



CODE THREE

A Palm Beach County P.B.A. Official Publication

VOLUME 29, NUMBER 2

PUBLISHED QUARTERLY FOR MEMBERS

JULY 2013

2013 Scholarship Awards



The Palm Beach County PBA Charity Fund (which is comprised of Scholarship Awards from the Palm Beach County PBA, the Kaitlin Kazanjian Memorial Scholarship Fund, the Brian Chappell Memorial Scholarship Fund, the Robert Preston Scholarship Awards and the Annie Tartaglione Education Scholarship Awards) is pleased to announce that there were 145 applicants with a total of over **\$115,000** in scholarship monies being awarded to the children of PBA members. PBA President and Charity Fund Chairman John Kazanjian would like to thank the following Committee members for their participation in the interview process: Charlie Nicaastro, Rick McAfee, Kevin Igo, Bob Brown, Ray Griffith, Pete Tartaglione, Bill Gale, Tequesta McKinney, Lou Penque, Greg Allen, Willie Weiss and Darryl Stokes.

All Scholarship applicants received awards to assist them and their families with the cost of higher education. We wish all of our Scholarship recipients much good luck with all future endeavors.

Scholarship Award Winners - 2013

Kaitlin A. Kazanjian Memorial Scholarship

- | | | |
|-----------|---|---------------|
| 1st Place | — | Joshua Josef |
| 2nd Place | — | Julian Bembry |
| 3rd Place | — | Andrew Porath |

Bob Preston Scholarship Award

- | | | |
|-----------|---|-------------------|
| 1st Place | — | Erin McKay |
| 2nd Place | — | Kayla Stokes |
| 3rd Place | — | Ashley Youngblood |

Brian Chappell Memorial Scholarship

- | | | |
|-----------|---|----------------|
| 1st Place | — | Nicole Luciano |
| 2nd Place | — | Kristy Rowe |
| 3rd Place | — | Brian Olsen |

Annie Tartaglione Education Scholarship

- | | |
|-----------------|-----------------|
| Samantha Budish | Chelsey Fox |
| Courtne Ross | Nicole Taragano |

(See more photos on pages 26 & 27)



President's Message

John Kazanjian

Florida Retirement System

We dodged another bullet in Tallahassee this year. Thanks to the Senate, the FRS is "status quo." But, we still have to be "on our toes" for next session because Speaker of the House, Will Weatherford, appears to have made it his mission to dismantle the Florida Retirement System (FRS). He would like to do away with the Defined Benefit Plan for all new hires and the only choice for new employees would be the Defined Contribution Plan. This leaves the Retirement Plan with no new revenue source. The Florida Pension Fund is one of the most well-funded plans in the country (at almost 90% funded), but some of our legislators are trying tirelessly to destroy it. Stay tuned for the next legislative session.

Police Chiefs

Recently, I received a letter from West Palm Beach Police Chief Vincent Demasi. The letter stated that he received an anonymous letter from an individual claiming to have attended a PBA Board of Directors Meeting. The Chief's letter also said the individual accused me of using a derogatory term in reference to him. I try to stay away from name calling. I know someone brought up some issues we had with the Chief and his authority of simply implementing some new policies with regard to our members' terms and conditions of employment. Then, the matter of a vote of no confidence came up. I informed the PBA Board of Directors that I have no problem conducting a vote of no confidence on any Chief at any of our Agencies. We sent letters to the City of West Palm Beach and the Chief telling them we need to bargain in good faith on those issues. However, it has "fallen on deaf ears" and it appears that we may have no other alternative but to seek a remedy through legal means. Sadly, I wish the Chief would have picked up the phone and called me about the anonymous letter, but he did not. He chose to write me a letter.

I can remember a similar situation that arose last year with Boynton Beach. It was when Chief Immler asked Sheriff Bradshaw for a proposal regarding whether the Police Department would merge with the Palm Beach County Sheriff's Office: the proposal came back containing 50 less employees. They were talking layoffs if they would have merged. We had a meeting with the members from Boynton Beach and they were irate. The vote of no confidence on the Chief came up and the majority said "Yes, let's do it." Well, it wasn't until the next day I got a call from the Chief trying to "set the record straight." I listened to him explain his side of the story and, although I did not agree with him, I do admit I respected him for calling me and talking to me man to man. At least he chose to talk together rather than to write me a letter.

I do not know Chief Demasi. However, I did meet with him at the PBA when he first became Chief. He told us that, one time while employed as a law enforcement officer up north, he also held the position as the President of the FOP that represented his Police Department. With his being a former union President, I sure hope he hasn't forgotten his role in protecting police officers' rights.

South Palm's Police Chief is Chief Crane. Ever since the PBA was elected as the bargaining agent there, Chief Crane has been very hostile. Remarkably, the Town of South Palm Beach has only six police officers and it has taken over two years and over \$100,000 in attorneys' fees to negotiate a contract between the Town and the PBA! The reason it took this much time and this amount of money is largely due to Chief Crane's conduct. Do you think the residents of South Palm Beach really know the whole truth about their Chief? Now, he is fighting our members regarding when they can take lunch breaks. I'm sure we will be going to arbitration on this issue and the Town can give more money to their outside attorney. The only groups that lose are our members and the tax-payers of South Palm Beach. This guy has to go.

Palm Beach County Sheriff's Office

The Town of Palm Beach is putting together a task force to review the county budget. Of course, one of the main discussions is the Sheriff's Office budget. The Town of Palm Beach is going as far as challenging the Career Service Bill for all the employees at PBSO.

The *Palm Beach Daily News* reported the task force would ask Town Attorney John Randolph to review the law for any "constitutional weaknesses" that might be useful in overturning it. You may know what the Town of Palm Beach did to their own employees. They simply destroyed all their employees' rights, benefits, salaries, and wages and brought the Police Department's morale down to the lowest it's ever been. People are leaving in droves. Don't think we are going to sit back and let Palm Beach try to destroy the Palm Beach County Sheriff's Office and its employees. I think I can speak on behalf of all PBSO members. Palm Beach should care more about improving their own employees' benefits and working on creating a better work environment for their employees and stop interfering with the Sheriff's Office. Get ready for a fight. I will let you know if we need everyone to attend upcoming meetings. Stay tuned and stay safe. (See related article on page 25)

We want our members to be the first to know...

There's a great new way to stay up-to-date with the PBA on up-to-the-minute breaking news, events, money-saving specials and much, much more by receiving PBA texts and emails directly to your mobile device! Visit www.pbcnpa.org to sign-up today!*

Signing up for the service is free. (However, standard text message and data rates may apply).

*Be sure to add mail@pbcnpa.com to your approved sender list.



Officer Of The Month



Officer of Month – January 2013

Jupiter Officers Telly Tyson & Chad Smith

Nominated by: Officer Jay Levinstein

On December 20, 2012, Jupiter Police responded to a single vehicle crash. Officers observed a Cadillac engulfed in flames. Officer Smith was able to break the driver's side window and safely remove the driver. Officer Tyson broke the rear passenger window and was able to safely free the passenger. The quick action of both officers saved two people's lives.



Jupiter Officers
Chad Smith and
Telly Tyson

Officer of Month – February 2013

PBSO Deputies Ryan Reza & Joshua Eley

Nominated by: Palm Beach County PBA

On January 8, 2013, D/S Eley was dispatched to a domestic assault in progress. D/S Eley and D/S Reza approached the residence as a male ran out of the residence and a female began swinging a knife at him. Both Deputies discharged their weapons simultaneously to save the male's life. The female was deceased at the scene.



PBSO Deputies Ryan Reza and Joshua Eley

Officers of the Month continued on next page...

THE CODE THREE

A Palm Beach County
PBA Official Publication

The CODE THREE is our official
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the supervision of the
Board of Directors.

Palm Beach County PBA
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West Palm Beach, FL 33409-6400
(561) 689-3745

Ernie George - Editor
Gail Seldomridge - Assistant Editor

Code Three is dedicated to the advancement of the law enforcement profession through better and stronger community relations. The opinions expressed in this publication are not necessarily the opinions of the Palm Beach County Police Benevolent Association.

Members or readers submitting letters to the editor or articles for publication are requested to adhere to the following: Submit letters or articles to: Palm Beach County PBA, Code Three, 2100 N. Florida Mango Road, West Palm Beach, FL 33409-6400. Letters and articles must be accompanied by the writer's true name and address. The name, but not the address, will be published with the article. All articles submitted for re-publication must be accompanied by a statement giving permission for the Code Three to republish the article. Unsigned letters and articles will not be used. The editor reserves the right to add an editor's comment to any article or letter submitted.

Disclaimer: \$12.00 of your dues per year is used for Political Committee/Committee of Continuous Existence Funds. The PBA opened a Justice PAC and active, individually billed members will contribute \$15.00 out of their dues to this PAC. IF YOU CHOOSE NOT TO GIVE THIS AMOUNT, PLEASE NOTIFY THE PBA IN WRITING.

Officer of The Month Continued

Officer of Month – March 2013

MCSO Lt. Bill Dowdy & Sgt. Richard Parks

Nominated by: Deputy Willie Weiss

On February 16, 2013, MCSO Deputies responded to a homicide call, whereby the suspect was still at large, with two small children. At the direction of Lt. Dowdy, the suspect's truck was located and a pursuit ensued. Sgt. Parks was the lead car. Sgt. Parks was able to safely push the truck into a retention ditch. The children were pulled to safety and the suspected killer was arrested.



MCSO Lt. Bill Dowdy and Sgt. Richard Parks

Officer of Month – April 2013

Boynton Beach Officers Kurt Dailey, Joseph Crowder and Michael Brown

Nominated by: Officer Brian Goldfuss

On February 14, 2013, Boynton Beach P.D. Officers Dailey, Crowder and Brown responded to an armed home invasion that resulted in death. K-9 Officer Crowder (with K-9 Daxxx) located the suspect hiding between a cement wall and a fence, as Officers Brown and Dailey provided security for the K-9 team. The suspect was taken into custody and charged with 1st Degree Murder.



Boynton Beach Officers Joseph Crowder, Michael Brown and Kurt Dailey

Officer of Month – May 2013

MCSO Detective Yesenia Carde

Nominated by: Deputy Jacob Sirmans

In 2011, Detective Carde led a special task force to bring closure to the Andrea Parsons murder investigation. Det. Carde re-constructed the case file. She sent critical pieces of evidence to the FBI and arranged multiple excavations that resulted in the confession and arrest of Chester Price for kidnapping and murder. Det. Carde's diligent work ethic helped to provide closure to the Parson's family after decades of suffering.



MCSO Detective Yesenia Carde

Officer of Month – June 2013

MCSO Deputy Michael Joseph

Nominated by: Sgt. Karl Nelson

On May 4, 2013, D/S Joseph was on routine marine patrol. D/S Joseph soon located a capsized sea vessel that had three men aboard. D/S Joseph was single-handedly able to position his boat alongside the capsized vessel and thereby saved three men who were still clinging to the vessel.



MCSO Deputy Michael Joseph

Welcome New Members!!

