblems \$3.00-\$5.00
Throw \$25.00
Keychain \$5.00
Cufflinks \$5.00
Mouse Pad \$7.00
Travel Mug \$7.50
Padfolio \$17.00
Bottle Coolie \$2.00
Handcuff Keys \$7.00



PBC PBA Navy T-Shirt \$8.00
PBC PBA Hat \$12.00



Martin County PBA Hat \$12.00
Martin County PBA Polo \$20.00

Memorial Bands \$1.00
Misc. Lapel Pins \$5.00

James O. Born Novel \$20.00



WELCOME NEW MEMBERS!

MAY

Michael De Claire - PBSO
Joshua Mcgehee - PBSO
Michael Brown - School Police

JUNE

Deborah King - PBSO
Kenneth Pickering - MCSO
John Shackelford - PBSO
Brandon Serraes - Palm Springs
David Chapin - PBSO
Vance Carpenter - Boynton Beach
Amanda Blake - PBSO
Michael Littleton - Fau
Tenicia Poitier - PBSO
Paul Smith - PBSO
Eli Jackson - Riviera Beach
Paul Stodtko - PBSO
Matthew Guderyon - PBSO
Daniel Abaira - Palm Beach Gardens
Abel Alves - Palm Beach Gardens
Brycen Van Antwerp - Palm Beach Gardens
Anthony Salamone - PBSO
Linda Bailey-Seifert - PBSO
Denise Capria - PBSO

JUNE (continued)

Lasha Carswell - PBSO
Melissa Haber - PBSO
Robert Haber - PBSO
William Keinath - PBSO
Derek Lane - PBSO
Michael Marcelin - PBSO
Joel Taveras - PBSO
Carla Washington - PBSO
Stephen Allison - MCSO
Edward Farren - MCSO Corr.

JULY

Moses Baker - PBSO
Sean Mahoney - Atlantis
Johanna Lopez - PBSO
Catherine Adriance - PBSO
Carmen Rios - PBSO
Timothy Eramo - PBSO
Kayai Graham - PBSO
Rui Dutra - SLCSO Corr.
Susan Thornton - PBSO
Elvin Giordano - Delray Beach
Adrian Rackauskas - Delray Beach
Cornelius McGriff - Riviera Beach

THE CODE THREE

A Palm Beach County
PBA Official Publication

The CODE THREE is our official
Publication and is published under
the supervision of the

Board of Directors.

Palm Beach County PBA

2100 N. Florida Mango Road

West Palm Beach, FL 33409-6400

(561) 689-3745

Ernie George - Editor

Gail Seldomridge - Assistant Editor

Code Three is dedicated to the advancement of the law enforcement profession through better and stronger community relations. The opinions expressed in this publication are not necessarily the opinions of the Palm Beach County Police Benevolent Association.

Members or readers submitting letters to the editor or articles for publication are requested to adhere to the following: Submit letters or articles to: Palm Beach County PBA, Code Three, 2100 N. Florida Mango Road, West Palm Beach, FL 33409-6400. Letters and articles must be accompanied by the writer's true name and address. The name, but not the address, will be published with the article. All articles submitted for re-publication must be accompanied by a statement giving permission for the Code Three to republish the article. Unsigned letters and articles will not be used. The editor reserves the right to add an editor's comment to any article or letter submitted.

Disclaimer: \$12.00 of your dues per year is used for Political Committee/Committee of Continuous Existence Funds. The PBA opened a Justice PAC and active, individually billed members will contribute \$15.00 out of their dues to this PAC. IF YOU CHOOSE NOT TO GIVE THIS AMOUNT, PLEASE NOTIFY THE PBA IN WRITING.

Wounded Warriors

The PBA Grill Team cooked for the Wounded Warriors Fundraiser held on Sunday, July 10, 2011 in Jupiter, Florida.



ARE YOU CURRENT?

Have you gotten married or divorced?

Had a baby?

Changed numbers or address?

Please contact Suzanne at the PBA Office

(561) 689-3745

to update your information.

The PBA is not notified of changes made within your department.

PALM BEACH COUNTY PBA

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Effective Jan. 1, 2011 - Dec. 31, 2014

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Check out our
website

www.pbcpcbpa.org

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Brian Gaudette, Alt.
Mike Leas, Alt.
Jay Donde, Appt.

Board of Directors Meeting Attendance - March 2011

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Rick McAfeeYes
Lou PenqueYes
Kevin IgoYes
Greg AllenYes

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Toby AtholYes
R. "Doc" DavisYes
Craig AnthonyYes
Frank RanzieYes
Kelly HarrisYes
Brian Goldfuss, AltYes
Douglas Gilbert, AltYes
Cory Gray, Appt.Yes

Delray Beach

Vinnie GrayExcused
Shannon SniffenExcused
Rodney StevensonExcused
Gary FerreriYes
Andrew Arena, AltYes
Brady Myers, AltYes

Delray Beach Lts.

John PalermoYes
John Battiloro, Alt.Yes

FAU

William HernandezYes
Darren Courtney, Appt.Yes

Greenacres

Matt DeJoyYes
Phillip KonzYes
Teak Adams, Appt.Yes

Juno Beach

Palm Beach County PBA

Jupiter

Jason LevinsteinYes
Jason VansteenburghExcused
Jason AlexandreYes
Michael Lilienfeld, AltYes
Adam Hirsch, AltYes

Jupiter Island

Alex DobekYes
Matt PotskoYes

Lantana

Chris DeckerExcused

Manalapan

Patrick AugerYes
Paul Williams, AltExcused

MCSO - LE

Bruce PinkmanYes
Carlo SciandraYes
William WeissYes
Darryl StokesYes
Karl NelsonYes
Richard Parks, AltExcused
Donald Knott, Alt.Yes

MCSO - Corr

Thomas RandazzoYes
Lawrence LutrinYes
Rui Dutra, AltYes
Chris Gorham, Alt.Yes

North Palm Beach

Joseph YungkYes
Javier Ortiz, AltYes

Ocean Ridge

Steven WohlfielExcused
Mario Galluscio, Alt.Excused

Palm Beach Gardens

Bob OdellExcused
Randall AndersonExcused
Randy BuntinExcused
Greg Allen, AltYes
Robert Wilson, AltUnexcused

PBSO - LE

Paul VrchotaExcused
Dan BurrowsYes
Mike AntonopoulosYes
Michael KletzkyYes
Terry MaguireYes
Butch Altonen, AltExcused
Ray Griffith, AltYes
Billy Gray, Appt.Yes
Grant Henderson, Appt.Excused
Kevin Igo, Appt.Yes
John McGuire, ApptYes
Charlie Nicastro, ApptYes
Alex Nunes, Appt.Yes
Carlos Ugalde, ApptUnexcused

PBSO - Corr

Tammy BusseyExcused
Jerry SneedYes

PBSO - Corr (continued)

Jeff JacksonExcused
Pete TartaglioneYes
William PintoYes
Willie Powell, AltYes
Patrice Quinn, AltYes
DJ Dowling, Appt.Yes
Thomas Jordan, Appt.Yes
Reginald Napier, Appt.Unexcused
Napoleon Taylor, Appt.Yes

Palm Beach Shores

Stephan CoeExcused
Charlie Hoeffler, AltYes

Palm Springs

Sean GrantYes
Darrell Diez, AltYes

Palm Springs Sgts

Louis ColluraYes

Port St. Lucie

Paul GrohowskiExcused
Robert McGheeYes
William Vega, AltUnexcused
Carmine Izzo, AltExcused

School Police

Harry RawlingsYes
Kevin O'SullivanExcused
Alex LopezYes

South Palm Beach

Mark McKirchyYes
Jason LaForte, Alt.Yes

Stuart

David DuranExcused
George McLain, AltYes

Tequesta

David CooperYes
Charles Weinblatt, AltYes

West Palm Beach

Lou PenqueYes
Troy MarcheseYes
Edward ThomasYes
Roy BevellExcused
Joseph HerbYes
Brian Gaudette, AltYes
Mike Leas, AltYes
Jay Donde, ApptYes



JOIN E-PBA TODAY!

Be the first to know about breaking news... direct to your inbox. Don't wait, sign up today for E-PBA.
Go to our website at www.flpba.org, and click on the E-PBA link.

Knowledge about PBA issues is the strength of our Association. PBA will be e-mailing members timely news about what's up at the Florida PBA, helpful information regarding legislative issues, quick tips, and best practices for members.

Your e-mail address will not be given to any other group or organization and you will receive no advertising from outside sources. E-PBA is available to PBA members only.

Don't Miss Out on participating in the new construction of the Palm Beach County PBA Memorial... Purchase a Paver in support of this Project!



The Palm Beach County PBA is reaching out for financial support to complete its PBA Memorial. Please see our different sponsorship levels. If you wish to contribute, please choose from the following sponsorship levels:

SPONSORSHIP LEVELS

PBA BENEFACTORS PLAQUE

Sheriff/Chief Sponsorship	\$5,000
Captain	\$3,000
Sergeant	\$2,000
Deputy/Officer	\$1,000

SITE AMENITY SPONSORSHIP

Flag Pole	\$7,500
Memorial Trees (12)	\$900
Benches (4)	\$700
Flower Bed Marker	\$200
Personalized Brick Pavers	\$100 or \$175
<i>(For the Pavers, please fill out the form on the next page)</i>	

Please make donations payable to:

Memo:

Send to:

PBA Charity Fund

PBA Memorial Sidewalk
Palm Beach County PBA
Attention: Gail
2100 N. Florida Mango Rd.
West Palm Beach, FL 33409

PALM BEACH COUNTY PBA MEMORIAL WALKWAY



PAVER PURCHASE

Please print legibly. Letters can be all uppercase or a combination of uppercase & lower case. Bricks will be engraved **exactly** the way this form is filled out by the donor. Please double-check your spelling. To complete your paver contribution, please choose from the following brick sizes and mail your contribution along with this form.

