



CODE THREE

A Palm Beach County P.B.A. Official Publication

VOLUME 27 NUMBER 2

PUBLISHED QUARTERLY FOR MEMBERS

May/June 2011

In Memory of Adam Rosenthal

See Page 15.



See Pages 16-17



President's Message

John Kazanjian

First and foremost, our hearts go out to the Rosenthal family, who lost Adam to a tragic automobile accident. He leaves behind a wife and four children. I recently visited Adam's wife, Joanne, and gave her \$32,000 out of the PBA Charity Fund because Adam died while on duty. I also reassured her anything that the PBA can do, we will do, and to not hesitate to call; we will be there. Adam also served as a member of the Board of Directors for Palm Beach County PBA. Adam did a great job while serving as a Representative, well respected and well liked. Joanne and the kids are going to need a lot of help just to get by, so let's keep them in our prayers.

Thank goodness this legislative session is over. Believe it or not, it was not as bad as it started out to be. At the very beginning, Governor Scott was asking the Legislature to have all FRS participants contribute 6%: well, thank goodness that didn't happen. When it was all said and done, the Senate and the House decided we have to contribute 3%. The House bill had the DROP gone. The Senate still had it in. When both the House and the Senate went to conference, we called on Representative Snyder. I was in contact with him daily whether meeting in person or speaking with him on the phone. He assured me he would meet with the House leadership and work on getting it back. Well, he did get it back for us; it did change just a bit, but it is still there. If you DROP after July 1, 2011 the interest you receive on your DROP account has been reduced from 6.5% to 1.3%. You can still sell back up to 500 hours of vacation prior to going into the DROP. For FRS members, the legislators did suspend the COLA for five years. Best example is: if a member retires two years from now and has 25 years vested in the FRS, his or her COLA will be 2.76% instead of 3%. You are probably saying, "how did I come up with the 2.76%?" Here's how: take $23/25 = 0.92 \times 3 = 2.76$. The 23 is the years you worked prior to July 1st 2011, the 25 is the years you worked. The three is the COLA we are currently receiving. I know it sounds confusing. If anyone has any questions, call the office and we will explain. The lowest the COLA will be is 2.4, and that is for members who have 20 years of service or less.

For the municipalities, the legislators started out taking the 185 money. Thank goodness that didn't happen. But they did change the cap of overtime that can be used towards your pension. It now reads that your city or town MAY let you cap 300 hours of overtime. NOT GOOD.

This is why next elections, you all have to GET OUT AND VOTE and be extremely active. Who knows what Governor Scott wants to do next year to public employees, but I am sure it will not be in our best interest. I hope all have a safe and great summer.

Officer Of The Month



Officer of the Month - December 2010

PBSO Detective James Evans

Nominated by: Sgt. Chris Karpinski

From April to June, 2010, a group of violent criminals committed multiple home invasions, street-level robberies, attempted murders of three (3) law enforcement officers, three (3) murders of Palm Beach County citizens and multiple on-going other Felonies.

Detective James Evans spearheaded the "Cops and Robbers" investigation in an effort to resolve the recent "Circle K" double-homicides in Palm Beach County. Detective Evans used superior detective skills to gain the cooperation of an alleged gang member and arms dealer, resulting in multiple arrests. Detective Evans worked feverishly using extensive investigative skills to procure a confession that resulted in a Palm Beach County Grand Jury issuing a "True Bill" for two (2) counts of 1st Degree Murder on individuals specifically relating to the deaths of two (2) Circle-K convenience store clerks. Detective Evans ultimately prepared a RICO case that included eight (8) subjects.

He canceled his own personal vacations and otherwise put his life on hold to work with attorneys and supervisors to convey his personal understanding of the cases to reach a successful result. He is more than a credit to his badge.



PBSO Detective James Evans

Officer of the Month



HAVE YOU MADE YOUR NOMINATION?

Submit the names of your nominees
before the end of every month.

Send your submissions to Gail@pbcpcbpa.org

WELCOME NEW MEMBERS!