February, 2013

AMANDA SANKSPBSO
 NICOLE LOSHELDER.....BOYNTON
 RYAN SMITHPBSO
 NIKOLAJS SLAVINPBSO
 CRISTEN DOMINGUEZ.....MCSO
 MONICA FLORESPBSO
 RICHARD COLONPBSO
 WILLIAM ELLISPBSO
 MICHELLE STEELEPBSO
 ROBERT CALARCOMCSO
 ROBERT GIFFORD.....PBSO
 GUY KITCHENSJUPITER
 DEREK BRIESKEMCSO
 GARRETT BECHTEL.....PBSO
 MICHAEL BROWNRIV BCH
 AARON JOHNSONTEQUESTA

March, 2013

ANDREW MICKGRNACRS
 CODY SMITHDELRAY
 CASEY KELLYDELRAY
 AUSTIN TAYLORDELRAY
 NICHOLAS WINDSOR.....DELRAY
 ANDREA COWARTPBSO
 JAMES MCGINSEYPBSO
 KELLY WARDMCSO
 BARRY HILTONPBSO

April, 2013

RALPH GEPHARTRETIREE
 DANIEL BONNERPBSO
 FRANK "BRIGANTI, JR."PBSO
 TERREL PATTERSONPBSO

April, 2013 (continued)

ANDREW HINDSRIV BCH
 ROBERT BARRPBSO
 MATTHEW RAYGARDENS
 NICOLAS ARLOTTA.....GARDENS
 ROBERT CHYLEWPB
 RODNER GUILLAUMEDELRAY
 ERICA GODERWIS.....PBSO
 MEGAN STOORZAPBSO
 PATRICK POINTU.....PBSO
 CHRISTOPHER BUTTERWORTH.....PBSO
 HEATHER TIMM.....PBSO
 PATRICK KARWASKIPBSO
 MIGUEL CUEVASPBSO
 ALEXANDER PEREZPBSO
 CHARLES SILVAPBSO
 AUSTIN LAUFERPBSO
 TODD WHARTONPBSO
 JOSHUA BRACKPBSO
 MIGUEL ESPINAL.....PBSO
 JANAE JACOBSPBSO
 MARTESHIA DORSEYPBSO
 EDDIE WARRENPBSO
 SARA BARNETTPBSO
 ANA TWIGG.....PBSO
 ANDREA BOONE.....PBSO
 JEFFREY VAN REETHPBSO

May, 2013

BRADLEY WILLIAMSPBSO
 ANTHONY DUKES.....PBSO
 ROBINEL EUGENERIV BCH
 ROBERT COPPIN.....RIV BCH
 HARRISON JENKINS.....SCHOOL
 WILLIE BETHEA.....RIV BCH

Officer of the Month



HAVE YOU MADE YOUR NOMINATION?

Submit the names of your nominees
 before the end of every month.

Send your submissions to

Gail@pbcnpba.org

STAY UP TO DATE!

Have you gotten married or divorced?

Working for a new agency?

Changed phone numbers or address?

Changed your personal e-mail address?

Please contact Wendy at the PBA Office

(561) 689-3745

to update your information.

The PBA is not notified of changes made within
 your department.

PALM BEACH COUNTY PBA

EXECUTIVE BOARD

Effective Jan. 1, 2011 - Dec. 31, 2014

John Kazanjian, President

Ernest W. George,
Executive Director

Rick McAfee, Vice-President

Lou Penque, Treasurer

Kevin Igo, Secretary

Greg Allen, Sgt.-at-arms

Vinnie Gray, Labor Relations
Coordinator

Pete Tartaglione, Corr. Labor
Relations Coordinator

Gary Lippman, General Counsel

Larry Fagan, Legal Counsel



BOARD OF DIRECTORS

BOYNTON BEACH

Toby Athol
Doc Davis
Kelly Harris
Brian Goldfuss
Doug Gilbert
Cory Gray, Alt.

DELRAY BEACH

Vinnie Gray
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Joe Hart, Alt.

DELRAY BEACH LTS.

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Carlo Sciandra
William Weiss
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Richard Parks
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Jake Sirmans, Alt.

MARTIN CO. SO - CORRECTIONS

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Lawrence Lutrin
Rui Dutra, Alt.
Chris Gorham, Alt.

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Joseph Yungk
Javier Ortiz, Alt.

OCEAN RIDGE

Steven Wohlfiel
Mario Galluscio, Alt.

PALM BEACH CO. SCHOOL POLICE

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Alex Lopez
Brian Qualters, Appt.
Ronnie Williams, Appt.

PALM BEACH CO. SO

Paul Vrchota
Dan Burrows
Mike Antonopoulos
Mike Kletzky
Terry Maguire
Butch Altonen, Alt.
Ray Griffith, Alt.
Billy Gray, Appt.
Grant Henderson, Appt.
Kevin Igo, Appt.
John McGuire, Appt.
Charles Nicastro, Appt.
Alex Nunes, Appt.
Carlos Ugalde, Appt.

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Rick Barnett
Dominick Berardone
Patrick Bolton
Chris Caris
Ron Cohen
Greg Fernandez
Bill Gale
Jay Gallagher
Tony Iannitti
Stan Jackson

Jason Johnson
Chris Keegan
Tom Lunney
Shanika McClinton
David McCormick
Mike Mendelsberg
Ryan Mugridge
John Rivers
Jay Shears

PBSO Site Reps (Cont.)

Steven Sherman
Darren Stinnet
John Sylvester
Michael Tramonte
Kelly Whittles

PALM BEACH CO. SO - CORRECTIONS

Tammy Bussey
Jerry Sneed
Jeff Jackson
Pete Tartaglione
Will Pinto
Willie Powell, Alt.
Patrice Quinn, Alt.
DJ Dowling, Appt.
Thomas Jordan, Appt.
Reginald Napier, Appt.
Napoleon Taylor, Appt.

PBSO Corrections Site Rep

Willie Blackmon
Will Twig

PALM BEACH CO. SO CIVILIANS

Susan Thornton
Mark Gish
John Costello
Catherine Adriance
Heidi Grob
Kristen Lassinger, Alt.
Kim Wilson, Alt.
Kara Bannon, Appt.
Maritza Fundora, Appt.
Tequesta McKinney, Appt.

PBSO Civilian Site Reps

Kayai Graham
Dawn Harris

PALM BEACH GARDENS

Bob Odell
Randall Anderson
Randy Buntin
Greg Allen, Alt.
Robert Wilson, Alt.

PALM BEACH SHORES

Stephan Coe
Charlie Hoeffer, Alt.

PALM SPRINGS

Sean Grant
Darrell Diez, Alt.

PALM SPRINGS SGTS.

Louis Collura
Michele Vazquez, Alt.

PORT ST. LUCIE

Paul Grohowski
Carmine Izzo

RIVIERA BEACH

Nancy Aspenleiter
Peter Modica
Nir Mordechay, Alt.
Frank LaPorta, Alt.
Jeremy Campbell, Appt.

SOUTH PALM BEACH

Mark McKirchy
Jason LaForte, Alt.

STUART

David Duran
George McLain, Alt.

TEQUESTA

Charlie Weinblatt

WEST PALM BEACH

Louis Penque
Troy Marchese
Ed Thomas
Roy Bevell
Joseph Herb
Brian Gaudette, Alt.
Mike Leas, Alt.
Jay Donde, Appt.



Board of Directors Meeting

Attendance - April, 2013

EXECUTIVE BOARD

John Kazanjian.....Yes
 Ernie GeorgeExcused
 Rick McAfeeYes
 Lou Penque.....Yes
 Kevin Igo.....Yes
 Greg Allen

REPRESENTATIVES

Boynton Beach

Toby AtholYes
 R. "Doc" DavisYes
 Frank Ranzie.....Yes
 Kelly HarrisExcused
 Brian Goldfuss, Alt.Yes
 Douglas Gilbert, Alt.Yes
 Cory Gray, Appt.....Yes

Delray Beach

Vinnie Gray.....Yes
 Shannon Sniffen.....Excused
 Rodney StevensonExcused
 Gary Ferreri.....Yes
 Andrew Arena, Alt.Yes
 Joe Hart, Alt.Excused

Delray Beach Lts.

John PalermoYes
 Scott Privitera, Alt.Yes

FAU

William HernandezYes
 Darren Courtney, Appt.Yes

Greenacres

Matt DeJoyYes
 Phillip KonzExcused
 Teak Adams, Appt.....Yes

Juno Beach

No PBA Reps

Jupiter

Jason LevinsteinYes
 Jason VansteenburghUnexcused
 Jason Alexandre.....Yes
 Michael Lilienfeld, Alt.Yes
 Adam Hirsch, Alt.Excused

Jupiter Island

Alex DobekExcused
 Matt PotskoYes

Lantana

Chris DeckerYes

Manalapan

Paul WilliamsExcused
 Chris Filippelli, Appt.Excused

MCSO - LE

Carlo SciandraYes
 William WeissYes
 Darryl StokesExcused
 Karl NelsonYes
 Richard ParksYes
 Donald Knott, Alt.Yes
 Jake Sirmans, Alt.Excused

MCSO - Corr

Thomas RandazzoYes
 Lawrence LutrinYes
 Rui Dutra, Alt.Yes
 Chris Gorham, Alt.Excused

North Palm Beach

Joseph YungkYes
 Javier Ortiz, Alt.Yes

Ocean Ridge

Steven WohlfelYes
 Mario Galluscio, Alt.Yes

PB School Police

Kevin O'SullivanExcused
 Alex LopezYes
 Brian Qualters, Appt.Excused
 Ronnie Williams, Appt.Yes

Palm Bch Gardens

Bob OdellExcused
 Randall Anderson.....Excused
 Randy BuntinUnexcused
 Greg Allen, Alt.Yes
 Robert Wilson, Alt.Unexcused

PBSO - LE

Paul VrchotaExcused
 Dan Burrows.....Excused
 Mike Antonopoulos.....Excused
 Michael KletzkyYes
 Terry Maguire.....Excused
 Butch Altonen, Alt.Unexcused
 Ray Griffith, Alt.Yes
 Billy Gray, Appt.Excused
 Grant Henderson, Appt.Unexcused
 Kevin Igo, Appt.Yes
 John McGuire, Appt.Yes
 Charlie Nicastro, Appt.Yes
 Alex Nunes, Appt.Excused
 Carlos Ugalde, Appt.Yes

PBSO - Corr

Tammy BusseyExcused
 Jerry SneedYes
 Jeff JacksonYes
 Pete Tartaglione.....Yes
 William PintoYes

PBSO-Corr

Willie Powell, Alt.Yes
 Patrice Quinn, Alt.Yes
 DJ Dowling, Appt.Excused
 Thomas Jordan, Appt.Yes
 Reginald Napier, Appt.Yes
 Napoleon Taylor, Appt.Unexcused

PBSO - Civilians

Susan ThorntonYes
 Mark GishYes
 John CostelloYes
 Catherine AdrianceYes
 Heidi GrobYes
 Kristen Lassinger, Alt.Yes
 Kim Wilson, Alt.Yes
 Kara Bannon, Appt.Yes
 Maritza Fundora, Appt.Excused
 Tequesta McKinney, Appt.Yes

Palm Bch Shores

Stephan CoeExcused
 Charlie Hoeffler, Alt.Unexcused

Palm Springs

Sean GrantUnexcused
 Darrell Diez, Alt.Yes

Palm Springs Sgts

Louis Collura.....Unexcused
 MicheleVazquez, Alt.Unexcused

Port St. Lucie

Paul GrohowskiExcused
 Robert McGheeExcused
 Carmine Izzo, Alt.Yes

South Palm Beach

Mark McKirchyYes
 Jason LaForte, Alt.Excused

Stuart

David DuranUnexcused
 George McLain, Alt.Excused

Tequesta

David CooperYes
 Charles Weinblatt, Alt.Yes

West Palm Beach

Lou Penque.....Yes
 Troy MarcheseUnexcused
 Edward ThomasExcused
 Roy BevellYes
 Joseph HerbUnexcused
 Brian Gaudette, Alt.Unexcused
 Mike Leas, Alt.Excused
 Jay Donde, Appt.Excused



Ten Thirty Three

"STAR CHAMBER" PROCEEDINGS: Forward to the past, again?

Submitted by Gary Lippman, General Counsel

In grade school, we learned that when defining a word not to use that word in its definition. It's a simple rule to apply when defining certain readily tangible or observable **things**. A "triangle," for example, is "a plane figure that has three sides and three angles."¹ A "trial" is "the action or process of putting to the proof: TEST." But how do you define a "fair" trial? How do you define what's "**fair**?"

Dictionaries aren't especially useful when defining **concepts**. My dictionary's definitions of the adjective, "fair," don't get close to what I'm looking for until the definitions numbered 6 and 7, which declare that "fair" means: "JUST" and "conforming with the rules: ALLOWED." But, what's "**JUST**?" I'll save you the time to look it up; the dictionary refers to what's "REASONABLE," "CORRECT," "PROPER," and "right." Like the word "just," all of those words refer to other concepts that are no less captives of their times and contexts. What we've come to accept as "just" (as in "justice"), and conduct we may recognize as "conforming with the rules: ALLOWED," are concepts entirely dependent upon experiences over time and, often, experiences with "rules" that are subject to changes and "exceptions." "Exceptions," as you know, are those things that are "ALLOWED" despite whatever "rules" exist. It's often said: "the exception proves the rule;" which means that when something specific can be identified as an "**exception**," necessarily that particular something is an exception to some "**rule**" that otherwise would apply. So, the existence of an "**exception**" proves that there **must be a "rule."** (But after how many "exceptions" does a "rule" cease to exist? That's a topic for another day).