4" x 4" Brick @ \$100 each Qty: _____

3 Lines of Text – 14 Characters (including spaces) Per Line

Line 1:

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Line 2:

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Line 3:

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8" x 8" Brick @ \$175 each Qty: _____

5 Lines of Text – 14 Characters (including spaces) Per Line

Line 1:

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Line 2:

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Line 3:

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Line 4:

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Line 5:

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Memorial Brick Agreement

I, _____, acknowledge that the Memorial Brick is owned by and will remain the property on-going of the **Palm Beach County PBA**. The PBA Memorial Brick(s) placed at the Memorial Site will be installed directly into the sidewalk and will become part of the PBA's property. My donation to the PBA Memorial walkway will cover the cost of the brick, engraving, installation, and certificate. All remaining funds, if any, will be deposited into the PBA Charity Fund and are non-refundable.

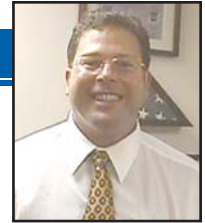
*Thank you for your generous support of the
Palm Beach County PBA Memorial Walkway!*



Gary Lippman,
General Counsel

Ten Thirty Three

The Scheme of Things In Florida Public Employment; or, Is All of This Any Accident?



Larry Fagan

Submitted by Gary Lippman, General Counsel

The late former senior Senator from New York, Daniel Patrick Moynihan once declared: "You can have your own opinion, but you can't have your own facts." What follows are some indisputable facts, from which you may choose to formulate your own opinion.

Fact #1: Because you happen to live in Florida, you have a "right to work." Your "right to work" is derived from the Constitution of the State of Florida, Article I, Section 6, which provides:

The right of persons to work shall not be denied or abridged on account of membership or non-membership in any labor union or labor organization.

Your "right to work" certainly doesn't mean you're assured of gainful employment (as of this writing, **reportable** unemployment in Florida is at 10.6%). Your "right to work" doesn't mean you're assured of a roof over yours and your family's head (home foreclosures in Florida currently are second only to Nevada). Your "right to work" doesn't mean your employer can't suddenly decide your long and loyal services no longer are needed (some former police lieutenants in Palm Beach Gardens can tell you about that particular "right").

Your "right to work" means nothing more, but nothing less than: you can use your position in a bargaining unit to get contractually protected union wages, hours, and terms and conditions of employment (including a pension and the medical insurance you and your family depend upon) without paying a dime to the union for getting you those things. If you used your "official" position to get things worth considerably less without paying, you'd be criminally charged with official misconduct.

So, the "right to work" in Florida really is a "right" to be a "free rider" (among other more colorfully descriptive terms). The Constitutional "right to work" was, and still is, a nod and a wink, if not an explicit "come hither" to industrial employers, that Florida is a non-union safe haven for lower labor costs and, in consequence, more expansive profits. If you're interested in confirming for yourself precisely **who** benefits by employees' "right to work," consider the long list of its corporate employer supporters; the same corporate employer interests who killed the union-supported "Card Check" Bill by joining with Walmart, and with the Chamber of Commerce's "Workforce Freedom Initiative," or the "Coalition for a Democratic Workplace." The "Card Check" Bill would have enabled private sector employees to choose whether they want to be represented by unions (or not) quickly, and with virtually no exposure to the intimidation and terminations employees face while waiting

for the National Labor Relations Board to conduct an election.

The "Workforce Freedom Initiative," the "Coalition for a Democratic Workplace," along with a host of other very cleverly named corporate sponsored organizations, together with Fox News, became champions for employees' "right" to continue waiting months and months for "secret ballot elections," and for employees' "right to work" without unions.

Fact #2: In Florida, by law, collective bargaining impasses in public employment negotiations are not resolved finally by arbitrators, or "special magistrates" as such neutrals are called in Florida, but by **politicians**. Pursuant to s.447.403(4)(e), F.S., "the legislative body's" action determines, finally, the wages, hours, and terms and conditions of employment in dispute between a public employees' union and those employees' public employer. In other words, **your public employer politicians get to decide, finally, the dispute between you and your public employer politicians.**

Fact #3: This past legislative session in Tallahassee, there was a concerted and well-funded political push to prohibit union dues deductions from employee paychecks, part and parcel with identical efforts funded and sprung simultaneously in Wisconsin and other states. Eliminating union members' **voluntary** dues deductions from their paychecks, the dues "check-off," would have eliminated unions' liquidity; there'd have been an instant, calamitous reduction in union income. Denying unions the money that union members specifically authorize be provided to their unions, would have hamstrung unions' ability to represent their members, and to participate in political activities; if not eliminate unions entirely from the political playing field. These efforts began right after the U. S. Supreme Court's shocking decision in the Citizens United case (which likened corporations to "persons" whose speech rights should "free" them to contribute unlimited millions of dollars to politicians). When the dust settled in Tallahassee, the dues check-off survived, but the politicians got what they wanted, primarily: a restriction upon unions' use of monies to advance their members' political objectives. Do you wonder precisely **who** benefits by unions being denied the money to conduct **political** activities directed to preserving their employee members' collective bargaining rights?

The foregoing are three (3) facts relating to public employment in Florida. Now, for the opinion part: Do you think these three facts are unrelated to each other, and simply coincidental? Given the scheme of things in Florida, do you think all of this any accident?

Greenacres News

The Reps attended the City budget meetings and learned that the City appears to be in a good financial position, with very little debt. They voted not to raise taxes and to use the general fund to offset the budget shortfalls. This coming budget year they will pay off station 2 and they owe about \$5.5 million on 5800 Melaleuca Lane. The City Manager budgeted for salary increases. Many cities have not just frozen the pay of their employees but are looking to increase the employee's retirement fund contributions. No matter how we look at the next couple of years they will be challenging for everyone. We will continue to negotiate in good faith with the City and hopefully, we can agree on a Contract.

Submitted by: Matt DeJoy, PBA Rep

School District Police News

Thanks to all who worked so hard to put together that end of school year party to honor the retirees. These officers were willing to retire earlier than they expected just to save the jobs of our younger officers who received a notice of lay-off. For those honorable acts we salute them (Don Schappert, Vinny Mintus, Harry Stephenson, Mike Osborn, Harrison Jenkins and Jack Garson) Thanks to all the members who showed up to wish the retirees a final farewell. I am sure we left them with some fond memories.

On the business front, the Chief has made it known that he is willing to work with us and promised to keep the doors of communication OPEN between the PBA and the School Police Department.

Welcome back to James Atanacio, glad to see you're doing better.

Word has it that the Department will be rehiring new officers to replace the ones that have retired. Thank goodness for that, we can definitely use the help.

Negotiations: The PBA has notified the School District that we are ready for a round of negotiations Re-Openers. But from the looks of it, that doesn't seem likely to happen until August sometime. Obviously we won't start the full blown negotiation session until the completion of the re-openers. The alternate rep position has still not been filled; hopefully it will be filled some time after the negotiations.

Not much more to report on right now as we are all enjoying our long deserved summer break. By the time this article is published we should all be back working in the new school year 2011-2012. Hope you all got the assignments you wanted. Remember, if you ever have any issues at work, don't hesitate to call one of your PBA Reps – Alex, Harry or Kevin. Until next time, work hard and stay safe.

Submitted by: Alexander Lopez, PBA Rep

Palm Beach Gardens News



In the above photos, the Palm Beach Gardens Police and Fire Departments' combined Honor Guard Members presented our Nation's Colors on June 7, 2011 for the grand opening event of the North County EOC Center. The overall event turned out to be a great success.

Submitted by: Greg Allen, PBA Sgt.-at-arms

Palm Beach Gardens News

The semi-annual awards ceremony held during the previous quarter saw us recognize personnel who have demonstrated exemplary service in carrying out their duties. Congratulations to Officer Tara Headman for receiving the award for Officer of the 4th Quarter, 2010, and to Detective Bethany Rigney for taking the honor of both Officer of the 3rd Quarter and Officer of the Year, 2010.

Our recently-completed Regional Communications Center/EOC – home to our Communications and IT staff, was "officially" opened during a ribbon cutting ceremony. We've already played host to several meetings and advanced training classes in the comfortable setting of the large training rooms. Speaking of the new Communications Center, a belated, "Welcome to Gardens!" to our new Communications personnel, formerly of Jupiter and Juno Beach.

A big welcome to our three new officers Daniel Abaira and Brycen VanAntwerp join us as recent graduates of the police academy and former members of our Explorer post. Abel Alves comes to us with experience with New York City and Port St. Lucie Police Departments. All the best to the three of you as you begin your career and grow with us. You've joined us at an exciting time.

Our union reps continue the arduous task of negotiating the terms of our contract with the City. Hopefully, the next quarter's Code Three will cite the positive results of their hard work.

Despite the looming threat of changes to our pension plan and the uncertainties of the immediate future in terms of our contract, there is still some outstanding police work being done.

Keep your heads up, your eyes open, and a positive attitude.
Submitted by: Sergeant Todd Grossman

Does your agency have an article in this newsletter? If not, ask your rep "Why?"

School Police News

I would like to thank all of our fellow members for their concern and support when addressing the possible layoffs. The PBA learned during this stressful time who our friends really are, and the layoffs would not have been averted without them. Chief Kelly and the PBA worked closely during this time to accomplish a common goal—save the affected officers' jobs. We collectively had a plan which would have addressed the situation, but the School Board Members reconsidered their position which resulted in the layoffs not occurring. Chief Kelly and the PBA agreed to maintain open lines of communication in the future to address issues of mutual concern. We will not agree on all issues due to the nature of our negotiations, but I believe that there is a new found respect between us which is beneficial to both sides.