JANUARY

Darrell Russian - Palm Beach Shores
Scott Furness - Atlantis
Frederick Robinson, Sr. - PBSO
Frederick Williams - PBSO
Andrew Jackson - PBSO
Roberto Milien - Jupiter

FEBRUARY

Amie Greenberg - Greenacres
Marco Garrancho - Lake Clark Shores
Marquis Hargrove - School Police
Jay Liguori - MCSO
Jennifer Cuty - MCSO
Mark Halleran - Greenacres
Ronald Foss Jr. - SLCSO
John Lane - SLCSO
Frank Acierno - PBSO
Francisco Del Rosario - SLCSO
Mark Phillips - SLCSO
Jimmy Krause - SLCSO
Joyce Stelling - PBSO
Shena Watson - PBSO
Cindy Keys - PBSO
Pauline Wilson - PBSO
George Felix - SLCSO
Paul Fertig - Juno Beach
Alco Hill - PBSO

MARCH

Claudine Ruffa - PBSO
Chantelle Bowe - School Police
Michael Calloway - PBSO
Richard Jacobs - PBSO
Robyn Johnson-Anderson - PBSO
Matthew Varady - MCSO
Jaime Plant - PBSO
Dorane Jones - PBSO
Sharon Keys - PBSO
Jason Livingston - SLCSO
Estiven Oviedo - SLCSO
Nelson Ojeda - SLCSO
Eric Rodriguez - SLCSO

March continued

John Weber - SLCSO
Michael Vazquez - SLCSO
Joseph Acosta - SLCSO
Ronnie Jenkins - SLCSO
Michael Hocker - SLCSO
David Cabrera - SLCSO
Willie Horne - PBSO
Walter Holman - PBSO
Andy Gonzalez - Greenacres
Timothy Fay - PBSO
Selena Lamotte - PBSO
Nicole Van Houten - PBSO
Janet Kosovich - PBSO

APRIL

Jason Viscome - Boynton Beach
Antonio Gerena - Lake Clark Shores
Simone Cunha - PBSO
Jessica Putnam - Palm Beach Gardens
Amanda White - PBSO
Michael Casey Jr. - Port St. Lucie
Steven Smith - Juno Beach
Olian Benitez - PBSO
Widy Jean - Boynton Beach
Michael Graham - Juno Beach
Patricia Huffman - School Police
David Hul - Manalapan
Ryan Brooks - Greenacres
Lisa Van Natter - FAU
William Semple - Palm Beach Shores
Tiffinie Larkins - SLCSO
Elisha Morrow - Palm Beach Gardens

MAY

Brian Nauss - Palm Beach Gardens
Yessenia Williams - Palm Springs
Deborah Kochersperger - PBSO
Jason Quillen - Palm Beach Gardens
Michael Kirschner - PBSO
Matthew Cuba - MCSO
Roechard Ebanks - PBSO
Sheldon Rolle - PBSO

THE CODE THREE

A Palm Beach County
PBA Official Publication

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(561) 689-3745

Ernie George - Editor

Gail Seldomridge - Assistant Editor

Code Three is dedicated to the
advancement of the law enforcement
profession through better and
stronger community relations. The
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Benevolent Association.

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Code Three, 2100 N. Florida Mango
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PBA IN WRITING.

ARE YOU CURRENT?

Have you gotten married or divorced?

Had a baby?

Changed numbers or address?

Please contact Suzanne at the PBA Office

(561) 689-3745

to update your information.

The PBA is not notified of changes made within your
department.

PALM BEACH COUNTY PBA

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Donald Knott, Alt.

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Javier Ortiz, Alt.

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Mario Galluscio, Alt.

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Kevin O'Sullivan
Alex Lopez

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Mike Kletzky
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Billy Gray, Appt.
Grant Henderson, Appt.
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John McGuire, Appt.
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Dean Johnson
Jason Johnson
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David McCormick
Mike Mendelsberg
Ryan Mugridge
Barb Olson
Michael Ott
Emory Payne
Fred Riffard
John Rivers
Jay Shears
Steven Sherman
Darren Stinnet
John Sylvester
Frank Tomas
Kelly Whittles

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Jerry Sneed
Jeff Jackson
Pete Tartaglione
Will Pinto
Willie Powell, Alt.
Patrice Quinn, Alt.

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DJ Dowling
Thomas Jordan
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Jerry Sneed
Napoleon Taylor

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Randall Anderson
Randy Buntin
Greg Allen, Alt.
Robert Wilson, Alt.

PALM BEACH SHORES

Stephan Coe
Charlie Hoeffler, Alt.

PALM SPRINGS

Sean Grant
Darrell Diez, Appt.

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Juan Castro, Alt.

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Robert McGhee
Bill Vega, Alt.
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Brian Gaudette, Alt.
Mike Leas, Alt.
Jay Donde, Appt.

Board of Directors Meeting Attendance - March 2011

EXECUTIVE BOARD

John KazanjianYes
 John KazanjianYes
 Ernie GeorgeExcused
 Rick McAfeeYes
 Lou PenqueYes
 Kevin IgoYes
 Greg AllenYes

REPRESENTATIVES

Boynton Beach

Toby AtholExcused
 R. "Doc" DavisYes
 Craig AnthonyYes
 Frank RanzieYes
 Kelly HarrisUnexcused
 Brian Goldfuss, AltYes
 Douglas Gilbert, AltYes
 Cory Gray, Appt.Yes

Delray Beach

Vinnie GrayYes
 Shannon SniffenYes
 Rodney StevensonUnexcused
 Gary FerreriYes
 Andrew Arena, AltYes
 Brady Myers, AltYes

Delray Beach Lts.