Analysis that determines the existence of something by the occasions when it **doesn't** exist, sounds bass backwards, dizzying and probably obscure right now, because it's all those things when we try to focus narrowly on defining certain concepts we deal with every day without much thought at all. But in this July 4th first-ever e-edition of the *Code Three*, I'm going to try and focus on how we think about and attempt to stake out for ourselves **processes** we can define as "**fair**." Because I don't have to worry about paper, this is going to go a little longer. Get comfortable with your tablet.

We've all heard someone at some point or another declare: "**What's fair is fair!**" Not only is that person violating the old grade school "rule" on definitions, that person also isn't being clear about what he or she means. But the statement typically is made by someone who expects that no one could possibly disagree about whatever it is that's being declared to be "**fair**." We routinely talk about what's "fair," subjectively. And in that bass backwards way that "rules" may be determined by their "exceptions," we're always much better able to articulate a notion as to what might be "fair" by identifying something specific that we

think is "**unfair**." It's just easier than describing in the abstract what we think **is** "fair."

Throughout recorded history, based upon communities' collectively lowest common individual denominators of agreement in reaction to what's experienced as "**unfair**," laws and procedures and rules get written in order to approximate what can be called "**fair**." The Magna Carta, revered as the most significant document of Medieval England and the well-spring of English law and ultimately our own, was a **reaction** nearly 800 years ago to the harsh rule of a King. Among other things, the Magna Carta declared that no "freeman" would be imprisoned or punished without first going through an established legal system and, towards that end, by his royal seal the King solemnly promised laws that would be "good and fair." Clearly, things were going on back then that some folks experienced as "unfair," specifically, those folks with some power to persuade a king who were being imprisoned and punished without first going through an established legal system. Not every man was a "freeman" in 1215 England.

But however plain and straightforward the words may be that get used to write laws and procedures and rules to establish what's "good and fair," how those laws and procedures and rules wind up getting applied, and to **whom** they apply, is a fluid and evolving dynamic determined by relative standards that inescapably are **subjective**; based upon the subjective perspectives of men, for the most part, doing their subjective thinking trapped in their particular times. In his concurring opinion in *Jacobellis v. Ohio*, a case about whether a certain film was "obscene" in violation of an Ohio anti-obscenity law, the late United States Supreme Court Justice Potter Stewart famously wrote about what was "obscene" in 1964 (emphasis added):

"I shall not today attempt further to define the kinds of material I understand to be embraced with that short-hand description, and perhaps I could never succeed in intelligibly doing so. But **I know it when I see it**, and the motion picture involved in this case is **not** that."

Today, it's likely Justice Stewart would be no less certain that the love scene in the movie *Les Amants* ("The Lovers") was not "obscene," but a standard or "rule" based upon what judges might personally "know" is **not** obscene from what they might "see" in movies now, couldn't be the same standard or "rule" because the times have changed over the last 50 years; even though Justice Stewart might reach the same conclusion (and Ohio judges might come to a different conclusion, again!).

Continued on next page...

¹ All definitions are taken in pertinent part from my pocket edition of The Merriam-Webster Dictionary (1997).

Back in 13th Century England, what was thought to be “good and fair” under the Magna Carta was a reaction to very specific things done by the King that were identified as **not** “good and fair” for “freemen” in 1215 (i.e., for barons and noblemen, only). Again, not every man in 1215 was a “freeman.” More than 560 years later, what was thought to be “good and fair” on this side of the Atlantic Ocean was a reaction to very specific things done by another King that were listed extensively in our Declaration of Independence as **not** “good and fair” in 1776 (i.e., for certain white male colonists, only). And what was “good and fair” under our Constitution when it was written a little later, was **not** “good and fair” for women and black people in this country until centuries later. It wasn’t until critical masses of collective individual sensibilities identified less favorable treatment of women and blacks as “**unfair**,” that laws specifically prohibiting that treatment got written.

How it is that we think about and attempt to ensure for ourselves **processes** we can call “fair,” springs from processes that we have come to identify as “**unfair**.” Much as that Newton Third “Law of Motion” documented that “for every action there is an equal and opposite reaction,” our own laws are measured **reactions**. And then there are reactions to the reactions, and reactions to those reactions, etc. But it all begins and ends and begins again by someone asking: Is this **fair**?

Back in merry olde England a little more than a hundred years or so after the Magna Carta first sketched out a legal system there, as barons who were the heirs to those barons who had chafed under the King’s autocratic rule took control of that established legal system, and became powerful offenders themselves, there arose another legal system specifically to deal with those guys. The newer proceedings superseded the existing courts and took place within a certain room that had stars painted on its ceiling and, as a result, the place was referred to as the “Star Chamber.” History tells us that however noble and useful the Star Chamber proceedings may have been initially to deal with matters the ordinary courts of the day were too weak or corrupt to deal with, by the mid-1500s Star Chamber proceedings became instruments of other Kings’ and wealthy noblemen’s oppression.

For a very long time, the Star Chamber operated with virtually unlimited jurisdiction; its secret proceedings could be animated by rumors, there was no jury, it could apply torture, and what went on in there bore no resemblance to the common law that was beginning to develop outside its walls. Ultimately, reactions to the Star Chamber’s actions got it abolished in 1641. Yet persisting to this day, references to “Star Chamber” proceedings are short-hand for official actions taken against people without notice and a meaningful opportunity for them to be heard; actions so repugnant to what we recognize as fundamental “due process,” that when someone refers to “Star Chamber” proceedings, they’re talking about a process which is “**unfair**.”

Let’s climb back into our “Wayback Machine” and fast-forward 368 years to a time that may start to make sense of all this in a July *Code Three* article. The years stop spinning and we’re halted on a date somewhere in late May or June, 2009. We climb out in Tallahassee as PBA-proposed bills are advancing through the State Legislature to amend Florida State Statute 112.532(1)(d). The new language being proposed will require, among other things, that in the administrative investigations of complaints against law enforcement and correctional officers “**all [] existing evidence**,

including, but not limited to... **video recordings** relating to the incident under investigation, must be provided to each officer who is subject of the complaint before the beginning of any investigative interview of that officer.” Bear in mind: **prior to July 1, 2009 there was no law prohibiting agencies from providing any existing “evidence” to their officers subject of investigations** (including but not limited to video recordings). Yet, despite the facts that such “evidence” frequently was sitting in agencies’ administrative investigators’ files and indisputably was material to those agencies’ administrative investigations, **prior** to July 1, 2009 video “evidence” was **not** being provided for review before PBA members were questioned under oath about incidents captured by those video recordings months earlier.

In the run up to July 1, 2009, this writer had at least two separate cases involving officers subject of complaints involving conduct captured on surveillance videos. In both cases, the PBA members were ordered in to be interrogated before the end of **June**. Both members and I were aware that their conduct months earlier had been preserved on video recordings. And the members and I, and the investigators assigned to each of the cases **knew** that effective July 1, 2009, those video recordings would **have** to be provided to my clients. Yet, neither client was afforded the opportunity to see the video “evidence,” and to be refreshed by the videos in their recollections of the incidents, **prior** to their interrogations in **June ’09**. In both cases, however, **after July 1, 2009** my clients were ordered in again to give **second** sworn statements; this time, the previously withheld video recordings were provided. (Remember Barry Scheck in the O.J. Simpson trial: “*What about that, Mr. Fong?*”).²

The July 1, 2009 amendments to Chapter 112, Florida Statutes remain to this day a watershed with regard to what we consider “**fair**” when it comes to most PBA members’ administrative investigations. In my opinion, maybe a watershed regarding the conduct of law enforcement and correctional officers’ administrative investigations in Florida not unlike the way the Magna Carta is considered a watershed in legal systems. A leveling of the playing field inside administrative interrogation rooms begun in 2002 with the legislated response to coercive interrogations that limited those proceedings to only one interrogator “during any one investigative interrogation,” became seismic after July 1, 2009 with the broad and virtually limitless disclosures required of “**all [] evidence**” in advance of those interrogations. The laws had been changed in reaction to what was experienced as “**unfair**.”

Consistent with that Newton “Law of Motion” theory applied to the evolution of laws developed to address things that are “unfair” (e.g., the new post-July 2009 investigative “due process”), there was an equal and opposite reaction. Shortly after the July 1, 2009 PBA amendments, some agencies reacted to the prospects of having to produce material evidence they always had withheld in advance of the subject officer’s **interrogation**. Agencies began considering administrative investigative procedures that could be conducted and completed **without the encumbrance of any “interrogation” at all!**

Continued on next page...

² Both clients were terminated for the alleged misconduct and, additionally, for “untruthfulness” in their sworn accounts of the incidents. Both clients were fortunate to win reinstatement after grievances and hearings that were “fair.”

This particular brainstorm was the product of a plain reading of F.S. 112.532(1), which makes clear that virtually all of those burdensome employee-officer “rights” come into play at or about the time an “interrogation” is to take place. So, some “experts” figured if agencies just don’t **interrogate** the officer who is subject to discipline, agencies don’t have to do any of those things required to be done **before** the “interrogation:” i.e., don’t have to conduct “the interrogation” at a “reasonable hour;” don’t have to provide “[t]he complaint;” don’t have to inform the officer “of the names of all complainants;” don’t have to take or provide all “identifiable witness” statements; don’t have to provide “all other existing subject officer statements;” don’t have to provide any “evidence” whatsoever; don’t have to deal with lawyers to schedule the interrogation; don’t have to inform anybody of any “rights;” and, don’t have to suffer a lawyer being present during the interrogation. Investigative due process problem solved!³

Consistent with this end-run around the statutory “rights,” agency employers were advised that if and when these new types of “investigations” resulted in a recommendation for discipline (up to and including **dismissal**), the pre-determination hearing would be the subject officer’s first “opportunity” to respond to the complaint; albeit, the opportunity would be to address the “completed” investigative report’s findings regarding that complaint. Because pre-determination proceedings are **not “compelled”** (the U.S. Supreme Court’s Loudermill case required only that public employers **offer** them), the officer subject to the discipline would be free to attend or not, and wouldn’t be asked any **questions** whatsoever if he or she decided to appear. As someone explained it to me breathlessly, a recording device would be turned on, and when the officer was done speaking, it would be turned off. Simple! And that pesky Garrity case wouldn’t apply either, precisely because the employee wouldn’t be getting “compelled” to answer any questions. Use-immunity problem solved, too!

While the thought of such employer “investigations” was thrilling to some employers, my sense is that after their initial giddiness, some of them realized that the prospect for sustaining their burden of proof in **post**-disciplinary hearings was a lot less seductive. After all, **post**-disciplinary hearings are supposed to afford employees “due process,” also.⁴ And among the various “tests” or “elements” considered in **post**-disciplinary processes that come due, are impartial considerations of whether discipline was for “just cause.” And “just cause” considerations focus on whether the employer’s **pre**-disciplinary “investigation” was “**fair**,” among other things. And our notions as to what a “fair” investigation looks like, including what an impartial arbitrator might consider a “fair” investigation, have evolved some; especially after July 1, 2009.

So, while the convenience and ease of connecting-the-dots directly from complaint to employee discipline without ever bothering to question the employee could offer *fast, fast relief* from all of the **pre**-disciplinary statutory requirements and use-immunity, there remained (and always has been) a **post**-disciplinary due process problem for agency employers to get around. The persisting challenge to employers: how to eliminate or hedge employees’ **post**-disciplinary challenges, and those pesky “fundamental” due process rights everybody’s grown accustomed to calling “fair.”