Thanks to Rick Morris and Adam Golden for organizing the retirement party for the following six officers: Harrison Jenkins, Jack Garson, Vinny Mintus, Mike Osborne, Don Schappert and Art Stephenson. These officers "did the right thing" when presented with an incentive package by Chief Kelly that would have saved six newly hired officers jobs. I know that these officers were very pleased by the number of officers that attended the party, the kind words bestowed upon them by their peers, and the gifts presented to them. The emcee for the evening, Adam Golden, did a great job and provided us with many interesting facts and stories as only Adam could. Over the summer the department will be interviewing and eventually hiring six officers to replace the aforementioned retirees. Chief Kelly said that the newly hired officers will commence the FTO Program in August and be assigned to schools in September.

The PBA is still waiting for the district to respond to our request to commence the Reopeners Bargaining process. We will address the issues which our members indicated in response to a previous mailing. Our current contract expires at the end of the year. Please contact Harry, Alex, or me with any issues or recommendations that you might have. For us to provide you the representation that you want and/or expect, we need your input.

I hope that all of you have an enjoyable summer break.
Submitted by: Kevin O'Sullivan, PBA Rep

PALM BEACH COUNTY SHERIFF'S OFFICE SCHOLARSHIPS PAYROLL DEDUCTIONS

PBSO has set up a payroll deduction for the PBA Charity Fund, Inc. If you are interested in giving towards this worthy cause, please contact the PBSO Payroll Department and request a payroll form.

If you have any questions regarding the payroll deduction, call Kaz at 689-3745.

School Police News

Good Day Ladies and Gentleman. We have been through a lot in the last several months with the Dept. and the District. I would like to re-cap for you what YOUR PBA Representatives have accomplished since we took office in Jan, 2011:

We were able to get the \$500.00 stipend to you before the Christmas Break. I'm sure to some this was not a big deal, but most officers were very appreciative.

Next, in case you were not aware, we were going to eight (8) hour tours for the summer training. That would have meant more work days over the summer. But, through negotiations with the Chief, we were able to get the ten (10) hour training schedule back. The Chief's reasoning for the eight (8) hour tours was due to existing problems with accountability during training of the members.

In addition, we were able to retain the 14 members who were going to be laid off through negotiations with the Board, who were very receptive to the need for security in their schools. We really have to thank the School Board for this one. Also, any member who still chooses to retire will receive the medical coverage until 65 years of age. Unfortunately, their positions will not be filled because of the hiring freeze in the District.

For all intents and purposes, it has been very busy for us. We have now started to negotiate our three (3) re-openers for the final year of our three (3) year contract. It is late in the year to start this, but that is through no fault of our own. We tried, but the District would not start until they were done with the CTA.

We hope you have a great summer. We all deserve it. We will be available for you during training. If anyone has any issues, all you have to do is talk to us.

Submitted by: H. Rawlings, PBA Rep

North Palm Beach News

July ends with us saying goodbye to our retiring Village Manager and former Chief of Police, Jimmy Knight. He will always be remembered as "Chief."

As we move forward, we welcome our new Village Manager, Jamie Titcomb, and look forward to working together to build a mutual relationship.

Presently, we are addressing a current contract issue as a re-opener to Article 31, Wages. Our goal is to protect and preserve any and all current wage concerns, including, but not limited to, our Step Plan. Concerning this issue and others, a question often is asked regarding negotiations: "What real ability do we have to bargain?"

My belief is that we do have a powerful means to negotiate, though it requires effort and patience. Through a reasonable and informative approach, it is my hope that we can build the rapport and dialogue to strengthen our relationship with the Village, and, in time, improve our contract.

By using this approach, I hope that we can be successful now concerning Article 31 and lay the groundwork for negotiations on the entire Collective Bargaining Agreement in 2013.

Submitted by: Joe Yungk, PBA Rep

Random Thoughts

Submitted by Sgt. Terry Maguire, PBSO PBA Rep

In order to keep from being accused of plagiarism, I must say this article is inspired by Andy Rooney. Here are some of my random thoughts. I hope to amuse most, certainly will offend some, but want to provoke thought in all who read these words.

With the changes in the FRS and even more so with the municipal pension funds, I think we as private citizens, not just the PBA, need to start educating the general public of the fact that at 2 a.m., on a stormy night, on that long three day weekend, when they call someone for help, it isn't the plumber! It is the professionals of the law enforcement community! We (LEO's and CO's) are on duty, awake, and keeping the nasty criminals at bay! Sure, we may stop at a food joint (I just can't say the 'D' word), but we are allowed to eat! Just because we all drive cars marked exactly the same, the public thinks it is one of us sitting there for hours. We are accused of "revenue enhancement" when we conduct legitimate traffic enforcement, but the first thing heard at a homeowners meeting is "do something about the crazy drivers!" What do people want?

We also need to get more involved with the union (I know, I sound like a broken record), but the recent CBA vote for YOUR benefits garnered only 95 votes! What kind of a message are we sending to the politicians and the public? I will tell you what I think. I think what we are saying is we don't really care about whatever they want to do to us; we will stand idly by and let it happen! When we start turning out to voice our opinion about what DIRECTLY AFFECTS US, we will begin to regain

the respect of those who ultimately pay us! The PBA just completed scholarship interviews with 170 children of members. Each received the undivided attention of the interview panel, and those deserving of assistance will get some assistance. We have given away \$80,000 this year and over \$1.4 million in the last five years or so! But when it comes to raising funds for the PBA Charity, we see the same people show up! Now, I want to say here and now to those people: THANK YOU for all you have given to the PBA Charity Funds! We could not do this without you! To the rest, I say shame on you! We have had a PBA Police Officers Ball for four years now in order to raise these funds. With membership of over 4,000, we had less than 400 attend! Where are the rest of you? Most of you do not even donate \$1.00 per paycheck to the fund! Why not? What will it take to get you involved?

While speaking of the PBA Police Officers Ball, we had another GREAT year. We had great weather, great location, great fellowship with other attendees, and great prizes to bid on in the silent auction. It was a fun time for all, a way to "get away" without going far! The Ritz-Carlton is a very nice place to stay, with a staff that is ready to assist with just about any need!

I hope I have inspired some of you to "get involved" with the next event, even if it is just donating the price of a ticket. The PBA Charity Fund exists to help our families in time of need! These are not a "good ole' boy" game, but a serious attempt to have funds available to help those who are in trouble.

Not Too Bad

Submitted by D/S C. Nicastro, PBSO Appt. Rep.

I believe the PBA did a great job convincing our State Senators to stick by us and not agree with what the Governor wanted. If you think about what we had and compare it to what we received, it could have been a lot worse.

Let's just be thankful for the PBA fighting the fight. I think

we all owe Ernie George a BIG Thank You for fighting for us. When the next elections come, the PBA will let you all know who was for us and who was not. Then, we will be able to cast intelligent votes in the future. Be Safe!

NOTICE: LEGAL ADVISORY

POLICE SHOOTINGS, IN-CUSTODY DEATHS OR SERIOUS TRAFFIC ACCIDENTS

WHAT TO DO?

STAY CALM

Have you been ordered to write a statement about an incident that may be investigated?

DON'T FORGET YOUR RIGHTS! CALL PBA AT (561) 689-3745

Do not talk to anyone until you have consulted with a PBA ATTORNEY!

PROTECT YOUR RIGHTS

The following statement should be written as the first sentences on any statement, report, or memorandum an officer is ordered to write when the officer knows or has a reasonable belief that discipline may result:

It is my understanding that this report is made for administrative, internal police department purposes only. This report is made by me after being ordered to do so by lawful supervisory officers. I have not been permitted a reasonable amount of time to confer with a PBA representative or attorney. It is my understanding that by refusing to obey an order to write this immediately, that I can be disciplined for insubordination and that the punishment for insubordination can be up to, and including, termination of employment. This report is made only pursuant to such orders and the potential punishment/discipline that can result for failure to obey that order.

Palm Springs Police Department "Sweeps Three"

Submitted by Corporal Joseph DeRogatis

The Palm Springs Police Department participated in the Florida Department of Law Enforcement Liaison Program Traffic Challenges. Since 2008, we have entered our traffic safety program into the competition. The awards are given the following year in July. Our first year brought us a third place in the Law Enforcement Challenge, the only event we entered. The second year, we earned second in the Law Enforcement Challenge and First in the new Click It or Ticket Challenge. This July we received awards for our third consecutive year.

The Palm Springs Police Department placed FIRST in the Law Enforcement Challenge, FIRST in the Click It or Ticket Challenge and FIRST in the new DUI Challenge. Each first place achievement earned the department \$15,000 for a total of \$45,000 to be spent solely on traffic safety equipment. Each year has shown increased competition, yet we continue to develop as one of the most comprehensive traffic safety programs in the state.

Attendees representing PSPD at this year's conference; Chief Mark Hall and Lt. Juan Castro, Traffic Unit: Ofc. Ryan McCluskey, Ofc. Robert Hite, Ofc. John Gee and Ofc. Rafael Hernandez; Road Patrol: Cpl. Darrell Diez, Cpl. Gary Zito and Ofc. Nathan Allen along with Community Policing Cpl. Joseph DeRogatis. These officers represented the department at the ceremony, but the department as a whole earned the accolades. As we all know, without administrative support and participation by all personnel, the efforts of one, four or even six could not generate such results.

Our traffic, road patrol and community policing officers conduct speed and aggressive enforcement operations and participate in Click It or Ticket campaigns, DUI Saturations and patrols, along with performing regular duty enforcement efforts. Additionally, traffic and CP officers provide information and assistance to families regarding child restraints; bicycling safety as well as other methods of education are provided throughout our community.

Officer Ryan McCluskey and Officer Rafael Hernandez have both earned the title, Traffic Homicide Investigator, and will be spearheading the department's first THI program. Ofc. John Gee, assigned as one of the night traffic officers, has made the second highest number of DUI arrests so far in 2011 in Palm Beach County and looks to be the first PSPD Officer to make over 100 DUI arrests. With Ofc. Gee's arrests, combined with the arrests made by traffic, road patrol and community policing, our department has already surpassed our DUI arrests for all of last year.