John PalermoYes
 John Battiloro, Alt.Yes

FAU

William HernandezYes
 Darren Courtney, Appt.Yes

Greenacres

Matt DeJoyYes
 Phillip KonzYes

Juno Beach

Palm Beach County PBA

Jupiter

Jason LevinsteinYes
 Jason VansteenburghExcused
 Jason AlexandreYes
 Michael Lilienfeld, AltExcused
 Adam Hirsch, AltYes

Jupiter Island

Alex DobekExcused
 Matt PotskoYes

Lantana

Chris DeckerYes

Manalapan

Patrick AugerYes
 Paul Williams, AltYes

MCSO - LE

Bruce PinkmanYes
 Carlo SciandraYes
 William WeissYes
 Darryl StokesYes
 Karl NelsonYes
 Richard Parks, AltExcused
 Donald Knott, Alt.Unexcused

MCSO - Corr

Thomas RandazzoYes
 David SansoneYes
 Lawrence Lutrin, AltYes
 Rui Dutra, AltExcused

North Palm Beach

Joseph YungkUnexcused
 Javier Ortiz, AltExcused

Ocean Ridge

Steven WohlfielYes
 Mario Galluscio, Alt.Yes

Palm Bch Gardens

Bob OdellExcused
 Randall AndersonExcused
 Randy BuntinUnexcused
 Greg Allen, AltYes
 Robert Wilson, AltExcused

PBSO - LE

Paul VrchotaExcused
 Dan BurrowsYes
 Mike AntonopoulosExcused
 Michael KletzkyExcused
 Terry MaguireYes
 Butch Altonen, AltExcused
 Ray Griffith, AltYes
 Billy Gray, Appt.Yes
 Grant Henderson, Appt.Yes
 Kevin Igo, Appt.Yes
 John McGuire, ApptYes
 Charlie Nicaastro, ApptYes
 Alex Nunes, Appt.Yes
 Carlos Ugalde, ApptExcused

PBSO - Corr

Tammy BusseyYes
 Jerry SneedUnexcused

PBSO - Corr (continued)

Jeff JacksonUnexcused
 Pete TartaglioneYes
 William PintoYes
 Willie Powell, AltYes
 Patrice Quinn, AltExcused
 DJ Dowling, ApptExcused
 Thomas Jordan, Appt.Yes
 Reginald Napier, ApptUnexcused
 Napoleon Taylor, ApptUnexcused

Palm Bch Shores

Stephan CoeYes
 Charlie Hoeffer, AltYes

Palm Springs

Sean GrantYes
 Darrell Diez, AltYes

Palm Springs Sgts

Louis ColluraUnexcused
 Juan Castro, Alt.Unexcused

Port St. Lucie

Paul GrohowskiYes
 Robert McGheeYes
 William Vega, AltYes
 Carmine Izzo, AltYes

School Police

Harry RawlingsYes
 Kevin O'SullivanExcused
 Alex LopezYes

South Palm Beach

Mark McKirchyExcused
 Jason LaForte, Alt.Excused

Stuart

David DuranYes
 George McLain, AltYes

Tequesta

David CooperYes
 Charles Weinblatt, AltYes

West Palm Beach

Lou PenqueYes
 Troy MarcheseExcused
 Edward ThomasUnexcused
 Roy BevellYes
 Joseph HerbYes
 Brian Gaudette, AltYes
 Mike Leas, AltYes
 Jay Donde, ApptExcused



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Be the first to know about breaking news... direct to your inbox. Don't wait, sign up today for E-PBA.
 Go to our website at www.flpba.org, and click on the E-PBA link.

Knowledge about PBA issues is the strength of our Association. PBA will be e-mailing members timely news about what's up at the Florida PBA, helpful information regarding legislative issues, quick tips, and best practices for members.

Your e-mail address will not be given to any other group or organization and you will receive no advertising from outside sources. E-PBA is available to PBA members only.

Don't Miss Out on participating in the new construction of the Palm Beach County PBA Memorial... Purchase a Paver in support of this Project!