Union-negotiated post-disciplinary grievance and arbitration procedures affording employees the right to confront and cross-examine witnesses, etc. always have been peculiarly thorny issues for employers in law enforcement and corrections (as opposed to employers in the private sector), because the vast majority of complaints against their public employees come from **non**-employees. While citizens and inmates are not at all reluctant to quickly file complaints and to give sworn statements against officers to agency investigators, those complainants rarely are as willing or as available to appear in arbitrations months later, to give sworn testimony and to be confronted by the subjects of their complaints after their own legal problems have been resolved (and they’re especially resistant to appearing when their own legal problems still are **pending!**).

If only a Star Chamber franchise could be resurrected which would simultaneously relieve employers of their burden of proof for discipline **and** of any challenges to the quality of a new and improved 100% rights-free “investigation.” As it turns out, the franchise was here the whole time.

Sometime in 2011, a PBA member called me to report receipt of a reprimand. There had been no notice of an “allegation;” there had been no “investigation” that he or she knew of; no “interrogation;” there was no **pre**-disciplinary determination meeting; and, the “reprimand” couldn’t be grieved (so no **post**-disciplinary muss or fuss). My caller didn’t hesitate to identify what had happened as “**unfair!**” While this new lowest level of disciplinary **procedures** implemented at my caller’s agency was startling, and struck me as a drive-up window approach to handing out discipline, user-friendly rights-free **disciplinary** actions have been around for quite a while. Grievance and arbitration procedures requiring an employee to be suspended for a certain number of days before the employer’s disciplinary action can be challenged in an arbitration (or otherwise) leave remedies for wrongful disciplinary actions exclusively in the hands of the employer. (In Delray Beach, an officer can’t arbitrate a disciplinary suspension of fewer than 10 days!).

Think about it: Whatever an “investigative” procedure may be called, if that pre-disciplinary process can be coupled with a post-disciplinary process resulting in an employer tagging employees with discipline with no meaningful “backsies,” does that process meet your definition of “**fair?**”

I hope your Independence Day holiday was safe.

³ A certain agency attorney in a case of mine a couple of years ago actually convinced an arbitrator that the completed investigative report didn’t have to be **verified** (i.e., even the verification requirements of s.112.533(1), F.S. **didn’t** apply) because the agency chose not to take a statement from the subject officer!

⁴ With Loudermill, the United States Supreme Court determined that the nature and scope of a public employer’s **pre**-disciplinary (“pre-deprivation”) process was informed by the nature and scope of the **post**-disciplinary (“post-deprivation”) process. So, if there’s no meaningful pre-disciplinary opportunity, the post-disciplinary process has to start looking like what most people might call a “fair trial.”



*Congratulations to
Charlie Nicastro
on his
Retirement from the
Palm Beach County Sheriff's Office
and for
25 years of Dedicated Service
to the
Palm Beach County PBA.*

Two Documents For Success

**Submitted by Randy Lee, President, Financial Planner, Lee Wealth Solutions
2074 W. Indiantown Road, Suite 205, Jupiter, FL 33458**



In the years I've been in the financial advisory business, I've noticed three common traits among my most successful and happy clients:

1) They prepared a **formal written retirement plan** and revisited it periodically.

2) They prepared a **formal executed estate plan**.

3) They **spend less than they make and keep their taxes as low as possible** (probably because they did 1&2). It really may be that simple!

Formal written retirement plan: preferably done by a *professional financial planner*. It may seem easy, but you can't put a price on experience. Most planners are very reasonable in their fees with some charging a flat fee and some including it as part of their service, assuming it may come back to them in future business. It only makes sense, that like anything else in life, someone who has been in the business for years and prepared potentially hundreds of plans for clients, thereby learning from inevitable client misfortunes and triumphs, has the edge over someone who has limited experiences in the field, and is only planning for themselves.

Formal Executed Estate Plan: this is in case you die and, although I am not an attorney, I recommend it be done by a "Trust and Estate" attorney. A typical plan usually includes doc-

uments like a Will, Living Will, Durable Power of Attorney, Health Care Power of Attorney, but there are many more additional documents your attorney may recommend to suit your specific needs or situation. I can't stress how important it is to have these documents in place. Yes, I know that preparing them may be like admitting you're going to die one day, and yes, I know that attorneys charge fees for their services, but the potential for huge savings in estate taxes and legal fees, not to mention relieving some of the grief your family would be going through, makes this one of the best investments you may ever make. If you need referrals to a local attorney, just email our firm at: Info@LeeWealthSolutions.com

It has been my experience that by completing the first two written plans somehow miraculously causes most clients to feel relieved and allows them to anticipate a less stressful retirement.

Lee Wealth Solutions is a boutique financial planning firm serving clients throughout Florida, as well as many other states. Our web address is www.LeeWealthSolutions.com. **Appointments may be made by calling (561) 747-0455.**

Securities offered through Questar Capital Corporation (QCC), Member FINRA/SIPC. Advisory Services offered through Questar Asset Management (QAM), A Registered Investment Advisor. Lee Wealth Solutions is independent of QCC and QAM.

Anonymous Letters

Submitted By Lou Penque, Treasurer

Once again, our agency is the recipient of yet another anonymous letter. Recently, I was in a meeting with our Chief of Police regarding secondary employment issues. During this meeting, the Chief presented me with an anonymous letter asking for an explanation/clarification of the content. I was only able to get approximately half way through the letter, when I realized the coward who authored this letter was a Palm Beach County PBA Representative who attended the last Board of Directors meeting on April 1st, 2013. I cannot express in words how angered, betrayed and frustrated I felt upon reading that letter. I will not go into detail about the content of the letter, other than the punk who authored the letter was criticizing the Palm Beach County PBA Executive Board of Directors for making derogatory remarks about the West Palm Beach Chief of Police at the April 1st, 2013 Board of Directors Meeting.

I was wrong when I assumed that one particular representative authored the letter. This representative has since contacted and assured me he did not have anything to do with the anonymous letter. The bottom line is that the letter is anonymously authored, and we may never know who the "rat" is that authored it. Unfortunately, we have gotten to the point where we may not even be able to trust some of our own elected Representatives.

To the author of this anonymous letter: You really need to, (at a minimum,) re-evaluate your choice to be a Representative. If you do not agree with the direction of the Union, come up with a solution or an alternative, speak your mind, have a "set of balls" and don't hide behind unsigned letters. Here is the perfect opportunity to voice your concerns. No questions asked. That is what you were elected to do, after all.

Farewell, (but not farewell)

Submitted by D/S C. Nicastro, Appt. PBA Rep

In the last newsletter, I said I would never leave the Sheriff's Office as long as Sheriff Ric Bradshaw was our leader.

I have thought long and hard and decided that, after 26 wonderful years of my dedication to PBSO, it's time for me to retire. I plan to travel and enjoy life with my family now. My last day at PBSO was May 31, 2013. I hope that I have made a memorable difference to the department as well as the PBA.

I have made many friends through the years and I know some will be lifelong ones. I really hope you keep in touch and, please, don't forget me. We had good times, great times (and, some not so good times).

I will still be involved with the PBA. They're my second family. I love you guys! If there's anything I can help you with in any way, call the PBA office and Wendy will get in touch with me.

Remember one thing: if Sheriff Bradshaw decides to run again, make sure to go all out for him to help his re-election campaign. I'm sure going to miss him! Never, ever forget what he's done for us.

So remember, my fellow members, I will always be there for you.

I'll only be a phone call away.

**Proud, Professional
and PBA!**

PBA HEART FUND DEATH AND DISABILITY PLAN



In an effort to help the families of law enforcement officers who are killed or disabled in the line of duty, Florida Police Benevolent Association (PBA) has established a charitable arm which is called the PBA Heart Fund. Because the PBA Heart Fund is a 501(c)(3) organization, contributions are tax deductible. Monies donated to the Heart Fund are used to provide death benefits to the families of officers killed in-the-line-of-duty and disability benefits to officers who are permanently disabled because of an in-line-of-duty disability.

Aside from individuals who may want to donate with the tax deduction in mind*, political campaigns may dispose of surplus funds (after the campaign is over) by donating some or all of the surplus to the PBA Heart Fund [s. 106.141 (4) (a) 2., Florida Statutes]. And, of course, other entities (e.g. not-for-profit corporations) may also donate to this cause. The address is:

Florida PBA Heart Fund, 300 East Brevard Street, Tallahassee, FL 32301

More information about the Heart Fund may be obtained by calling Florida PBA at 1-800-733-3722.

*Receipt for donations will be provided upon request. 🍀

PBSO Year End Totals

Submitted by Terry Maguire, PBSO PBA Rep

My apologies for not having these numbers in time for the earlier *Code Three* newsletter. Needless to say, the PBA has been busy with year end details and reconciling all that has happened this past year. Your PBA reps, attorneys and staff were busier than ever! We hosted the usual year round events (Cars of Dreams, Kaitlan Memorial Golf Tournament, scholarship interviews, PBA Ball, to name a few), but we added this year our hosting of the NAPO conference, and opening our new Union Hall! Sadly, we also lost one of our own, Jupiter PD Officer Bruce St. Laurent, who died while providing escort service to President Obama.

As always, PBSO PBA reps remained busy throughout the year preparing for the contract negotiations that went rather smoothly (Thank You, Sheriff Bradshaw). We kept our benefits and pay scale intact. This was one of the smoothest rounds I personally have ever witnessed!

In addition, our staff and attorneys handled 174 plus cases. I say plus because, in addition to the official cases, the attorneys are available to speak with daily, the staff (Angela, Courtney, Gail, and Wendy) take countless phone calls, walk ins, and all forms of requests, yet route them properly and timely! A well-deserved THANK YOU is in order for all.

Now, of the 174 cases of record, there were several high-profile matters, termination review hearings, and criminal investigations. Our attorneys did an outstanding job with Rick King and Craig Williams shouldering a big part of the load (BTW, Craig is now back with the SAO; we have a true friend in him!).

I wish all of you a safe and prosperous 2013. Remember to remain vigilant for and to each other. It is only US and the PBA that look out for each other. STAY SAFE!

p.s. As this is late going to print, a reminder: Sheriff Bradshaw has CLEARLY demonstrated that he is with US. He has taken a lot of heat for US, and continues to DEFEND US at every turn!

p.p.s. Congratulations to all the deputies who were involved in justified critical incidents last year. In each case, they were cleared by VCD, IA and the SAO. This demonstrates that our training is indeed up to date with trends in society, and we are taking actions that are justified, lawful, and reasonable.

The 2013 Florida Tour de Force

The Martin County Sheriff's Office ("MCSO") was a sponsor of the "Tour de Force" Charity Bicycle Ride to benefit families of fallen law enforcement officers and law enforcement related organizations.

Volunteer riders bicycled 50-55 miles a day, through 42 law enforcement jurisdictions. On Tuesday, April 16, 2013, the Tour de Force began at the Boynton Beach Police Department and concluded at the Martin County Sheriff's Office.

The Palm Beach/Martin County PBA was a proud sponsor of this event.



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MOTOR VEHICLE FIRES: Accidental or Deliberate Acts?

Submitted by Thomas C. Fucci, IAAI-CFI, Palm Beach County Bomb/Arson Task Force

The FBI's Uniform Crime Reporting (UCR) Program defines arson as any willful or malicious burning or attempting to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc. According to the FBI's UCR, there were a total of 11,392 motor vehicle arsons reported in 2010. Only about 1,214 of these were cleared by arrest, which equates to an overall clearance rate of just 10%. This poses the question "Are motor vehicle fires a deliberate act or accidental?" The answer lies with the investigation into the fire.

Many items inside a motor vehicle have the possibility for causing an accidental fire. Governmental agencies tasked with keeping the public safe work with automobile manufacturers to issue recalls. The testing and reports that come into the agencies govern whether a recall is issued. However, on the rare occasion that a manufacturer refuses to issue a recall, which recently happened with Chrysler Corporation, the agencies are forced to take legal action to issue the recall. The owners of Ford, Lincoln, and Mercury line of products are aware of the major recall issued a couple of years ago that dealt with speed deactivation control switches from the 1999 to 2004 model years. The recall was issued when testing found that the speed deactivation control switches (basically, the switch that allows the driver to apply the brake and discontinue using the cruise control) failed. The failure allowed brake fluid to enter into the energized switch and ignite. The switch was energized even without the vehicle running. Automobile owners would sometimes park these vehicles and soon discover that their vehicle was on fire. There was no known time frame for when the switch would fail. These types of fires began to increase exponentially across the U.S. and forced the automobile manufacturer to recall millions of these types of vehicles. The owners were notified that the switch failures were causing fires and were asked to go to the nearest dealership. These switches were either disconnected or replaced. Even today, owners are still having fires with these switches.