PSPD also participates in NHTSA and FDOT Traffic Safety Grant Programs. Utilizing grant monies, our department has recently deployed laser and radar equipment to all officers certified. We will also be implementing a traffic analysis program to more effectively and efficiently utilize our resources where they are needed.

I am proud to be a part of this department and look forward to our continued success.

PBA HEART FUND DEATH AND DISABILITY PLAN

In an effort to help the families of law enforcement officers who are killed or disabled in the line of duty, Florida Police Benevolent Association (PBA) has established a charitable arm which is called the PBA Heart Fund. Because the PBA Heart Fund is a 501(c)(3) organization, contributions are tax deductible. Monies donated to the Heart Fund are used to provide death benefits to the families of officers killed in the line of duty and disability benefits to officers who are permanently disabled because of an in-line-of-duty disability.

Aside from individuals who may want to donate with the tax deduction in mind*, political campaigns may dispose of surplus funds (after the campaign is over) by donating some or all of the surplus to the PBA Heart Fund [s. 106.141 (4) (a) 2., Florida Statutes]. And, of course, other entities (e.g. not-for-profit corporations) may also donate to this cause. The address is:

Florida PBA Heart Fund, 300 East Brevard Street,
Tallahassee, FL 32301

More information about the Heart Fund may be obtained by calling Florida PBA at 1-800-733-3722.

*Receipt for donations will be provided upon request.

EMERGENCY CONTACT PROCEDURE

To contact a PBA Attorney, day or night, seven days a week, use the following numbers:

Regular Business Phone:(561) 689 3745

Digital Pager:.....(561) 326-8252

Regular Business Fax:(561) 687 0154

24 Hour Emergency Voice Pager:(561) 751-6298

[Call voice pager, leave message including a contact number, hang up. The machine will automatically dial the attorney's pager, and play back your message.]

Keep calling. You will get a response.

NOTE: For updated PBA information, please visit our website at www.pbcpsba.org

EMERGENCY NUMBER!

Members, please be advised the emergency number is for **CRITICAL INCIDENTS ONLY. Please contact our attorney(s) after hours only for critical incidents; that is, an officer-involved shooting, an in-custody death, or an on-duty vehicle accident with injuries.**

If you have questions about an IA or any other work-related incident, please contact the Legal Assistant, Amy, at the PBA Office (689-3745) during business hours 8:30 AM-4:30 PM Monday through Friday.

ATTENTION: RETIREES

Please take notice that pursuant to 895.11(3), Florida Statutes, lawsuits, including "an action founded on negligence," and "for assault, battery, false arrest, false imprisonment, or any other intentional tort..." must be filed "WITHIN FOUR YEARS" of the incident date.

To the extent that such lawsuits may be brought against you after you retire, you need to consider continuing your membership for four (4) years beyond your retirement.

If you are retired but have returned to law enforcement and are currently paying a "RETIREE MEMBERSHIP," you should be aware that if you are subject to such actions at a time when you no longer are paying the appropriate dues, the PBA cannot provide legal assistance. See Palm Beach County Policy 12-1.

Enjoy the full peace of mind your retirement should mean.

REMINDER

The legal defense policies of the Florida and Palm Beach County PBA have an important provision regarding representation. If a member elects to secure representation by anyone other than the PBA (a private attorney, for example) that member is considered to have waived representation by the PBA. Once this happens, it is the PBA's option whether or not to continue to represent the member in that matter. Please call the PBA office if you have any questions regarding this policy.

817.311 UNLAWFUL USE OF BADGES, ETC.

(1) (817.311 SS) From and after May 9, 1949, any person who shall wear or display a badge, button, insignia or other emblem, or shall use the name of or claim to be a member of any benevolent, fraternal, social, humane, or charitable organization, which organization is entitled to the exclusive use of such name and such badge, button, insignia or emblem either in the identical form or in such near resemblance thereto as to be a colorable imitation thereof, unless such person is entitled so to do under the laws, rules and regulations of such organization, shall be guilty of a misdemeanor of the first degree, punishable as provided in S. 775.082 or S. 775.083.

(2) This section shall be cumulative to any and all laws now in force in the state.

Florida Statutes (1987).

PLEASE NOTE

843.085 Unlawful Use of police badges or other indicia of authority:

(1) Unless appointed by the Governor pursuant to chapter 354, authorized by the appropriate agency, or displayed in a closed or mounted case as a collection or exhibit, to wear or display any authorized indicia of authority, including any badge, insignia, emblem, identification card, or uniform, or any colorable imitation thereof, of any federal, state, county, or municipal law enforcement agency, or other criminal justice agency as now or hereafter defined in S. 943.045, which could deceive a reasonable person into believing that such item is authorized by any of the agencies described above for use by the person displaying or wearing it, or which displays in any manner or combination the word or words "police," "patrolman," "agent," "sheriff," "deputy," "trooper," "highway patrol," "Wildlife Officer," "Marine Patrol Officer," "state attorney," "public defender," "marshal," "constable," or "bailiff," which could deceive a reasonable person into believing that such item is authorized by any of the agencies described above for use by the person displaying or wearing it.

(2) To own or operate a motor vehicle marked or identified in any manner or combination by the word or words "police," (etc.) Or by any lettering, marking, or insignia, or colorable imitation thereof, including but not limited to, stars, badges, or shields, officially used to identify the vehicle as a federal, state, county or municipal law enforcement vehicle or a vehicle used by a criminal justice agency as now or hereafter defined in s. 943.045, which could deceive a reasonable person into believing that such vehicle is authorized by any of the agencies described above for use by the person operating the motor vehicle, unless such vehicle is owned or operated by the appropriate agency and its use is authorized by such agency, or the local law enforcement agency authorizes the use of such vehicle or unless the person is appointed by the Governor pursuant to chapter 354.

(3) To sell, transfer, or give away the authorized badge or colorable imitation thereof, including miniatures of any . . .

(4) NOTHING IN THIS SECTION SHALL PROHIBIT A FRATERNAL, BENEVOLENT, OR LABOR ORGANIZATION OR ASSOCIATION, OR THEIR CHAPTERS OR SUBSIDIARIES, FROM USING THE FOLLOWING WORDS, IN ANY MANNER OR IN ANY COMBINATION, IF THOSE WORDS APPEAR IN THE OFFICIAL NAME OF THE ORGANIZATIONS OR ASSOCIATIONS.

Things Are Worse Than You May Think

By Nancy Argenziano • Editorial from Citrus County Chronicle Online, June 12, 2011

Make no mistake: This is not about liberals vs. conservatives — or Republicans vs. Democrats; it's about what is right and what is wrong. The legislation and policies of the governor and legislative leadership are wrong.

It's about shouting a warning to Floridians that their elected leaders are selling them down the river, saying one thing, but doing another.

In my 16 years in the Florida House, state Senate and Public Service Commission, I have tried to inform people about what was going on in their government and provided the inside scoop that political leaders did not want you to know about. I have been warning for years, and providing examples of our representative government/democracy being sold to the highest contributors, the slush funds, the corruption — that it really is about money.

I have been a Republican, and believe in the Republican principles of long ago: Less government in my private life; don't tax us to death; personal freedom; personal responsibility; the right to protect myself and family; and for allowing business to do what it does best — do business, without excessive or unnecessary regulations.

But, contrary to the current crop of Republican leaders, I do not want Halliburton in charge of the Pentagon, BP heading up the Department of Environmental Protection, or Enron making energy policy.

In recent years, I have seen much corruption; so much so that a grand jury ranked Florida No. 1 in corruption.

I have a problem with those who have hijacked the Republican Party to use it for their own self gain; those who wouldn't have a clue what a Republican platform is and who have mutated the "R" philosophy beyond recognition.

I take offense that they use the hard-working grassroots level Republicans to help promote a philosophy that they do not practice. Many good Republicans who worked hard for this party have written books telling us what was happening, apparently to no avail. It cannot be that all that matters is that our side wins at any cost. I refuse to believe anyone could not see the harm in doing that.

Seems that anytime an elected Republican official would not go along with the crooks that stole the party, they were labeled as Republicans in name only (RINO's) and that tactic worked for a while. This has brought the "R" party to the sad place where I see it is now: Fractured.

As a Republican I cannot be proud of the party chairman being carted off in handcuffs and accused of stealing contributions. I cannot be proud of or defend "R" leaders abusing the party credit cards for things like lingerie for girlfriends, home repairs, trips to Vegas and more.

I will not defend the "R" Senate president who stridently squawks for smaller government yet has taken three government salaries — tax paid — ostensibly as a professor; not to teach, but to take three years to write a book on politics, achieving a kindergarten level of literacy of which the college only had one single copy of.

I have sat next to this legislator in committees when serious discussion was taking place only to watch him write greeting and birthday cards to his constituents for political purposes, totally oblivious of the discussions going on.

For years legislative leaders obtained for certain legislators these extra "jobs" in return for a do-everything-you're-told legislator. Pretty hard for those legislators to object when they have gotten used to the trough, even when it hurts the very people who have voted for them.

I cannot be proud of legislation proposed and passed this session that strips away minimum protections for our elderly in taxpayer-subsidized, for-profit nursing homes; legislation that turns them into elder fodder for overpaid executives and coupon-clipping shareholders.

One of my biggest battles in the Legislature as chair of the House Elder Affairs and Long Term Care Committee was to bring nursing home quality of care standards merely up to the federal minimum safety levels. I recall an influential owner of a large nursing home chain telling me he could not provide those minimum standards and also provide the money his shareholders and executives demanded.

I am not proud of the firing of the Long Term Care Ombudsman who was doing a great job and was supported by nursing home resident family members. I am not proud of the reduced funding for Medicaid-supported poor elderly while reducing the minimum required staffing levels I fought so hard to get into law. All this while further curbs on civil litigation in redressing nursing home horrors passed.