The Palm Beach County PBA is reaching out for financial support to complete its PBA Memorial. Please see our different sponsorship levels. If you wish to contribute, please choose from the following sponsorship levels:

SPONSORSHIP LEVELS

PBA BENEFACTORS PLAQUE

Sheriff/Chief Sponsorship	\$5,000
Captain	\$3,000
Sergeant	\$2,000
Deputy/Officer	\$1,000

SITE AMENITY SPONSORSHIP

Flag Pole	\$7,500
Memorial Trees (12)	\$900
Benches (4)	\$700
Flower Bed Marker	\$200
Personalized Brick Pavers	\$100 or \$175
<i>(For the Pavers, please fill out the form on the next page)</i>	

Please make donations payable to:

Memo:

Send to:

PBA Charity Fund

PBA Memorial Sidewalk
Palm Beach County PBA
Attention: Gail
2100 N. Florida Mango Rd.
West Palm Beach, FL 33409

PALM BEACH COUNTY PBA MEMORIAL WALKWAY



PAVER PURCHASE

Please print legibly. Letters can be all uppercase or a combination of uppercase & lower case. Bricks will be engraved **exactly** the way this form is filled out by the donor. Please double-check your spelling. To complete your paver contribution, please choose from the following brick sizes and mail your contribution along with this form.

4" x 4" Brick @ \$100 each Qty: _____

3 Lines of Text – 14 Characters (including spaces) Per Line

Line 1:

--	--	--	--	--	--	--	--	--	--	--	--	--	--

Line 2:

--	--	--	--	--	--	--	--	--	--	--	--	--	--

Line 3:

--	--	--	--	--	--	--	--	--	--	--	--	--	--

8" x 8" Brick @ \$175 each Qty: _____

5 Lines of Text – 14 Characters (including spaces) Per Line

Line 1:

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Line 2:

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Line 3:

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Line 4:

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Line 5:

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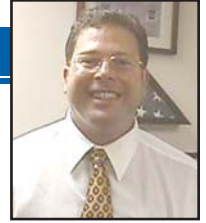
Memorial Brick Agreement

I, _____, acknowledge that the Memorial Brick is owned by and will remain the property on-going of the **Palm Beach County PBA**. The PBA Memorial Brick(s) placed at the Memorial Site will be installed directly into the sidewalk and will become part of the PBA's property. My donation to the PBA Memorial walkway will cover the cost of the brick, engraving, installation, and certificate. All remaining funds, if any, will be deposited into the PBA Charity Fund and are non-refundable.

*Thank you for your generous support of the
Palm Beach County PBA Memorial Walkway!*



Gary Lippman,
General Counsel



Larry Fagan

Ten Thirty Three

INTERNET SOCIAL NETWORKING SITES: POTENTIALLY "ANTI-SOCIAL" FOR POLICE OFFICERS i.e., THINK BEFORE YOU POST

Submitted by Larry Fagan, Legal Counsel

A recent *New York Times* ("NYT") article discussed how Albuquerque Police Officer Trey Economidy now recognizes that he should have given greater thought before listing his occupation on his Facebook™ profile as "Human Waste Disposal." After Officer Economidy was involved in a fatal on-duty shooting in February, 2011, a local New Mexico television station dug up his Facebook™ page. He was placed on administrative leave there and last month the Albuquerque Police Department announced a new policy to govern its officers' use of social networking sites like Facebook™ and Twitter™.

Recently, Officer Economidy's assessment of his previous Facebook™ post was that it was "extremely inappropriate" and he considered it a "lapse in judgment on my (his) part." *New York Times*, April 6, 2011.

A careless, reckless, or intentionally false, misleading, harassing or otherwise inappropriate social networking post can not only, (law enforcement experts say,) endanger an officer's safety, but it is (in this day and age) a sure-fire way towards departmental discipline or even termination of employment.

It is an important reminder that police officers are considered police officers twenty-four (24) hours a day, seven (7) days a week (whether on- or off-duty) and their behavior can be evaluated as such in a disciplinary arena at their individual police agencies.

That is, even a random, joking Facebook™ post to one's friends or family members could potentially be used later in an effort to discredit an officer, impeach an officer's testimony at trial, and/or discipline an officer internally.

In Santa Monica, California last year, the police department there went to great lengths to conceal a wounded officer's identity and location, only to have a retired officer inadvertently reveal them on Facebook™. The social networking sites may, therefore, not only become public, but may also act as catalysts for a potential plethora of job-related problems.

Because we all live in such a technologically advanced society today, it is even more important for law enforcement and corrections personnel to be cautiously wary of their interactions on social networking sites and potential videos that they could

post on random links or on such sites as YouTube™. Dialogue can be misinterpreted, posts can be misleading and such activities can potentially endanger your lives, the lives of your colleagues, and the lives of our citizens. YouTube™-type videos may only capture a fraction of an event, without giving the "full picture."