Basically, a motor vehicle is built safe and to withstand the normal wear and tear that the owner places upon it. Sometimes, the normal wear and tear may cause failures in electrical or mechanical systems. Also, the lack of maintenance has been shown to cause a number of accidental fires. However, with every fire scene a fire investigator asks two (2) basic questions: "Where was the origin of the fire?" and "What caused the fire?" The answer to these questions sets the ground work for the investigation. So, let's look at how these questions are answered.

The fire investigator must use scientific principles and methodology in order to determine the origin and cause of each



fire. The basis of their determination uses a systematic approach to the questions being posed and hence, the scientific method plays a vital role in the investigation. We examine the first question "Where was the origin of the fire?" In the simplest of terms, the origin of a fire is where the fire first begins. A fire may begin in the engine compartment, fuel systems, fixed wiring harness, or the passenger compartment of the motor vehicle. Each compartment and systems of the motor vehicle are therefore examined for degrees of damage, consumption of combustible materials, and physical patterns left after a fire. The fire investigator uses the scientific method to examine each compartment and system, while collecting data along the way. This data is then put into a possible hypothesis on where the fire started. Their final determination lies with scientifically proven data that supports or eliminates the hypothesis.

For example, if we believe the fire originates in the passenger compartment of the vehicle, then the data may show fire patterns left on seats and the metal dashboard frame, or show less consumption of combustible materials around the bottom of the windshield frame. The data may show that a strong odor of gasoline is present inside the passenger compartment. A sample of the fire debris collected from the passenger compartment could come back from the lab analysis as positive for gasoline. The data may also show that witness statements place the fire inside the passenger compartment at the onset of the fire. One by one, each possible hypothesis is examined in comparison with the data collected, until the fire investigator can formulate a final hypothesis of where the fire started. This process could be very short or very long depending on the amount of data to be collected. A final hypothesis can only be formed when each possible hypothesis is either eliminated or supported. If multiple hypotheses exist, then the fire investigator must rule the fire as "undetermined." If the fire investigator cannot establish an origin for the fire, then they cannot establish the cause.

Once the origin of the fire has been established, the fire investigator must ask the second question "What caused the fire?" The investigator must use the same systematic approach and scientific method to answer this question. A cause for the fire will lie in the area or point of origin. Just like in the case of the origin, if multiple hypotheses exist, then the cause of the fire must be listed as "undetermined." When the fire investigator lists a fire as "undetermined" this simply indicates that either not enough data exists or too many variables can't be eliminated.

Accidental motor vehicle fires may occur with a faulty wiring harness, an after-market installation of some sort, or

Continued on next page...



human intervention. The dropping of a cigarette into the seat cushion while driving could cause an accidental fire. However, the origin of the fire has a lot to do with causation when it comes to a motor vehicle fire. A fire that originates in the engine compartment is most likely the cause of some type of mechanical or electrical failure. A fire that originates in the passenger compartment is most likely the cause of a human intervention or intentional act. Fire investigators also examine factors such as, the time of day, whether the operator is still with the vehicle, the location of the event, or was the vehicle being operated at the time of the event, while conducting the investigation.

The motives behind an intentionally set fire can vary from revenge to insurance fraud and from vanity to crime concealment. The intentionally set fire could be the result of a feud between neighbors or domestic partners. Or, it could be the owner no longer wants to make those huge car payments every month. Insurance fraud cases result in higher premiums for all of us. The fire investigator explores the motives behind the intentionally set fire during the criminal investigation phase. No matter what the reason behind the intentionally set fire, in Florida, there does not need to be any intent on the person who sets the fire. I should also note that in Florida State Statute (806.01 Arson) that the only proof needed to support the charge is that some person was responsible, that the person willfully or unlawfully or while in the commission of a felony by fire or explosion, damaged, or caused to be damaged, the property either of themselves or someone else.

Motor vehicle fires will continue to occur. It is our job as fire investigators and law enforcement officers to investigate these fires to the fullest extent possible. By using a few extra minutes to use sound scientific methods, technology, and methodology to investigate these fires and to determine if the fires are deliberate acts or a system failure of some kind, could save us all a little more money on our insurance premiums in the end. It is our responsibility to bring those persons responsible for the deliberate acts before the judicial system or to report the system failures to the proper agencies to initiate a recall. As always, if you have any questions, please feel free to contact me at fuccit@pbso.org or (561) 616-7055.

STAY UP TO DATE!

Have you gotten married or divorced?

Working for a new agency?

Changed phone numbers or address?

Changed your personal e-mail address?

Please contact Wendy at the PBA Office

(561) 689-3745

to update your information.

The PBA is not notified of changes made within your department.

Remember Your Heroes

Submitted by Lt. M. Rispoli, PBGPD, Retired

It has been said for many years that America is running out of heroes. I never put too much thought into that and I never took it seriously until recently. My Father passed away on Memorial Day, May 27, 2013. I want to tell you a little bit about him:



He was born on July 4th, 1921. My Father worked extremely hard (as most did back then) and his work ethic was astounding. He was a World War II Navy Veteran, and served with the New York City Police Department for 22 years before retiring and moving to Florida in 1976. He battled bladder cancer for years and was the strongest human being I ever knew. He and my Mother were married in 1952 and she remained by his side until the end.

He and my Mother had seven children, eight grandchildren, and three great grandchildren. Both taught many important life lessons. When we would talk about law enforcement, my Dad would say you have to be many things on this job, a counselor, a mechanic, a plumber, etc. and you have to do it with a smile on your face. He was right. He would look at a Glock like it was a ray gun because he carried a S & W Model 10, revolver, 38 caliber. He loved telling war stories and was proud of his daughter-in-law, the first female cop in the family.

He was a great man and I want to thank everyone who reached out to my family during this time, offering their thoughts and prayers. The response from my "Law Enforcement" family has been greatly appreciated. My Dad left a real legacy and I think about him each day. My Father beat all the odds and was retired longer than he worked.

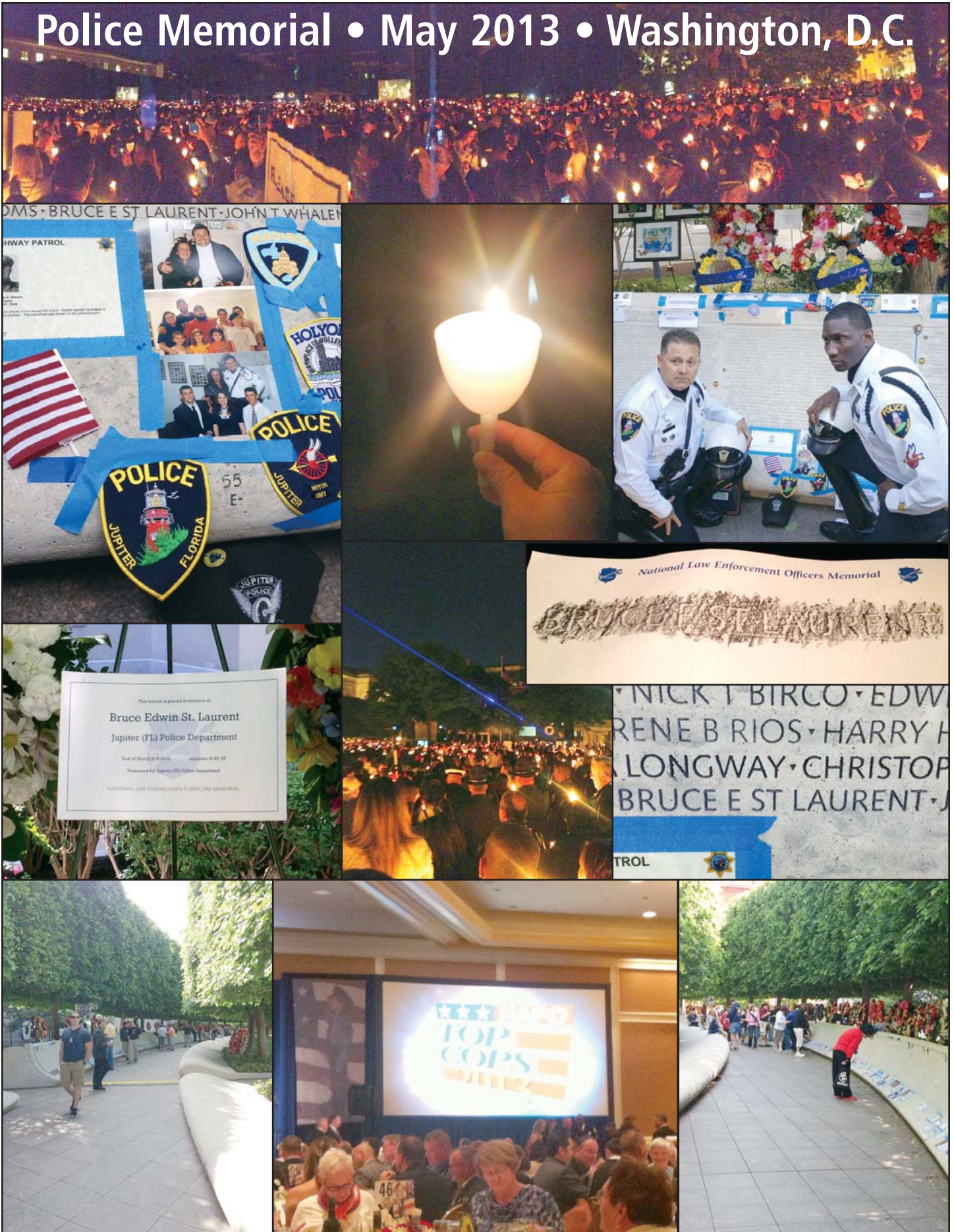
The best part about this story is that my Dad and Mom lived life (together). They both worked hard but the important thing is that they worked to LIVE, not lived to WORK.

Remember your hero(es), if you have the chance, hug them and tell them what they mean to you. I had this chance and I know many don't. Whoever your hero is, make sure they know it!

In memory of Daniel H. Rispoli, Sr. Born July 4, 1921, End of Watch: Memorial Day May 27, 2013.

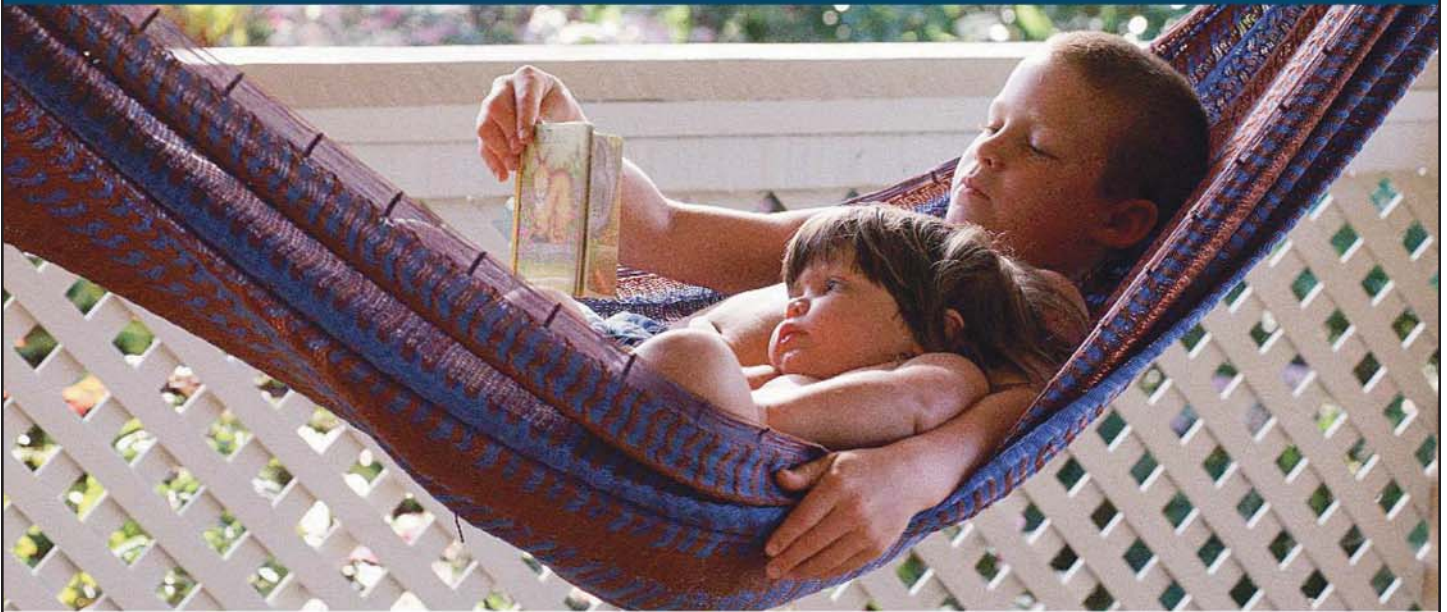
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Don't Miss Out on participating in the new construction of the Palm Beach County PBA Memorial... Purchase a Paver in support of this Project!