The attempt to privatize everything government does is alive and well, under the premise of "efficiency," and while some privatizations work well, not all do. After all, the mission of government, contrary to the booming proclamations of self-absorbed politicians, is — among other notable goals — to promote the general welfare, and secure the blessings of liberty, not to grease the profit avenues of significant campaign contributors. Privatization makes for more, and larger, contribution sources.

As chair of the Senate Governmental Operations Committee, I saw firsthand how taxpayers got ripped off by some of the major privatized contracts. My committee had to fix the huge errors in contracts, and found they came at a very high cost to the taxpayer. Although a company bid low and won the contract, embedded in many contracts were automatic increases that most times had us paying a much higher price for the service than when provided by the state, and the most elementary protections one would expect to find in contracts were removed.

I am yet more ashamed of the massive deregulation bills that passed this session. Attacks on water laws, the environment, and the all-out build-it-whenever-and-however-you-want-it approach to growth.

For the last 16 years, the Republican majority deregulated where it was called for, removing unnecessary, duplicative measures. The recent bills are simply giveaways and will cause great harm.

I cannot be proud of the attacks on our teachers and state workers, firefighters, police, the environment and even election

laws. I had in my Senate district a state firefighter whose salary was such that he qualified for food stamps when his wife was expecting a second child. To legislators who fashioned bills for drug testing state workers, here's an idea: eliminate the exceptions for executive and legislative staff, and members of the House and Senate.

I am ashamed of the relentless intrusion into personal decisions in people's personal lives, despite Republican leadership's mantra that government be minimal.

I am not proud that millions were hidden in the 2006 budget to get an airport hangar that a big contributor and friend of the Republican Speaker of the House wanted.

I am incensed by Jeb Bush's District Court of Appeals appointee who managed to squander tax dollars outfitting the "Taj Mahal" courthouse with mahogany, flat-screen TVs and expensive artwork while we are laying off people and cutting essential services, but also managed to so overstep his authority that he has been ethically indicted by the Judicial Qualifications Commission.

Attacks on citizen's ballot initiatives come at a time when the biggest abusers of the constitutional amendment process are the legislators themselves, and for political purposes.

They are even fighting the majority of citizens (63 percent) who voted for a ballot initiative for fair districts with our own tax dollars (\$50 million). I cannot be proud to find that the Florida Speaker of the House has hired his own law firm to litigate the Fair Districts amendment challenges. Sheer arrogance.

For a party ostensibly consumed by economic efficiency, the CSX sweetheart deal that cost us millions and puts operational liability on taxpayers, is inexplicable, except to the extent that it's been reported a key legislator has property that will benefit from the deal...

You all know what the legislative leaders did to PSC commissioners who said no to unjustified electric rate increases. The PSC is a legislative agency that does what the Legislature wants it to do. Legislative leaders don't want a fair PSC, they want a kept whore. Legislative leaders take millions from those the PSC regulates. Do you really think you are getting a fair shake? This agency will continue to be a waste of tax dollars until it is removed from the Legislatures control.

The usurpation of PSC responsibilities by the Legislature is reflected by the amendment sneaked into the energy bill that passed in 2006 by the soon-to-be Senate president. When the bill came to the floor it was never mentioned — as used to be customary — that substantial and major policy changes had been introduced, and we all voted for it. Republican leadership slipped us a Mickey at the behest of the utility lobby. Now with nuclear under the gun, both socially because of Fukushima and economically, the ratepayers will pick up every dollar of the estimated half-billion-dollar cost already incurred, of abandoning the various nuclear projects.

Then-Rep. John Thrasher — now a senator — once sat next to me at a committee hearing where I was about to get refunds due SMW Florida Water customers. He told me to kill my other legislation that put more teeth into water utility laws, or he would kill the refund legislation because he was powerful enough to do it. He did. I am not proud that many times when I was doing my job and doing the right thing some Republican leaders who had their own agenda tried to neutralize me, even sending and funding Republican candidates to run against me. These peo-

ple make it bad for the Republican Party and honest Republicans.

In my first few years in the Florida House, Speaker Daniel Webster started to reduce our government where we could. I had been given the task to look at DEP to see where we could gain efficiency. We did that with all state agencies, most recently to the point that they cannot possibly do the job we ask them to. When they inevitably fail, legislators point to privatization. For today's so-called leaders to pretend that this has not already been done is a fraud. After 16 year of Republicans leading the state, if this had not been done, why would you ever vote for a Republican again?

Today's Republican leaders demand a total beehive mentality even as they stray further from real Republican principles. There are boys with little life experience running the fourth-largest state. While I have no doubt that the Democrat Party has its problems, I speak as a Republican who has been on the inside for a long time in the Republican Party.

I believe that the millions of dollars from the mega corporations that the Republican Party hijackers get in their sweet-sounding slush funds, like the "Committee to Create a Beautiful World" are given with the purpose of pushing the corporate hegemony, which is advancing rapidly throughout the country. While I am not anti-corporation, I certainly do not want my country run by the mega corporations. I see the same legislation in many states. My son and many of your sons and daughters are not serving this country in our military to hand our democracy over to mega corporations. Veterans should be outraged.

I see hardly any independent thinking occurring among our elected officials.

Whether you are of a particular party, or no party, you cannot want an elected official who just follows. Why have separate districts? Not many of us get to vote for the leaders of any party, just for those who run from our own districts and we should expect that they remember where they came from and vote for the interests of their districts as well as the Constitution they swore to uphold.

I have been asked by many people to run for elected office again, to stay involved. I have had inquiries to see what I have been doing. I am still here, despite those who wish I were gone, and have been working on PSC changes and I hope to gain citizen support.

I have a fire in my gut more than ever to stop the selling of our representative government; to stop the corruption and the hypocrisy; to work toward fixing the real problems we are all facing. I cannot and will not sit and do nothing.

If belonging to a political party means having to follow blindly, count me out. We need more citizen legislators with the courage to fly alone if the team goes in the wrong direction. Both political parties need a reawakening. Perhaps in these dire times, partisan politics is the last thing we need.

I put a lot on the line to advise you that the proposals by young inexperienced legislative power-mongers and Rick Scott were going to do harm to the very people I worked hard to protect. I warned you. Nevertheless those agendas have become policy of the state. I believe we have to fight hard to get our democracy back. Our rights, our government, are worth that fight. The time is now.

Nancy Argenziano served as a Republican state representative and state senator whose districts included Citrus County. After serving in the Legislature, she served on the Florida Public Service Commission.



Palm Beach Co. PBA Police Officers' Ball





The Ritz Carlton ~ Saturday, June 11th



2011 Scholarship Awards

The Palm Beach County PBA Charity Fund (which is comprised of Scholarship Awards from the Palm Beach County PBA, the Kaitlin Kazanjian Scholarship Fund, the Brian Chappell Memorial Scholarship Fund, and the Robert Preston Scholarship Awards) is pleased to announce that there were 154 applicants interviewed on Saturday, June 4, 2011 with a total of over **\$86,000** in scholarship monies being awarded to the children of PBA members. PBA President and Charity Fund Chairman John Kazanjian would like to thank the following Committee members for their participation in the interview process: Charlie Nicastro, Bob Brown, Rick McAfee, Mike Antonopoulos, Ray Griffith, Kevin Igo, Billy Gray, Tammy Bussey, Terry Maguire, Alex Nunes, Lou Penque, Rick King, Greg Allen, Willie Weiss, and Bill Lammie.

All Scholarship applicants received awards to assist them and their families with the cost of higher education. We wish all of our Scholarship recipients much good luck with all future endeavors.

Scholarship Award Winners - 2011

Kaitlin A. Kazanjian Memorial Scholarship

1st Place	\$2,500 -	Nicolette Josef
2nd Place	\$1,500 - -	Kevin Tunno
3rd Place	\$1,000 -	Alexandria Woodward

Bob Preston Scholarship Award

1st Place	\$2,500 -	Sarah Castro
2nd Place	\$1,500 -	Dominique Gray
3rd Place	\$1,000 -	Cedric Williams

Brian Chappell Memorial Scholarship

1st Place	\$1,500 -	Louis "Mikey" Penque
2nd Place	\$1,000 -	Augusto Chavez
3rd Place	\$ 750 -	Luis Maroto



A Question Of Remembrance

Respectfully submitted by Lt. Michael Antonopoulos, PBSO PBA Rep

Over the last several years, I have had the honor and privilege to sit on the Scholarship Committee for the PBA/Kaitlin Kazanjian Scholarship Fund. I am always amazed at the accomplishments and aspirations of the children of our PBA members as they get ready to start their college careers. Some of them are focused on what they want to do with the rest of their lives and some are undecided, but all of them appear to be looking forward to their new challenges and adventures.

For most of these young adults, the opportunity to interview for this scholarship money is the first time that they will present themselves to other adults in a business-like way. It is an opportunity to dress appropriately and be knowledgeable enough to answer simple questions, such as their grade point averages (GPAs) and interests. Also, you would imagine that since one of the scholarships is named the Kaitlin Kazanjian Scholarship, they would have some knowledge about Kaitlin, and the scholarship named in her honor.

Unfortunately, it was abundantly clear that 95%, or more, of the new candidates who applied and interviewed for the scholarships had no knowledge of Kaitlin, and the circumstances surrounding her tragic death. At first I was embarrassed at the answers given by the kids as they were asked, "Do you know about the Kaitlin Kazanjian Scholarship and why we are here today?" or "Do you know about Kaitlin Kazanjian?" But after the ninth or tenth person came through and had no idea about what happened to her, I realized that I shouldn't be upset with

these kids for not knowing; it wasn't their fault. Sadly, I realized that the parents of these young adults hadn't prepared them for the interviews. They hadn't taken the time to ensure that their sons and daughters were given the knowledge they needed to answer the most basic question of the Committee.