A recent Forbes.com article discussed that with more than four million registered users, Facebook™ is a "great place to find a job." Christopher Steiner and Helen Coster also noted in that article that Facebook™ is also a "great place to lose a job, too". (emphasis added).

In their article, "How Facebook Ruined my Career," Steiner and Coster indicated that commonsense is a good guide here,

but that people can be so taken by the novelty of these sites that they forget there are consequences to posting the wrong thing. They further discussed an Atlanta police officer who was recently terminated after posting sensitive information about his job on Facebook™. Among his alleged leaks: his current cooperation with the FBI on a drug case; specific times and locations when he would be working as a plain-clothed officer; and even the fact that he was continuously frustrated at work. Though the

officer's Facebook™ account was private, that in no way stopped his department from terminating his employment. A Nebraska corrections officer allegedly mentioned on Facebook™ this past February about "smashing an inmate's face in to the ground." Soon thereafter, additional Nebraska corrections officers jumped into the Facebook™ chat to voice their support. The State of Nebraska was not impressed. All three (3) officers lost their jobs in March.

The moral of the story is this: while the fun and potential immediate gratification at social networking sites is with us even generally in life today, activity on these sites needs to be tempered with an understanding that "hitting the send button" may reach much further than just that "click of the mouse" for your law enforcement/corrections careers. Clicking "too fast" can compromise your safety. It can compromise your reputation. It can ruin your career.

"The social networking sites may, therefore, not only become public, but may also act as catalysts for a potential plethora of job-related problems."

North Palm Beach News

As we entered 2011, we did so with a three year contract and with our pension and Step Plan intact. The passing of this contract was not done without some difficulty. Opinions were expressed, both for and against it, but in the end we were able to move forward. This proves that the system works when we all get involved and participate (with a special thanks to Scott Hindle, our former PBA representative).

We are all a part of a professional organization and law enforcement agency — from the line officer to administration — and we can hold our heads high even in comparison to larger departments. We should always feel proud to represent and be a part of the North Palm Beach Police Department.

Yet, there are still a few more issues with which to contend: strengthening our pension, the C.O.L.A., holiday and educational pay and benefits, to cite just a few. I will seek to address each of the above issues along with any other additional concerns throughout the duration of our contract.

I hope to establish early on a more progressive and business-like approach to our negotiations and to bridge the gaps of communication as we move forward.

Submitted by: Detective Joe Yungk, PBA Rep

Palm Beach Shores News

I would like to thank our membership for supporting me in the election for PBA Rep. I look forward to working for, and with all of you.

Alternate PBA Rep Charlie Hoeffler and I have begun negotiations with the town and so far, things are going well. The Town has shown a positive interest in working with us for the benefit of everyone.

One of our goals is to bring back the communication that was lost between the bargaining unit and the Town and we have received a lot of positive feedback.

Currently, the Palm Beach Shores Police Department has no salary increase plan in place. Therefore, we are left with whatever is “left over,” and in this economy, you can guess what that figure is.

This has caused major compression with officers on the lower end and there is very little salary difference between a five year officer and a new hire. With looking towards the future and what might be taken away from us it is important to continue to work hard and not lose ground. We are not looking to become “rich,” we just want to make a decent living so we can support our families as the cost of living continues to rise.

We have currently entered into negotiations to discuss and implement a 10 year salary step plan. This would be beneficial for the Town and its officers so we will continue to work hard to meet this goal.

Good luck to all as you negotiate with your respective cities and remember most of all: Be safe out there!!

Respectfully Submitted by: PBA Rep S. Coe

Palm Springs News

Brothers and Sisters,

I again thank you for your support as I begin my second term as Rep. I do so with the confidence that you all believe in me and that I am doing my job well.

Brothers and Sisters, the smoke has cleared and the dust has settled: our new Chief, Mark Hall, has taken the helm. As we enjoy our “Honeymoon Stage,” I have had an opportunity to sit with the Chief and discussed a few of his plans for the Department, and I have to admit, they are positive steps forward for sure. So far as Rep, he has allowed me direct access and has addressed my issues and concerns in a diplomatic manner.

Contract negotiations are coming up and, as we prepare, the recent change in our health insurance (which officer contribution has increased) has the membership inquiring about raises. The City Manager has stated that the City is doing well, so let's keep our fingers crossed.

We would also like to welcome the Sergeants back into the membership, they have reformed their union and are representing themselves as a bargaining unit with the PBA. Sgt. Louie Collura is the rep and Sgt. Juan Castro is the alternate.

I'm very proud of our Department. It has come a long way in the time I have been here and we've had our share of change and growing pains, but professionalism and character of the officers has been outstanding.