The Palm Beach County PBA is reaching out for financial support to complete its PBA Memorial. Please see our different sponsorship levels. If you wish to contribute, please choose from the following sponsorship levels:

SPONSORSHIP LEVELS

PBA BENEFACTORS PLAQUE

Sheriff/Chief Sponsorship	\$5,000
Captain	\$3,000
Sergeant	\$2,000
Deputy/Officer	\$1,000

SITE AMENITY SPONSORSHIP

Flag Pole	\$7,500
Memorial Trees (12)	\$900
Benches (4)	\$700
Flower Bed Marker	\$200
Personalized Brick Pavers	\$100 or \$175
<i>(For the Pavers, please fill out the form on the next page)</i>	

Please make donations payable to:

Memo:

Send to:

PBA Charity Fund

PBA Memorial Sidewalk
Palm Beach County PBA
Attention: Gail
2100 N. Florida Mango Rd.
West Palm Beach, FL 33409

PALM BEACH COUNTY PBA MEMORIAL WALKWAY



THERE ARE PAVERS STILL REMAINING. PLEASE ORDER YOURS NOW BEFORE THEY'RE ALL GONE!

PAVER PURCHASE

Please print legibly. Letters can be all uppercase or a combination of uppercase & lower case. Bricks will be engraved **exactly** the way this form is filled out by the donor. Please double-check your spelling. To complete your paver contribution, please choose from the following brick sizes and mail your contribution along with this form.

4" x 4" Brick @ \$100 each Qty: _____

3 Lines of Text – 14 Characters (including spaces) Per Line

Line 1:

--	--	--	--	--	--	--	--	--	--	--	--	--	--

Line 2:

--	--	--	--	--	--	--	--	--	--	--	--	--	--

Line 3:

--	--	--	--	--	--	--	--	--	--	--	--	--	--

8" x 8" Brick @ \$175 each Qty: _____

5 Lines of Text – 14 Characters (including spaces) Per Line

Line 1:

--	--	--	--	--	--	--	--	--	--	--	--	--	--

Line 2:

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Line 3:

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Line 4:

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Line 5:

--	--	--	--	--	--	--	--	--	--	--	--	--	--

Memorial Brick Agreement

I, _____, acknowledge that the Memorial Brick is owned by and will remain the property on-going of the **Palm Beach County PBA**. The PBA Memorial Brick(s) placed at the Memorial Site will be installed directly into the sidewalk and will become part of the PBA's property. My donation to the PBA Memorial walkway will cover the cost of the brick, engraving, installation, and certificate. All remaining funds, if any, will be deposited into the PBA Charity Fund and are non-refundable.

Thank you for your generous support of the Palm Beach County PBA Memorial Walkway!

THE PALM BEACH COUNTY SHERIFF'S OFFICE
VIOLENT CRIMES DIVISION

9th Annual

HOMICIDE CONFERENCE

December 9 - 11, 2013

8:00 a.m. - 5:00 p.m.

For Active Law Enforcement Only

Cellphone Technology & Forensics Public Agency Training Council



1. Cell phone technology
 - a. Types of processes
 - i. What to ask for
 - ii. What you can get
 - b. What each company can give/limitations
 - c. How to read historical records
 - d. How to put information on a map
 - e. Court presentation and preparation

2. Cell phone forensics
 - a. How to protect the evidence
 - b. Pitfalls
 - c. Search warrants
 - d. Available forensic software
 - e. Information from pictures (EXIF)

The Bulletproof Mind: Psychological and Physiological Preparation for Combat

Dave Grossman
Lt. Colonel
U.S. Army (retired)
<http://killology.com>



The Conference Location:

The Palm Beach Airport Hilton
150 Australian Avenue
West Palm Beach, FL 33406
(561) 684-9400
www.palmbeachairport Hilton.com

\$300 (per student for the Conference)

Accommodations available at a special \$89/night rate for conference attendees contact hotel

Make checks payable to:

Palm Beach County Sheriff's Office
Send payment to:
Tami Shoemaker, 3228 Gun Club Road
West Palm Beach, Florida 33406
(561) 688-4001
or register by email at:
shoemakertw@pbso.org

REGISTRATION FORM

Rank _____ Last Name _____ First _____ MI _____

Agency _____

Agency phone contact # _____

Agency email contact _____

(mail registration form with check to ensure your admission to this limited seating event.)



As a PBA Member, KNOW AND ASSERT YOUR RIGHTS!

Remember, as a sworn officer, you have the right:

- ✓ to be represented by a PBA **attorney** during any interrogation;
- ✓ to be provided any complaint, all witness statements, and all existing evidence (e.g., audio and video recordings, GPS locator information) for review ***with an attorney before*** the beginning of any interrogation;
- ✓ to be interrogated at a reasonable hour (e.g., at a time when a PBA **attorney** can be present for the review and interrogation);
- ✓ to refuse a polygraph, and
- ✓ to refuse to respond to questions if an investigator intentionally fails to comply with requested requirements after being advised of his or her violations of those requirements.



As a dues-paying member, a Palm Beach County PBA attorney can be with you every step of the way.

Don't be intimidated out of your RIGHTS!

Don't try to be your own lawyer!

If you are a member in good standing, and you are suspended or fired, Palm Beach County PBA has attorneys to assist you.

Carry the card of confidence...

your PBA Membership Card

Palm Beach County Police Benevolent Association, Inc.

2100 N. Florida Mango Road, West Palm Beach, FL 33409

(561) 689-3745 • www.pbcnpba.org

Kaitlin A. Kazanjian Memorial Golf Tournament

March 9, 2013





Receive PBA's weekly "Capitol Report" newsletter during the legislative session via E-PBA, PBA's free e-mail service!

To sign up, visit www.flpba.org or call 1-800-733-3722 today!

The "Capitol Report" is only available via E-PBA!

(Your e-mail address will not be given to any other group or organization and you will receive no advertising from outside sources. E-PBA is available to PBA members only. Be sure to add "pbamail@flpba.org" to your approved sender list.)

PBSO CHARITY FUND DEDUCTIONS

The Palm Beach County PBA Charity Fund was established in 2004 to assist our members and their children with scholarships to defray the costs of higher education. In addition, the Charity Fund now helps provide charitable assistance to our members and their families who have experienced a life altering tragedy or a catastrophic event.

The PBA Charity Fund, Inc. is a 501(c)(3) organization. Contributions to the fund are fully tax deductible.

If you are a PBSO employee and wish to contribute to the Charity Fund, please visit www.pbcpsba.org for instructions on donating or contact Wendy at the PBA (561) 689-3745.

NOTICE: LEGAL ADVISORY

POLICE SHOOTINGS, IN-CUSTODY DEATHS, OR SERIOUS TRAFFIC ACCIDENTS

WHAT TO DO?

STAY CALM

Have you been ordered to write a statement about an incident that may be investigated?

DON'T FORGET YOUR RIGHTS! CALL PBA AT (561) 371-7200

Do not talk to anyone until you have consulted with a PBA ATTORNEY!

PROTECT YOUR RIGHTS

The following statement should be written as the first sentences on any statement, report, or memorandum an officer is ordered to write when the officer knows or has a reasonable belief that discipline may result:

It is my understanding that this report is made for administrative, internal police department purposes only. This report is made by me after being ordered to do so by lawful supervisory officers. I have not been permitted a reasonable amount of time to confer with a PBA representative or attorney. It is my understanding that by refusing to obey an order to write this immediately, that I can be disciplined for insubordination and that the punishment for insubordination can be up to, and including, termination of employment. This report is made only pursuant to such orders and the potential punishment/discipline that can result for failure to obey that order.

EMERGENCY CONTACT PROCEDURE

**Please be advised that the emergency number
(561) 371-7200 is for CRITICAL INCIDENTS ONLY!**

Our attorney(s) should **ONLY** be contacted after hours for critical incidents; that is, an officer-involved shooting, an in-custody death, an on-duty vehicle accident with injuries or if Internal Affairs investigators are responding right now to an incident.

If you are attempting to contact a PBA Attorney for any matter that is not a critical incident, please contact the PBA Office (561) 689-3745 during regular business hours 8:30 a.m. - 4:30 p.m. Monday through Friday.

In the News

Task force reviewing budget process, sheriff's stance

County budget advisory board to meet today at 10 a.m. in council chambers.

Posted: 1:07 a.m. Thursday, May 30, 2013

*By David Rogers
Daily News Staff Writer*

The town's County Budget Task Force will be wading into a sticky issue today when it examines a state law Sheriff Ric Bradshaw says prevents him from cutting pay and benefits.

The task force, set to meet at 10 a.m. today at Town Hall, also will hear from former Palm Beach County Commissioner Karen Marcus on the overall budget process.

The past few years, as the economy slowed and tax revenue shrank, the county and the sheriff's office have butted heads over the sheriff's office refusal to cut costs by reducing employee pay and benefits.

As outlined in a memo by Deputy Town Manager Tom Bradford, the sheriff has not cut that compensation because of his interpretation of a provision in 2004's Career Service Bill.

A subsection of the law states "existing employer-paid benefits and emoluments (pay or wages) for active and retired employees with regard to pay plan, longevity plan, tuition-reimbursement plan, career-path program, health insurance, life insurance and disability benefits may not be reduced except in the case of exigent operational necessity," Bradford reports.

County Administrator Robert Weisman, who appeared before the task force in March, said then that current economic circumstances have created an immediate need to cut costs. At that time, Weisman also said the sheriff has been cooperative the past few years in reducing costs, excluding benefits and wages, but that Bradshaw's operations budget is considerably larger than the county's budget.

Liz Bloeser, director of the office of financial management and budget for the county, said Wednesday the gross financial year 2014 operational budget for county departments, excluding those with separate funding sources such as the fire-rescue and utilities departments, is \$288 million. The sheriff's gross operational budget is \$499.8 million, Bloeser said, noting the sheriff's office has other sources of income aside from county property taxes.

The county has a budget workshop slated for June 11 and a July 16 commission meeting to set its property tax rate, followed by meetings in September to present and approve the financial year 2014 budget.

Bradford, Palm Beach's deputy town manager, noted that the ultimate decision for the sheriff's office budget rests with the county commission.

"This could be a case of neither party, sheriff nor commissioners, wanting to be the one responsible for making a decision to cut back on pay and benefits for law enforcement officers," Bradford wrote in his memo to the task force.

He also said the task force could ask Town Attorney John Randolph to review the law for any "constitutional weaknesses" that might be useful in overturning it if Palm Beach decides that should be done.

Reached Wednesday, Mayor Gail Coniglio, head of the task force, said the board is not prepared to consider such action right now. The item is a follow-up from the last meeting, Coniglio said. "This is just at the discussion level," she said.