Kaz would then explain to everyone who didn't know about Kaitlin that she had been killed in a car crash years before, and that this scholarship was created in her honor. That was the answer that any one of the new candidates might have given, yet most didn't know. And Kaz always told them that answer, in just about the same way every time. They weren't made to feel badly for not knowing, we just felt that they should know about what happened to Kaitlin.

This scholarship is John and Joanne Kazanjian's way to honor, respect and keep the legacy and love of their daughter alive in their thoughts and hearts. They want to share that love and those thoughts with everyone who knew Kaitlin and those who didn't have the privilege to know her. Telling the kids who interview for the scholarship about Kaitlin is, I believe, John's catharsis. It helps him cope.

So, in the future, when our children fill out that scholarship application for the PBA/Kaitlin Kazanjian Scholarship, honor her and her parents by telling your children about Kaitlin. Let them know that the money they will be receiving is to help them and their parents with paying for college and that most of it is because of Kaitlin, and in her memory.

MADD Awards

The Palm Beach County PBA is proud to announce that the following PBSO Deputies were presented this year's MADD Awards: Dan Diaz (second award), John Godden (second award), Kenneth Noel (fifth award), Ruben Cruz (first Award),

Scott Yoder (first award) and Seth Perrin (first Award).

These Deputies were honored by MADD on March 14, 2011 in Tallahassee. The awards are presented every year to officers with 100 or more DUI arrests. Congratulations!



Ruben Cruz



Scott Yoder



Dan Diaz



John Godden



Kenneth Noel



Seth Perrin

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 - Elect reduced paid-up insurance coverage after 5 years with no further premium payments—**Guaranteed!**
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- Accelerated Death Benefit for Terminal Illness^{†*}
 - You can receive up to 50% of the death benefit (not to exceed \$100,000) if you are diagnosed as terminally ill, with the remaining death benefit being paid to your beneficiary.

Dependent Child Benefits[†]

- Covers your dependent children for up to \$25,000.

Guaranteed Insurability[†]

- Allows for scheduled automatic increases to the death benefit coverage, subject to eligibility requirements, without requiring evidence of insurability.

[†] See contract for a complete definition of benefit eligibility. These optional benefits are available at additional costs.

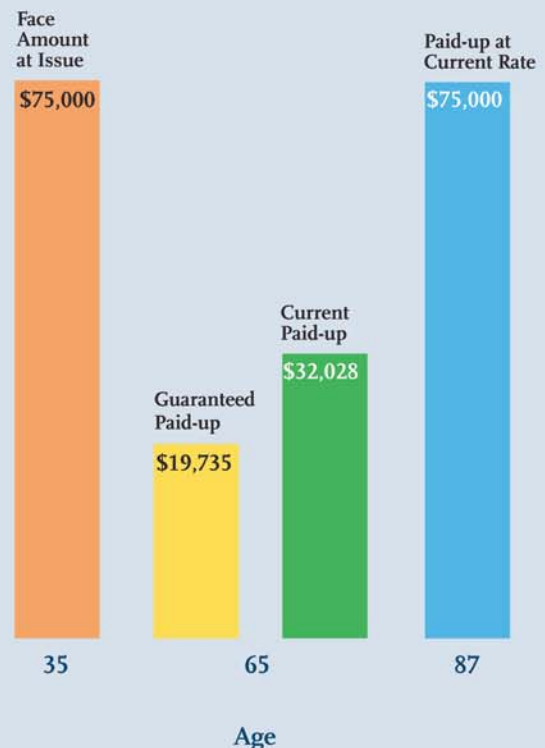
* Any accelerated death benefit received for Terminal Illness will reduce by a like amount the total benefit amount available for any additional accelerated benefits. The accelerated death benefit for a terminal illness is provided at no additional premium. A deduction is made from the remaining death benefit payable to the beneficiary equal to a small administrative fee plus lien interest on the death benefit paid in advance. Not available in all states.

[†]For latest rating access www.ambest.com

Fidelity Life Association is headquartered in Oak Brook, IL and licensed in all states and the District of Columbia, except for WY and NY. LifeTime Benefit Term (Policy Form WP300, Certificate Form WC300) and some Optional Benefits are not available in all states. All applications are subject to underwriting approval. Our NAIC number is 63290.

An Example of How LifeTime Benefit Term Works

- A 35-year-old non-smoker can purchase \$75,000 of coverage including the Terminal Illness benefit for \$10.74 weekly.
- At age 65, the employee would have guaranteed paid-up insurance of \$19,735.
- At age 87, the full face amount of \$75,000 would be paid-up based on current interest rates.



Rates and values shown in this example are based on a gender mix of 70% male and 30% female. While projected to remain level under current assumptions, the certificate contains a guarantee ensuring that the initial death benefit will last for the longer of 25 years or to age 70 and thereafter can never be less than 50% of your initial death benefit. Assumes current rate of interest is 4.5%.

MW062a-PalmBeach May 2011

Many Thanks to Kaz

Kaz,

I would like to take the time to tell you and the rest of the committee how much I enjoyed the recent opportunity to sit on the Kaitlin Kazanjian Scholarship Board. The opportunity opened my eyes to how involved the PBA is in assisting our future generations in their quest to become an active and successful part of our future.

The day was filled with a variety of emotions ranging from overwhelming joy to heartbreak due to hardship. The opportunity to sit in a room for eight hours and listen to the personal stories of such promising young men and women that will have a direct impact on our future, plus the ability to assist them in reaching their goals was, at the very least, rewarding.

During my opportunity I did find a trend rather disturbing. Being the new guy on the block I decided to sit back and watch the process work with little input. I watched the positive interaction of the committee and applicants take its course.

It was disturbing to me to see how many applicants could not answer the question of what was the basis and circumstance surrounding the establishment of the scholarship. A large majority of the applicants had no idea of what the scholarship stood for or how it was developed. When you sit in front of a committee and your goal is to reap the benefit of assistance, you should have an understanding of what the goal and common bond of the committee is. Yes, one should be able to answer without hesitation a question of how the scholarship came about and what it stands for. I don't necessarily blame the young men and women sitting in the chair at the front of the table, but instead I sat back and wondered what has become of those that influenced the applicant to pursue this opportunity. Have we gotten to the point of forgetting how important it is to prepare our children of the importance of an interview? To many it was the first social interaction of their lives. Many of the applicants embraced this opportunity with open arms, others were nervous and unsure on how to proceed. My disappointment was in the fact that most of these applicants had not been exposed to the circumstance surrounding the tragic incident that left scars in so many hearts. With so many of the committee members on the front lines of the incident fallout, it should be the responsibility of the applicant to at least have a knowledge of what their benefit stood for.

Now to my second issue, when did we get to the point of sending our young men and women in front of a committee underdressed? I sat back and wondered how these young men and women were prepared by their parents to show up without being dressed in formal business attire. This was a golden opportunity to prepare our children of the importance of sitting in on an interview. Especially in our profession, interviews can determine our success and directly impact our future.

Let's ensure that we educated and prepare our children with the importance of formalities when determining their future.

Thank you again to all those who have helped the growth of this worthy cause. Your hard work is a true reflection of what the P.B.A. stands for.

Respectfully,

Alex Nunes, PBA Member

PBSO SCHOLARSHIPS PAYROLL DEDUCTIONS

PBSO has set up a payroll deduction for the PBA Charity Fund, Inc. If you are interested in giving towards this worthy cause, please contact the PBSO Payroll Department and request a payroll form.

If you have any questions regarding the payroll deduction, call Kaz at 689-3745.

www.deputydown.com

In June of 2011, PBSO Deputy Ron Block and Lieutenant Beth Krivda created the site www.deputydown.com to assist law enforcement officers and their families who have been the unfortunate victims of either a catastrophic illness or injury. Anyone who goes to the site can read the "stories" of our brother and sister officers that need our help. Donations can be made directly to the families.

Please feel free to contact Ron@deputydown.com or Beth@deputydown.com if you need help. Also, check out "deputydown" on Facebook.

Dear Mr. John Kazanjian,

I would like to extend my gratitude for the acceptance of my application in receiving the scholarship on behalf of the Palm Beach County Charity Fund, Inc. Thank you for considering me for the scholarship and in the end rewarding me with it, it means a great deal in receiving this award due to the fact my father has been a part of the PBA for 6 years now and I will be continuing my education in the law profession just as my father has done before me. I would also like to thank you for your continuing supporting of officers for all these years and the years to come. I would like to thank you once again in receiving this reward it will be put to great use in order to complete my education in the Political Science field.

Thank You Once Again,
Ashley Albanese

Christina Silva
7365 Moneta Street
Lake Worth, FL 33467

July 8, 2011

Mr. John Kazanjian
PBA Charity Fund, Inc.
2100 Florida Mango Road
West Palm Beach, FL 33409

Dear Mr. Kazanjian:

I am so grateful that I had the opportunity to take part in the wonderful scholarship program that you so graciously offer. Thank you so much for taking the time to interview me and choosing me as a recipient of scholarship monies. This financial help will go a long way in the upcoming year as I go away to Florida State University. Thanks again for your support of law enforcement families.

Sincerely,

Christina Silva

Christina Silva

6-27-11

Police Benevolent Association Charity Fund Inc.
2100 N Florida Mango Rd.
West Palm Beach, FL 33409

Dear Sir,

I am honored to be one of the recipients of the PBA Charity Fund Scholarship. Your generous support will help with the expenses of my college education.

As always your contribution has been greatly appreciated and will help to pay the expense of completing the Radiography program I'm currently attending. After completion of this two year program I plan on completing the Sonography program at Palm Beach State College which will allow me to become a Prenatal Ultrasound Technician, as well as continue on to obtain my Bachelor's degree.

I offer my sincerest thanks to the PBA Charity Fund Scholarship.