Submitted by: Sean Grant, PBA Rep

Palm Beach Gardens News

The “money saving” reorganization of the department is almost complete. The commanders and chiefs are in place and new Sergeants promoted. The promotions will allow three supervisors on each platoon, exactly what existed before. Span of control remains the same.

GPS units are planned for each police vehicle, or is it just patrol? This will cost several thousand dollars per car, more money saving! Additional savings were observed when the administration received updated vehicles and some were taking trips to share their knowledge.

The new North County Dispatch Center building is almost complete. For those of you that don't know, this building will house an EOC, 911, that will dispatch all agencies in the north end of the county. Employees from other agencies will soon work for Palm Beach Gardens.

The year-book project has not yet been completed but should be awesome when finished.

The Honda Classic has been played and some police positions eliminated, filled by private security. This reduced some of the nagging problems that existed, but created new problems for officers—NO OVERTIME!

Wherever you work, make a difference.

Submitted by: Lt. Michael Rispoli, Retired

Does your agency have an article in this newsletter? If not, ask your rep “Why?”

PBSO News

Here we are in 2011. I hope all is well with all my PBA members. I know times are getting worse. Let's not give in to our newly elected governor. Apparently, he doesn't seem to think much of Law Enforcement, Firefighters or Teachers.

Let's not forget, he may be a one-term governor. Keep calling and writing your Congressmen/women and Senators. Let them know if they don't stop these bills he wants to pass, this will also be their last terms in office.

Let's face it my friends, I really don't believe they care anymore.

That's why I say, "we have to stick together and fight for our rights."

In closing, please be safe and stay healthy.

Submitted by: D/S C. Nicastro, "Appt. Rep"

Is There A Light At The End Of The Tunnel?

Submitted By Lou Penque, Treasurer

The year was 2008. The stock market crashed. The recession began. Our pension system lost 29 million dollars and our contract negotiations went downhill. It has been a battle every subsequent year to keep pay and benefits.

Although we presented several budget cutting ideas, the Administration repeatedly ignored them. The one event we never wanted to see were police officers being laid off. Our recommendation since 2008 has been to stop hiring and reduce the department size through attrition.

Instead, the City accepted a grant to hire more officers! They did this with the knowledge tax revenues would be on the decline until 2013. Common sense eventually prevailed. The City had to get released from the federal grant and now it is in the inevitable position of possibly having to lay off police officers.

We will do all we can to prevent this unfortunate situation, but the union can only do so much. If this Administration had worked with the union, we would not be in this situation.

Is there light at the end of the tunnel? Yes, I think there is but you will not see it for another two years. That's when property tax revenues are expected to start to rise again and the City will have fulfilled its remaining pension smoothing obligation of \$18.2 million.

We are trying to negotiate a two year contract that will take us to that date. We have packaged together a very attractive proposal to present the City that would get the step plan back and provide monies to make up the budget shortfall. We hope this will also reduce the number of (if not all) the projected layoffs.

On another note, I want to thank everyone for their input at the recent union meetings. Let's hope we can bring a contract back to you that can be ratified.

I know there are some people who do not agree with giving the City two years of 185 money totaling 2.2 million dollars, but this proposal would get the step plan back and avoid the proposed pay cuts and layoffs.

I hope this year's negotiations are a success. That would surely provide the necessary "light" in this very dark "tunnel" ahead!

School District Police News

I wanted to say thanks to all of those who voted for your School Police PBA Reps. I look forward to working with Harry and Kevin and have no doubt that we will work our hardest to get the members what they deserve. Ladies and gentleman these next couple of years belong to us. And believe me we intend to fight for our members and do what it takes to get the RESPECT that you deserve. I'm tired of hearing "Just be glad you have a job." I say they should be glad we chose to take the job. I haven't seen cops lining up at the DAC looking for applications recently. The way I see it is that they are the ones making out on this deal. They get on average a highly trained police officer with 15+ years of experience for the price they pay a principal's secretary. Yes boys and girls they make as much as we do.

Like I said we intend to play fair and fight hard. This is the dawn of a new era. We all need to unite and stand together as one, don't be afraid to stand up for what's right. If you don't stand up for yourself nobody else will.

As this economy suffers crime and desperation become worse. With the number of officers dwindling, our work load and stress level rises. Don't become complacent and always remember to wear your vest. If you ever have any issues at work don't hesitate to call one of your PBA Reps, Alex, Harry or Kevin. Until next time work hard and stay safe.

Submitted by: Alexander Lopez, PBA Rep

Know Your Rights!