2013 Scholarship Awards







*Jaxon Ty
7/5/2013*



*Tyson Wayne
7/11/2013*



John & Joanne Kazanjian and
Ernest & Dianna George
From all the Staff at the PBA
We wish you congratulations on the recent
birth(s) of your Grandsons!!!

ATTENTION: RETIREES

Please take notice that pursuant to §95.11(3), Florida Statutes, lawsuits, including "an action founded on negligence," and "for assault, battery, false arrest, false imprisonment, or any other intentional tort..." must be filed "WITHIN FOUR YEARS" of the incident date.

To the extent that such lawsuits may be brought against you after you retire, you need to consider continuing your membership for four (4) years beyond your retirement.

If you are retired but have returned to law enforcement and are currently paying a "RETIREE MEMBERSHIP," you should be aware that if you are subject to such actions at a time when you no longer are paying the appropriate dues, the PBA cannot provide legal assistance. See Palm Beach County Policy 12-1.

Enjoy the full peace of mind your retirement should mean.

REMINDER

The legal defense policies of the Florida and Palm Beach County PBA have an important provision regarding representation. If a member elects to secure representation by anyone other than the PBA (a private attorney, for example) that member is considered to have waived representation by the PBA. Once this happens, it is the PBA's option whether or not to continue to represent the member in that matter. Please call the PBA office if you have any questions regarding this policy.

PBA Hitch Receiver Cover for Your Vehicle(s)

Florida PBA has recently added the PBA Hitch Receiver Cover to its list of items available for **MEMBERS ONLY** to purchase. It is blue high density plastic with gold printing. The cover comes with spring pin (shown) or you can use your own hitch pin. There are two sizes for either 2" or 1 1/4" receivers (please specify which size you need). Display them proudly on your vehicle or give them as a gift to your family and friends.

Only \$10⁰⁰ each

MEMBERS ONLY:

Send your check for \$10 each (no sales tax) to:

Florida PBA
300 E. Brevard Street
Tallahassee, FL 32301



817.311 UNLAWFUL USE OF BADGES, ETC.

(1) (817.311 SS) From and after May 9, 1949, any person who shall wear or display a badge, button, insignia or other emblem, or shall use the name of or claim to be a member of any benevolent, fraternal, social, humane, or charitable organization, which organization is entitled to the exclusive use of such name and such badge, button, insignia or emblem either in the identical form or in such near resemblance thereto as to be a colorable imitation thereof, unless such person is entitled so to do under the laws, rules and regulations of such organization, shall be guilty of a misdemeanor of the first degree, punishable as provided in S. 775.082 or S. 775.083.

(2) This section shall be cumulative to any and all laws now in force in the state.

Florida Statutes (1987).

PLEASE NOTE

843.085 Unlawful Use of police badges or other indicia of authority:

(1) Unless appointed by the Governor pursuant to chapter 354, authorized by the appropriate agency, or displayed in a closed or mounted case as a collection or exhibit, to wear or display any authorized indicia of authority, including any badge, insignia, emblem, identification card, or uniform, or any colorable imitation thereof, of any federal, state, county, or municipal law enforcement agency, or other criminal justice agency as now or hereafter defined in S. 943.045, which could deceive a reasonable person into believing that such item is authorized by any of the agencies described above for use by the person displaying or wearing it, or which displays in any manner or combination the word or words "police," "patrolman," "agent," "sheriff," "deputy," "trooper," "highway patrol," "Wildlife Officer," "Marine Patrol Officer," "state attorney," "public defender," "marshal," "constable," or "bailiff," which could deceive a reasonable person into believing that such item is authorized by any of the agencies described above for use by the person displaying or wearing it.

(2) To own or operate a motor vehicle marked or identified in any manner or combination by the word or words "police," (etc.) Or by any lettering, marking, or insignia, or colorable imitation thereof, including but not limited to, stars, badges, or shields, officially used to identify the vehicle as a federal, state, county or municipal law enforcement vehicle or a vehicle used by a criminal justice agency as now or hereafter defined in s. 943.045, which could deceive a reasonable person into believing that such vehicle is authorized by any of the agencies described above for use by the person operating the motor vehicle, unless such vehicle is owned or operated by the appropriate agency and its use is authorized by such agency, or the local law enforcement agency authorizes the use of such vehicle or unless the person is appointed by the Governor pursuant to chapter 354.

(3) To sell, transfer, or give away the authorized badge or colorable imitation thereof, including miniatures of any . . .

(4) NOTHING IN THIS SECTION SHALL PROHIBIT A FRATERNAL, BENEVOLENT, OR LABOR ORGANIZATION OR ASSOCIATION, OR THEIR CHAPTERS OR SUBSIDIARIES, FROM USING THE FOLLOWING WORDS, IN ANY MANNER OR IN ANY COMBINATION, IF THOSE WORDS APPEAR IN THE OFFICIAL NAME OF THE ORGANIZATIONS OR ASSOCIATIONS.



**Law Enforcement
Assistance Foundation**
501(C)3 Charitable Organization
Post Office Box 17725
West Palm Beach, FL 33416
www.leafpbc.org
leafpbc@gmail.com
561 747-6653

President
Patrick Donatz
Vice Presidents
David M. Bello
Honorable Rex J. Ford
Julie Daniels Scott
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Lt. Chuck Russo (FWC)
John F. Thomas
Kenneth L. Townsend
Rick Vynland

"Providing financial assistance to law enforcement officers seriously injured or who have suffered a catastrophic event, and the families of officers killed in the line of duty"

May 9, 2013

John Kazanjian
Palm Beach County PBA
2100 North Florida Mango Road
West Palm Beach, FL 33409

Dear Kaz,

On behalf of the law enforcement community of Palm Beach County and the Board of Directors of LEAF, I would like to thank you for your participation in our 18th Annual Golf Classic. We estimate that our net income from the tournament to be approximately \$90,000.00. The golf classic is our largest annual fund-raiser and is only successful because of the generous support of our donors, golfers, sponsors, "In Kind" donations, and the hard work of our volunteers.

LEAF is entering into its 27th year of service for Palm Beach County law enforcement officers. Over the past 26 years we have been able to financially assist officers that have been seriously injured in the line of duty or have suffered a catastrophic event, and the families of officers killed in the line of duty. We have also financially helped Law Enforcement Aides and Reserve Officers that fulfill tasks performed by police officers. *Without your help we would not be able to assist these officers and their loved ones in their time of need.*

Remember, this is an annual tournament. Please keep LEAF in mind when you budget your charitable contributions for next year. We invite you to be part of next year's golf classic, which will be held on Monday April 28, 2014.

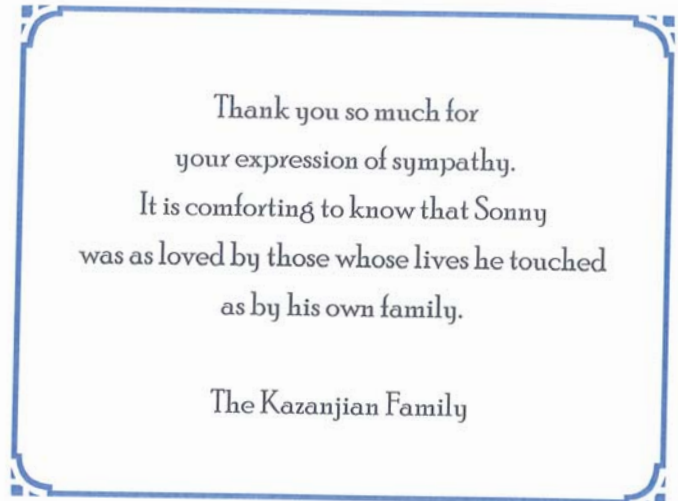
Attached you will find a donation receipt for IRS purposes.

May God bless you, and once again thank you for your generous support.

Mark C. Bohne

Mark
Executive Director, LEAF

*THANKS KAZ. I CAN ALWAYS
DEPEND ON YOU GUYS!*



*Letters
to the
P.B.A.*

**JOE
CASELLO**
*** for Boynton Beach City Commission Dist. 4 ***

7981 Shaddock Dr.
Boynton Beach, FL 33436

March 3, 2013

Mr. John Kazanjian
President
PPC Police Benevolent Association

Mr. Kazanjian,

I would like to thank the Palm Beach County, Police Benevolent Association for their endorsement and belief in my campaign for City Commissioner of District 4 Boynton Beach. Ensuring public safety will be a top priority of mine during these challenging times. And your financial generosity will go a long way to ensuring a successful outcome in the March 12 election.

Again, I would like thank the leadership and the brave men & women of the Palm Beach County Benevolent Association for their endorsement.

Sincerely,
Joe Casello
Joe Casello

*** for Boynton Beach City Commission Dist. 4 ***

Political Ad. Paid for and approved by Joe Casello, Candidate for Boynton Beach City Commission Dist. 4. Non-Partisan ELECT

LEARNING FOR LIFE
PreK-12 Programs Career Exploring

GULF STREAM COUNCIL, INC.
LEARNING FOR LIFE
8335 N. MILITARY TRAIL, SUITE 100
PALM BEACH GARDENS, FL 33410-6329
OFFICE (888) GSC-LFL-0 * FAX (561) 694-9050

May 10, 2013

Mr. Louis Penque, Treasurer
W.P.B. Police Benevolent Assoc., Inc.
2100 N. Florida Mango Road
West Palm Beach, FL 33409

Dear Mr. Penque:

On behalf of the Learning for Life programs of Gulf Stream Council, I would like to thank you and the members of the Palm Beach County PBA for your generous gift of \$250.00 in support of the Exploring program. Your commitment to helping provide career and life skills education for young people in our community is sincerely appreciated.

The mission of Learning for Life to enable young people to become responsible individuals by teaching positive character traits, career development, leadership, and life skills so they can make ethical choices and achieve their full potential. Through their participation in the Exploring program, about 800 young men and women from Boca Raton to Sebastian are learning the skills that will help make them successful in the workforce.

Learning for Life is able to provide its services only through the generosity of people like yourself and with the leadership of volunteers like Officer Rick Moore of the West Palm Beach Police Department, who I understand acquainted you with the Exploring program. We're told that you'd like to have your contribution used in support of our Law Enforcement Exploring Summer Academy. We are pleased to allocate your gift accordingly.

Thanks again for your generous support of our efforts in "Building Tomorrow's Workforce Today."

Sincerely,

Alexander M. Connolly
Alexander M. Connolly
Learning for Life Director

Florida Registration Number: CH112
A copy of the official registration and financial information may be obtained from the Division of Consumer Services by calling toll free (800-435-7352) within the state. Registration does not imply endorsement, approval or recommendation by the state.

☆ April 26, 2013

Dear Sgt. Penque and PBA,
Thank you for your generous donation
for my Washington D.C. Safety patrol
trip's ☆

Greatly Appreciated,
Kathryn Korman

Dear PBA scholarship committee,
Thank you so much For granting
me this scholarship. I am
so blessed and thankful.
With sincere gratitude
and appreciation.

Sincerely,
Ashley Gideos

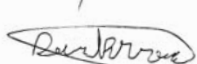
Letters to the P.B.A.

Thank you! Thank you! Thank you!

6/30/2013
Can't thank you enough
for being so nice.
To the
P.B.A.
Thank You For
the
Scholarship Awarded
To me.
I greatly appreciate your generosity!
From: Blake C. Napier

7-8-13

Dear Scholarship Committee,
Thank you for your
generosity in helping me
further my education.
This scholarship will be
put to good use to
help me reach my
scholastic goals.

Sincerely,






Combating human trafficking is not only a priority of mine, but of Attorney General Pam Bondi and Governor Rick Scott. However, our will to fight is tempered only by the effectiveness of our laws. HB 7005 will empower our law enforcers and prosecutors to combat this heinous crime.

My office will keep you informed of the progress of this bill in the Florida Senate. Please know that as long as I am in elected office, I will work every day to pass common sense laws that will protect our communities and that will empower our hard working men and women in uniform. Should I be able to assist you or your officers in any way, please contact me at your leisure.