Sincerely,

Jenna Vassalotti

To: The Police Benevolent Association

My family and I would like to express our deepest gratitude for recently receiving your scholarship. I promise that I will try my hardest in the pursuit of a higher education. My family and I can't thank you enough for your continual support, and we wish for it in the future. May God bless you.

Sincerely, Devon Edwards and family

July 5, 2011

John Kazanjian - Palm Beach County PBA
2100 N. Florida Mango Road
West Palm Beach, FL 33409

I am honored to be one of the recipients of the Bob Preston Scholarship Award. Thanks to your generous support I am able to attend college in the fall with a much more comfortable mindset. I feel so fortunate to have been chosen as a recipient, and through the support of Palm Beach County's PBA, I am well on my way to achieving my academic goals and hope that I will be able to make a difference for others in a way as meaningful as this award has for me.

I am soon to be a freshman at the University of West Florida majoring in Criminal Justice with an emphasis in Forensic Science, and I hope to graduate in March, 2015 with a Bachelor's Degree. After graduation, I will plan on attending medical school to earn my Doctorate in Medicine. Thanks to you, I am one step closer to that goal.

With this award, you have lightened my financial burden which allows me to focus more on the most important aspect of school, learning. Education is very important to me, and I'm so glad it's important to Florida.

Thank you again - please pass my gratitude on to all those who so generously supported me when I was in need of assistance in regards to my future education.

Sincerely,

Dominique Gray

Dominique Gray
Daughter of Deputy Pettigrew

Dear PBA Scholarship Committee-

I am so grateful to you for helping me pay for my college education. It really means a lot to know that there are people out there who truly care about my future. Thank you so much for this money, it is going to be extremely helpful when paying for my next semester at Fall. Thank you! Cassandra Seif

Dear PBA Scholarship Committee,
Thank you very much for the check you have given me! This will help tremendously in paying for books and tuition! Hopefully you keep giving these scholarships because every little thing helps a college student get through college. Thank you again!
Brian

6/24/11

Chris Gideos
142 Seminole Lakes Dr.
Royal Palm Beach, FL 33411

To whom it may concern,

I would like to sincerely thank the entire PBA staff for the scholarship money I have been awarded. It will go a long way toward paying for tuition and books this upcoming semester and I am extremely grateful. I hope to apply once more for my final year of college in 2012. I thank you all again.

Sincerely,

Chris Gideos

Dear PBA members,

06/20/11




It was appreciated more than you know

Thank you all so much for this Scholarship award. I greatly appreciate it. Thank you also for everything you do for our community.

Thanks and god bless,

M. Castro
The Castro Family



THANK
YOU

Just two small words
to express so much gratitude.

Thank you so much! you all really
helped me out a whole lot. I
greatly appreciate everything you
all have done for me.
- Jessica C

Dear PBA,

Thanks for the scholarship this year. This is very
thoughtful and is always appreciated for your continuation
of helping out the Seifel Family. Thank you so
much again and hope your year goes the best it can.

Thank you,

Jonathan Seifel



PBA,

Thank you for my
scholarship, it will
help with books and
expenses.

Sincerely,
Lauren Heysler

Dear PBA Scholarship Committee,

I can not begin to thank
you enough for your amazing
generosity and for this
scholarship you have awarded
me. I feel honored to receive this
particular award because it is in
honor of a fallen West Palm
Beach officer, Brian Chappell.
I think it is amazing that this
scholarship not only honors a
fallen officer, but also aids
college students in paying for
their furthered education. I
am so grateful for this money
and I know it's going to help
take some stress off of not
only my shoulders, but my
parents' as well. Thank you so
much
-Nicole Luciano

Letters
to the
P.B.A.

July 18, 2011

Dear PBA,

Thank you very much for your generous scholarship you have awarded me. I
am extremely appreciative. In this economy, it is extremely challenging to pay bills
while managing to go to school. Also, since I am a science major and in the honors
program, the books are more costly than non-science majors' books. I will put all
funds towards all my books for the school year with the Brian Chappell
scholarship. Thank you for the interview, scholarship, and your time. I am so
blessed and thankful for helping me out with my school expenses while I'm in
college.

Sincerely,

Katherine L. Boyd

Katherine L. Boyd

Palm Beach County Police Benevolent Association
2100 N. Florida Mango Road
West Palm Beach, FL 33409

Dear Mr. Kanzanjian and the Brian Chappell Scholarship Board:

Thank you for the opportunity to have applied to the Brian Chappell Scholarship
Fund. I am proud and grateful to be a recipient of the Scholarship Fund.

The funds awarded to me will immensely contribute towards my first years
expenses. My family and I thank you, the Brian Chappell Family and the Palm
Beach County Police Benevolent Association.

Sincerely,



Luis Maroto, Jr.

June 25, 2011

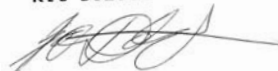
Palm Beach County Police Benevolent Association
2100 N. Florida Mango Road
West Palm Beach FL 33409

Dear Palm Beach County Police Benevolent
Association,

Thank you very much for the scholarship. Your
generosity means so much and I am truly grateful. I
look forward to seeing what the West Coast has to
offer. Your kindness is truly appreciated.

Sincerely,

Kit DeZolt



Dear PBA scholarship committee,

I would like to express my gratitude for receiving an award for the Brian Chappell scholarship.
Brian Chappell's tragic fall in the line of duty is honored by this award and it is an honor for me
to receive such a prestigious award. This scholarship will help advance me through my
education, so I can in turn benefit society just as fallen officer Brian Chappell did in the line of
duty. This scholarship will be a tremendous assistance to me, and I will never forget the
assistance that you have provided to me.

Sincerely,

Louis Penque Jr.

To: Police Benevolent Association

First off I would like to thank you for choosing me as a recipient of one of your scholarships. With the money that I received I will pursue a degree in Environmental Biology. I have already started my college career while in high school by participating in the Dual Enrollment program that is offered here at OHS. I plan on starting my college career at Indian River State College. Here I will finish my Associate Degree and start looking for a University to finish my Bachelor Degree. The Universities I am looking at are: University of Florida or Gulf Coast University. I know of many people that have graduated from both of these Universities that have gone into the field that I wish to go into. I have researched and have been looking into some businesses that I would like to go into. I have thought about going into the FWC (Florida Wildlife Commission), SFWMD (South Florida Water Management District), or the DEP (Department of Environmental Protection). Any of these choices would be a great place for me to be. I am leaning more towards the DEP seeing as it is a Federal job and has better benefits. This career path that I have chosen is something that I love doing. Being outdoors, seeing the environment and just being out there is just something I see myself doing in the future. I would like to thank you again for choosing me out of the many people that applied for this scholarship.

Sincerely,

Joshua Radford
Joshua Radford

Lauren Bruckner
8424 White Egret Way
Lake Worth, FL 33467
June 28, 2011

Palm Beach County Police Benevolent Association Scholarship Committee
2100 N. Florida Mango Road
West Palm Beach, FL 33409

Dear PBA Scholarship Committee:

I would like to take a moment to thank you for the opportunity given to me by the Police Benevolent Association to receive a scholarship for college from your organization. I really appreciate it! It was a pleasure getting to meet the President, John Kazanjian, and everyone else who was a part of the PBA Scholarship Committee. I will be using the money I received when I start school this fall at Palm Beach State College. Thank you again for all that you've done for me and family!

Sincerely,

Lauren Bruckner
Lauren Bruckner

Letters to the P.B.A.

Dear President Kazanjian and PBA Board Members:

On behalf of myself and the 1st Battalion, 12th Marines (1/12), I would like to sincerely thank you for your generous donation towards the shipping costs of care packages.

I greatly appreciate it, and I know the receiving troops will as well. It's heartwarming to know that we share the same passion for making those who are serving our country as comfortable as possible in this time of warfare. It seems to be forgotten far too often that troops are continuously being deployed overseas to protect our freedom. This is why the continuous efforts of sending supplies are crucial.

It is truly amazing what the Martin County Sheriff's Office and PBA members have helped me accomplish.

Thank you so much again,
Nicole Sciandra

June 20th, 2011

Palm Beach County PBA
2100 N. Florida Mango Road
West Palm Beach, FL 33409

Dear Palm Beach County PBA President Kazanjian,

I am writing you to express my gratitude and appreciation for the hard work and dedication of the Palm Beach County Police Benevolent Association when assisting law enforcement officers in their times of need.

It's no secret that it's not a law enforcement officer's greatest day when he or she is in a position where the PBA is needed for assistance with a work related incident. I know this from personal experience. Dealing with the pressure and stress that can be caused from an incident in which Internal Affairs gets involved can put strain on any law enforcement officer's career and life. I have had a couple of those incidents in my short career of almost 5 years with the Palm Beach County Sheriff's Office. I was assisted with these incidents by PBA Legal Counsel Larry Fagan.

From the very first meeting with Mr. Fagan, his attitude and professionalism was refreshing. Through the entire process, Mr. Fagan kept me informed and up to date with any information that I needed to know and helped me to understand exactly what was happening. Mr. Fagan worked very hard for me to make sure that I was treated fairly and that the process went as smooth possible. Most importantly, he helped me to stay calm and think logically about the situation.

I believe that Larry Fagan is an asset to the PBA Team and I am thankful that he was there to help me when I needed it the most.

I would also like to mention that during this time I also spoke with PBA Legal Assistant Courtney Lawrenson. She was very helpful as well. She would assist me with scheduling and keeping me informed with any additional information that I needed. She was also comforting and helped me to look at things in the most positive way possible.

Thanks again Larry, Courtney and the entire staff at the PBA. Keep up the great work and God Bless.

Sincerely,

DIS - Larry Nielsen
Deputy Larry Nielsen
Palm Beach County Sheriff's Office

Florida Police



Benevolent Association

Kaz,

We really enjoyed ourselves at the ball. You have built a great association and your membership is some of the best I have ever been around. Wonderful event and I hope to come back for many years.