If you are under investigation, remember, as a law enforcement officer, you have rights. They include:

THE RIGHT . . . to have a PBA representative present during an interview

THE RIGHT . . . to know who's in charge of the investigation

THE RIGHT . . . to know what the charges are and the name of the person bringing the charges

THE RIGHT . . . to have the interview at a reasonable time and for a reasonable length of time

THE RIGHT . . . to have any interview tape-recorded from start to finish

THE RIGHT . . . not to be threatened, bribed or to have to listen to offensive language

THE RIGHT . . . not to be forced to resign

Feds Seek to Stem Rise in Officer Fatalities

From Reuters – Wednesday, March 23, 2011

Submitted by: Butch Altonen, PBA Rep

WASHINGTON — Law enforcement officers are being killed at an alarming rate, Attorney General Eric Holder said on Tuesday, adding that options are being explored to address the violence, including seeking gun-control laws.

Before meeting with state and local police chiefs and representatives of federal law-enforcement agencies, Holder said 48 officers have died during the first three months of 2011, a 17 percent increase over 2010. Of those, 23 were killed by gunfire, a 53 percent jump.

Last year “really marked the deadliest year for law enforcement in nearly two decades,” Holder said, noting there were 162 officers killed in 2010. “That’s obviously very worrisome. This year, we’re unfortunately on track to exceed the numbers we saw last year.”

He said he has ordered Justice Department officials around the country to meet with law-enforcement authorities to discuss ways to address the issue, such as federal programs that provide grants to buy bulletproof vests.

After the meeting with Holder, Baltimore Police Commissioner Fred Bealefeld said he wants more federal prosecution for gun violations, noting that one of his officers was wounded in the neck Friday by a repeat offender.

“The offender that shot him was arrested in 2009 on a handgun violation, (and) only served four months of local time,” he said. “One of the things I’ve urged is more federal intervention in prosecution of gun offenders in our jurisdiction.”

Western Pennsylvania has lost six law enforcement officers in the line of duty since 2005.

Tribune-review staff writer Jill King Greenwood contributed to this report.

The Legacy

Submitted by Lt. Michael Rispoli, PBGPD, Retired

The majority of us will enter the law enforcement profession with the positive ideal of helping people or making our community a safer place to live. This is a noble undertaking and this feeling has been the impetus for many people and has gone on for decades. Most of us are pleased with working hard and if we have children, we help make them productive members of society.

Some that enter this profession change over the years, especially if they advance through the ranks and suffer from visions of grandeur that include leaving a “legacy” behind. This “legacy” can be all encompassing for an individual, because the drive to achieve the goal becomes so strong even personal goals and responsibilities are neglected.

The “legacy” can grow so large that all other things become unimportant. If the person is a C.E.O. of an agency, the employees will be the ones that suffer. Double standards, favoritism, and outright lies will soon follow. Programs, equipment, or promotions become the next tool to “buy” loyal employees and reach the one goal that means everything to one person. The “legacy” becomes the only goal.

You may ask what goal or legacy could be so overpowering and destroy a person’s original belief to do the right thing for the community, the agency, him/herself, family and be a dedicated law enforcement officer. This is what is hard to comprehend.

Perhaps the legacy was contrived a long time ago and no matter what the cost, it would be achieved. Perhaps they would like a monument to themselves, a statue, a building with their name on it. Whatever their goal, it should not come at the employees cost.

As employees we must identify warning signs for an individual like this, for our own well-being and the health of the organization.

Law enforcement is tough enough; we should not allow people like this to derail our progress and trample on our rights. That is a legacy we can all do without.

NOTICE: LEGAL ADVISORY

POLICE SHOOTINGS, IN-CUSTODY DEATHS OR SERIOUS TRAFFIC ACCIDENTS

WHAT TO DO?

STAY CALM

Have you been ordered to write a statement about an incident that may be investigated?

DON'T FORGET YOUR RIGHTS! CALL PBA AT (561) 689-3745

Do not talk to anyone until you have consulted with a PBA ATTORNEY!

PROTECT YOUR RIGHTS

The following statement should be written as the first sentences on any statement, report, or memorandum an officer is ordered to write when the officer knows or has a reasonable belief that discipline may result:

It is my understanding that this report is made for administrative, internal police department purposes only. This report is made by me after being ordered to do so by lawful supervisory officers. I have not been permitted a reasonable amount of time to confer with a PBA representative or attorney. It is my understanding that by refusing to obey an order to write this immediately, that I can be disciplined for insubordination and that the punishment for insubordination can be up to, and including, termination of employment. This report is made only pursuant to such orders and the potential punishment/discipline that can result for failure to obey that order.