Respectfully,

Dave Kerner

226 Cypress Lane, Suite 250 Palm Springs, FL 33461 • 561-641-3406
1101 The Capitol, 402 South Monroe Street, Tallahassee, FL 32399 • 850-717-5087
Dave.Kerner@myfloridahouse.gov



Committees
Judiciary
Joint Administrative Procedures

Subcommittees
Justice Appropriations
Criminal Justice
Rulemaking Oversight & Repeal

Florida House of Representatives

Representative Dave Kerner
District 87

April 19th, 2013

President John Kazanjian
PBC Police Benevolent Association
2100 N. Florida Mango Road
West Palm Beach, FL 33409

Dear President Kazanjian,

I hope this letter finds you well. I write to you today to inform you that my bill HB 7005, passed the floor of the Florida House of Representatives on a unanimous, bipartisan vote.

HB 7005 is designed to combat and eradicate human and sexual trafficking. As you may know, Florida is an international hub of human trafficking, and ranks 3rd within the United States. I have made attacking this deplorable practice one of my main legislative priorities.

HB 7005 regulates "Massage Establishments". As members of the law enforcement community, we are well aware that these shady storefronts, with tinted windows and neon signs, are not legitimate establishments. Between being open "24 hours a day", advertisements that boast about "all girl staff", and their location in many poor neighborhoods, our law enforcement and elected leaders quickly realized the criminal nature of these businesses.

What many people don't realize is that they are often times hotbeds of human and sexual trafficking. Many of the employees were brought to Florida against their will. Many are here illegally, and do not speak English. Certainly, most of these victims are hesitant to reach out to law enforcement, even if they have the ability to do so. We can all agree, however, that these human trafficking victims deserve the protection of our law.

HB 7005 will mandate the following: that these establishments shut down between 12:00 a.m. and 5:00 a.m.; that employees are prohibited from domiciling or residing within the establishment; empower local governments to obtain injunctions; impose criminal penalties against the owners (and not the victims) of the establishment for violations; and impose criminal penalties for the unlawful advertisement of sexual services.

226 Cypress Lane, Suite 250 Palm Springs, FL 33461 • 561-641-3406
1101 The Capitol, 402 South Monroe Street, Tallahassee, FL 32399 • 850-717-5087
Dave.Kerner@myfloridahouse.gov

Dear PBA Scholarship Committee,

I would like to say thank you for this opportunity to continue my education. I appreciate all the help you could give me, and I promise not to let you down.

Sincerely,
Daniel Burrows

Dear John Kazanjian,

I cannot thank you enough for awarding me with this scholarship. The burden this has lifted off of my family's shoulders is immense, and I thank you whole heartedly for awarding me with this scholarship. It's definitely going towards books come the Fall semester at Florida Gulf Coast University.

Thank you again,
Seth Tesman

President John Kazanjian
Palm Beach County P.B.A.
2100 North Florida Mango Road
West Palm Beach, Florida 33409

Timothy Humphrey
Wellington, Florida 33414

July 5, 2013

Dear Mr. Kazanjian,

I would like to thank you and the board members for awarding me with one of the scholarships for school. It was a very generous amount, and I will work very hard in the upcoming school year to honor your investment. I would also like to thank you for the very nice awards banquet and ceremony. My parents and I really enjoyed attending it. Thank you again.

Sincerely,



Timothy Humphrey

Date: 07/09/2013

Devondrea Edwards

Police Benevolent Association
2100 N. Florida Mango Road
West Palm Beach, FL 33409

*Letters
to the
P.B.A.*

Dear PBA,

I am honored to be one of the recipients of the PBA Scholarship Award. I am in my second year at Florida State University as Biology Major. Your generous support is helping me to fulfill a lifelong dream of becoming a Veterinarian. Thank you personally for your generosity.

God Bless you.

Sincerely,

Devondrea Edwards

Palm Beach County PBA,

I would like to take the time to thank the Palm Beach County Scholarship Fund for their generous contribution to my education and future. The money will be put towards tuition and books for my first year at The University of Tampa. It is an honor to have been chosen as a 2013 PBA Scholarship recipient and I greatly appreciate your time.

My sincerest gratitude,



Ashley Youngblood

Toni Fernandez
Gainesville, FL 32608
July 5th, 2013

Police Benevolent Association
2100 N Florida Mango Rd
West Palm Beach, FL, 33409

To the Police Benevolent Association,

I would like to sincerely thank you for awarding me this scholarship. The money will be very helpful in allowing me to continue my education.

I will be starting my second year at UF as a Biology major in the fall. Once I finish my undergraduate education, I plan to attend graduate school and specialize in genetics so that I may study diseases and their cures. This money will be a great help in saving for my future expenses of college.

Again, I would just like to thank you for this great opportunity. I will make sure to put the money to good use.

Sincerely,

Toni Fernandez

July 5, 2013

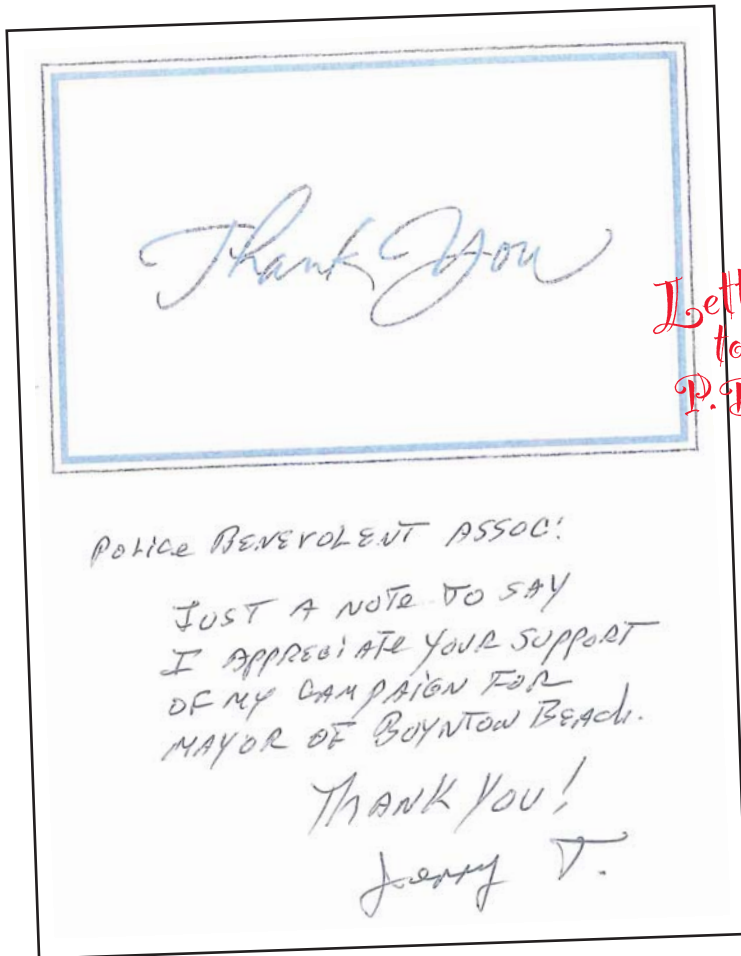
Police Benevolent Association
2100 Florida Mango
WPB, FL 33406
Attn. Mr. John Kazanjian

Dear Palm Beach Benevolent Association,

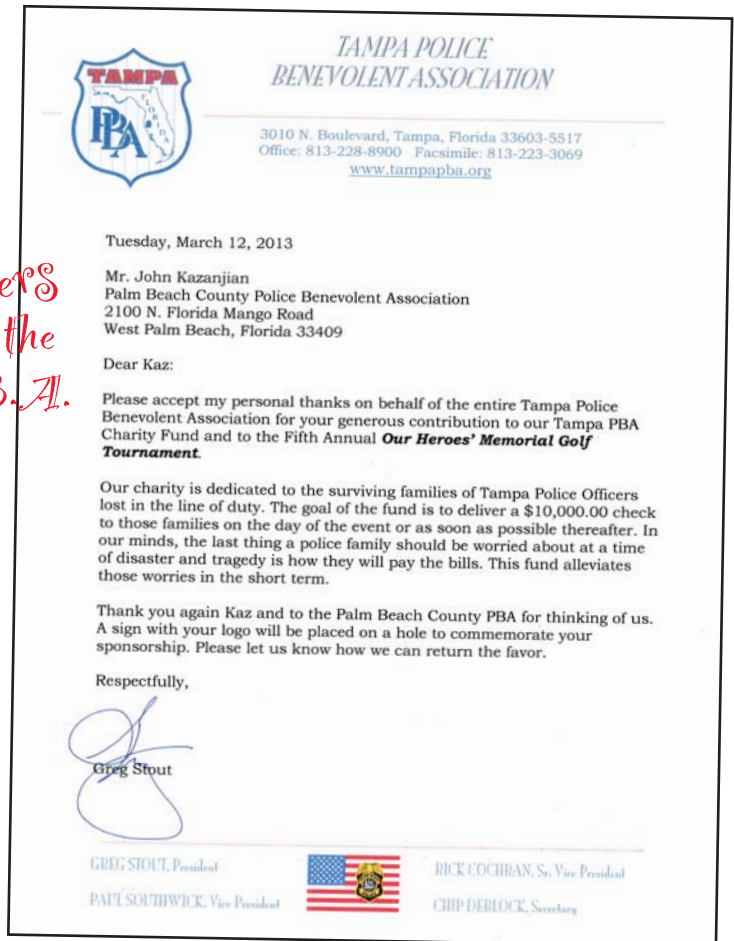
I would like to thank your association for helping me with a college scholarship. I was unable to attend the award ceremony because I am already attending classes at UCF, Orlando. My mother was there to represent me. The financial assistance of \$1,000 will definitely help me with my college expenses. Once again, I would like thank everyone for providing this wonderful opportunity, and the cause for which this scholarship started.

Sincerely,

Victoria Bahia Kruger



Letters
to the
P.B.A.



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You can get your very own Florida PBA "Support Law Enforcement" Tag at your county tag office. You may purchase the plate with random numbers and letters or create a personalized tag for your vehicle(s). Over 90,000 have been purchased so far!

The proceeds of this tag will be deposited into a charitable fund—Florida PBA Heart Fund—for the Association's members (see page 12). The proceeds benefit many officers and families when tragedy strikes. Monies donated to the Heart Fund are

used to provide death benefits to the families of officers killed in the line-of-duty and disability benefits to officers who are permanently disabled because of an in-line-of-duty injury. The great thing about the contributions made to the Heart Fund, they are tax-deductible! 🇺🇸





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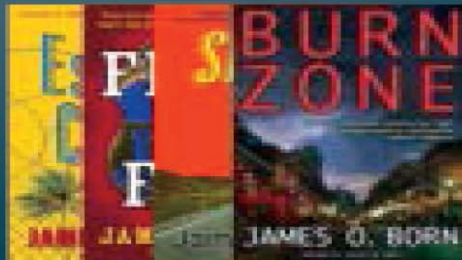
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The Florida PBA's User Name is: FPBA1201. Password: FL00007A Use capital letters.

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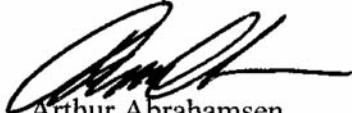
Dear Members:

Together with the Palm Beach PBA and President John Kazanjian, we have arranged a series of retirement seminars that are designed to help members secure and understand the basic financial planning principles that they will need so that they are able to enjoy a well-deserved retirement.

These seminars take place at the Florida Mango Office the 3rd Wednesday of every month. The schedule for the balance of this year and all of next year is enclosed for you to post. If it is inconvenient for your members to come to the PBA Headquarters, we could accommodate them and bring the seminar to your location.

Looking forward to seeing all of you either at the PBA office or your own department's meeting room.

Yours truly,



Arthur Abrahamsen
Registered Rep



Jennifer Baron
Registered Rep

2013 Seminar Dates

Wednesdays at 10:00 a.m.

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With our new partnership with the Palm Beach County Police Benevolent Association, our South Florida representative, Attorney Daniel S. Rakofsky, will be available to meet members at the new PBA building in West Palm Beach by appointment. Dan is a recently retired South Florida police captain who also continues to serve in law enforcement in South Florida as a reserve officer.

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