Sincerely,

Matt Rickett

Letters to the P.B.A.



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Assistance Foundation**
501(c)(3) Charitable Organization
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West Palm Beach, FL 33416
561 307-LEAF (53223)

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Kenneth L. Townsend

"Providing financial assistance to law enforcement officers seriously injured or who have suffered a catastrophic event, and the families of officers killed in the line of duty."

May 17, 2011

John Kazanjian, President
Palm Beach County PBA
2100 North Florida Mango Drive
West Palm Beach, FL 33409

Dear John, KAC,

On behalf of the law enforcement community of Palm Beach County and the Board of Directors of LEAF, I would like to thank you for your participation in our 16th Annual Golf Classic. The goal of our volunteers along with the Trump International Golf Club staff was to make sure that the event was not only enjoyable, but also a great success. We estimate that our net income from the tournament to be \$90,000.00. The golf classic is our largest annual fund-raiser and is only successful because of the generous support of our donors, golfers, sponsors, "In Kind" donations, and the hard work of our volunteers.

LEAF is entering into its 25th year of service for Palm Beach County law enforcement officers. Over the past 24 years we have been able to financially assist officers that have been seriously injured in the line of duty or have suffered a catastrophic event, and the families of officers killed in the line of duty. We have also financially helped Law Enforcement Aides and Reserve Officers that fulfill tasks performed by police officers. *Without your help we would not be able to assist these officers and their loved ones in their time of need.*

Remember, this is an annual tournament. Please keep LEAF in mind when you budget your charitable contributions for next year. We invite you to be part of next year's golf classic and are most grateful for your continued support.

Attached you will find a donation receipt for IRS purposes.

May God bless you, and once again thank you for your generous support.

Mark C. Bohn

Executive Director, LEAF

THANKS FOR YOUR CONTINUED SUPPORT!



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LEARNING FOR LIFE
8335 N. MILITARY TRAIL, SUITE 100
PALM BEACH GARDENS, FL 33410-6329
OFFICE (888) GSC-LFL-0 • FAX (561) 694-9050

April 8, 2011

West Palm Beach P.B.A.
2100 N. Florida Mango Road
West Palm Beach, FL 33409-6412

Dear Members of the West Palm Beach PBA:

On behalf of Gulf Stream Council Learning for Life, I would like to thank you for your recent gift of \$250.00 in support of the Exploring program. Your commitment to helping provide career education for young people in our community is sincerely appreciated.

The mission of Learning for Life to enable young people to become responsible individuals by teaching positive character traits, career development, leadership, and life skills so they can make ethical choices and achieve their full potential. Through their participation in the Exploring program, over 1,000 local young men and women from Boca Raton to Sebastian are learning the skills that will help make them successful in the workforce.

Learning for Life is able to provide its services through the generosity of organizations like yours and the leadership of volunteers like Officer Rick Moore of the West Palm Beach Police Department, who I understand approached you for this gift. I'm told that you'd like your contribution to be applied in support of our Law Enforcement Exploring Summer Academy, and we are happy to oblige. Please accept the enclosed Certificate of Recognition as a small token of our gratitude.

Thanks again for your generous support of our efforts in "Building Tomorrow's Workforce Today."

Sincerely,

Alexander M. Connolly
Learning for Life Director



10 – 24 "Financially Speaking"

By Arthur Abrahamsen, Registered Representative, Arthur@centerforplanning.com

There are a number of different planning techniques to stretch the value of your Drop Plan accumulations. This money continues to compound tax deferred until your death. At that time your heirs have various choices but no matter what, eventually Uncle Sam is going to be looking for his piece of the pie.

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Take the net amount and purchase life insurance. This will freeze the value of your Drop Plan and move the earnings into Income Tax Free Life Insurance. If your net worth is more than \$5 million, put the insurance in an Irrevocable Trust.

Remember the Financial Planning Seminars at the PBA are held on the third Wednesday of every month at 10 a.m. See you there!



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**Marybel Reinoso Coleman P.A.
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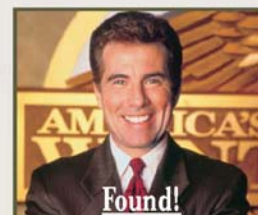
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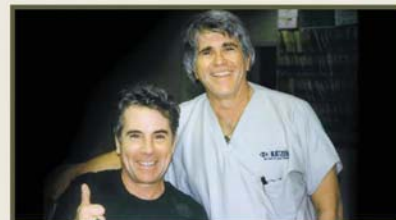
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Palm Beach County PBA *presents:*

Retirement Planning for Law Enforcement

Alan M. Soloway, RFC

Complimentary Dinner or Lunch Presentation

This presentation is for individuals *within five years of retiring* (spouses are welcome). If you would like to hear the answers to these and many more questions please join us for lunch or dinner and a relaxed question and answer session. There is nothing being sold at this meeting! You will simply be educated on what options you have with your pension and other retirement issues. If you have questions, but are unable to attend please feel free to call Alan Soloway at 954-446-6646.

Our presenter has been in the financial services industry for over two decades helping families with insurance and retirement planning. Many of you may already know Alan since he is also a part-time Deputy for the Palm Beach County Sheriff's Office. Don't miss this opportunity!

What should I do with my DROP/deferred comp monies when retire?

How do I defer tax on money in DROP/deferred comp after I retire?

Should I take a lump-sum distribution from the pension?

How can I use the DROP/deferred comp to provide me with an income in retirement?

What happens to the DROP/deferred comp monies when I die?

How can I make sure the DROP/deferred comp monies are available for my spouse?


What are the advantages/disadvantages of FRS vs. the investment option?

What happens to FRS when I die?

Should I consider a Roth IRA conversion?

Seating is limited so
RSVP by August 19th: 954-446-6646 or
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Palm Beach County PBA – One Year Schedule

for the

PS&G/Retirement Planning Seminar

10:00 a.m. at the Palm Beach County PBA, 2100 N. Florida Mango Road, on:

July 20, 2011	November 16, 2011	March 21, 2012
August 17, 2011	December 21, 2011	April 18, 2012
September 21, 2011	January 18, 2012	May 16, 2012
October 19, 2011	February 15, 2012	June 20, 2012



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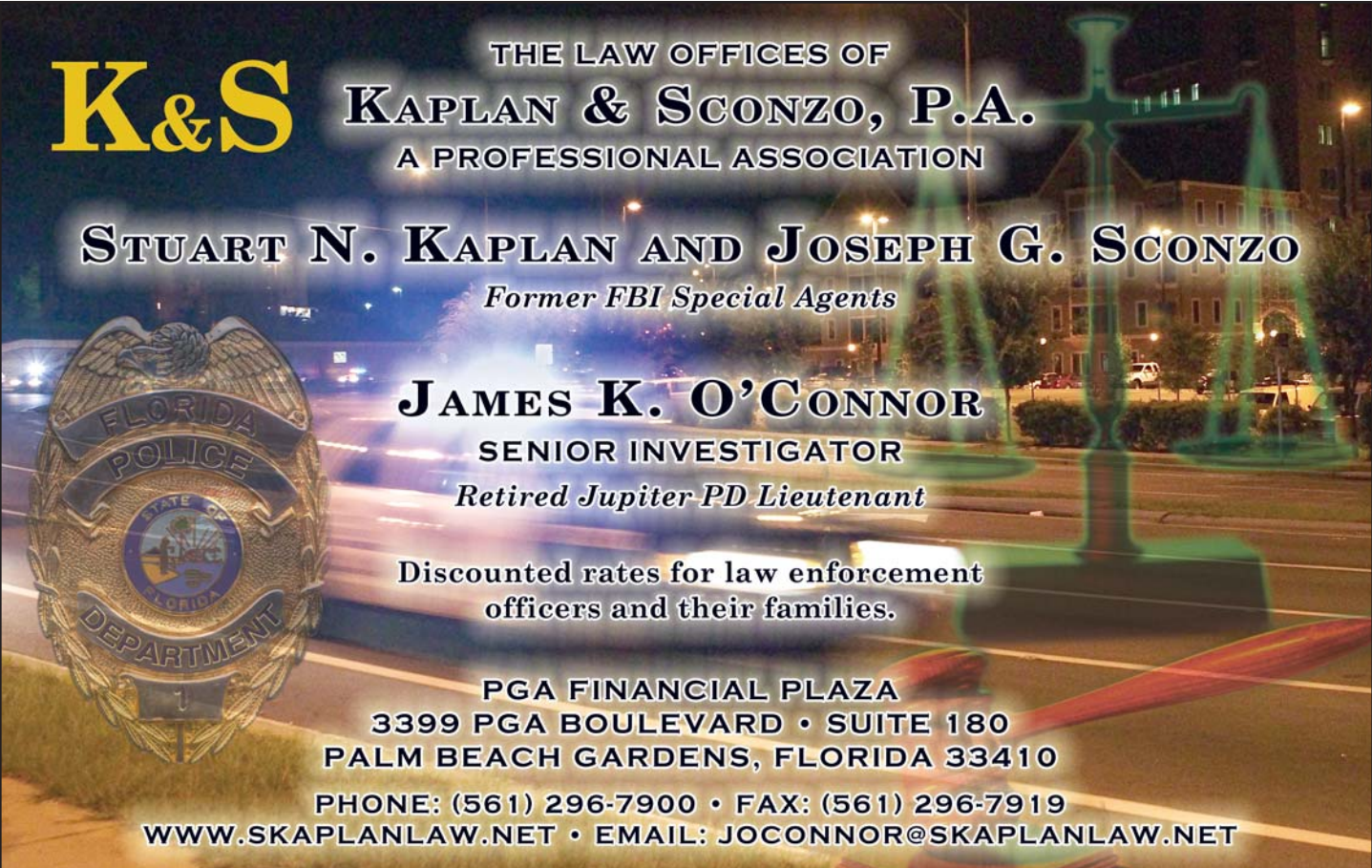
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