The "Winds" of Change

Submitted by Palm Beach Gardens Sgt. Todd Grossman
Traffic Division Supervisor/Field Training Program Coordinator

I would venture a guess that the majority of people, regardless of occupation, are reluctant to change when they perceive what they have as a "good thing." We grow accustomed to routine, and the arduous becomes mundane until we forget just how good we have it. Blinded by complacency in our day-to-day itinerary, change becomes the enemy.

When the adversary breaches the gates of contentment, we are shocked at its in-your-face, vitriol effects. Bewildered, we ask ourselves, "Why must this be? How did this happen? How long has this been going on?" After all, things seemed to be going so well!

We must flare our nostrils widely and sniff deeply the winds of change. Ah, the bittersweet aroma of progression. But how do we so willingly rid ourselves of such deep attachment to the ghosts of days departed? Put into an easy-to-assimilate context, compare this process to the end of a long personal relationship.

First, we must review "the end" and the events that led to it with brutal honesty. Remember that your relationship had ups and downs, but just because one half thinks everything is peachy keen, doesn't mean the other is still impaled by Cupid's arrow. In through the nose...

Secondly, we must create distance. Healing takes time - time better spent without the looming presence of our former interest(s). We can't expect to sail into a happy future with the anchor of the past dragging the sand below. Out through the mouth...

Next, we have to find it within ourselves to deal with the hate

and anger. This may vary depending on how amicable or antagonistic the split was but, inevitably, there will be some resentment. Don't spend any time wallowing in self-pity. Rise above, be the bigger person, and keep the pent up feelings from spewing out onto the innocent villagers below your volcano of ill feelings. Inhale...

Continuing along the coping road, it's a good idea to share your feelings with those that *care* to listen. This is an important step, not only because it provides an outlet for your scorned emotions, but affords you the opportunity to see who really *wants* to hear it. Understand the difference between those that feel they *have* to listen and those that actually have an interest. Usually, those that fall under the latter heading will *tell* you they care to listen. Exhale...

Nearing the end of our emotional to-do list, we need to find happiness in other areas of our lives.

Finally—and paramount to any healing and recovery process—is letting go. Understanding that while we may not comprehend or agree with all the reasons things happen, they have and will continue to do just that - happen. There's no benefit in holding on, unless, of course, the intent is to discredit or disparage that special part of our lives that has since moved on. Stay focused on the future. Flare those nostrils and inhale that sweet smell of a better future. If we refuse to accept change and carry on about the ill-fortuned past, the only thing to smell is the bovine byproduct of digestion that lingers on our every negative word.

Palm Beach County PBA and Homestead Police Explorers Step Up in Time of Tragedy

Upon hearing of the deaths of two Miami-Dade officers, Amanda Haworth and Roger Castillo, the Palm Beach County PBA went to Miami, taking with them their fleet of outdoor cooking equipment and cooked for the repast at SunLife Stadium. The Homestead Police Explorers generously made themselves available to help clean up afterwards.



Grillin' in the Gardens

The Palm Beach County PBA Grill Team participated in the Grillin' in the Gardens competition held the weekend of March 25th. The PBA's award winning ribs placed in the top ten out of 44 teams and \$1,000 was raised for the PBA Charity Fund! A great time was had by all that attended.



Keep informed!
Get breaking news
delivered to your
personal e-mail!
Sign up for E-PBA at
www.flpba.org
Don't delay!
Do it today!

PBSO SCHOLARSHIPS PAYROLL DEDUCTIONS

PBSO has set up a payroll deduction for the PBA Charity Fund, Inc. If you are interested in giving towards this worthy cause, please contact the PBSO Payroll Department and request a payroll form.

If you have any questions regarding the payroll deduction, call Kaz at 689-3745.



Rechargeable MagLite	\$93.00
Rechargeable Mag Bulbs	\$5.00
Rechargeable Mag Battery	\$34.00
Sure Fire Battery	\$25.00
Mini-Flashlight	\$16.00
Tag Emblems	\$3.00-\$5.00
Navy or Gray T-Shirt	\$8.00
Hats	\$12.00
Throw	\$25.00
Keychain	\$5.00
Cufflinks	\$5.00
Tie Pin	\$5.00
Mouse Pad	\$7.00
Travel Mug	\$7.50
Padfolio	\$17.00
Bottle Coolie	\$2.00
Golf Umbrella	\$25.00
Handcuff Keys	\$7.00
Golf Polo	\$35.00
Button-Down Shirt	\$40.00
WPB O/T Polo's	\$20.00
WPB O/T 511 Polo's	\$36.00
MCSO PBA Hat	\$12.00
MCSO PBA Polo	\$20.00
Memorial Bands	\$1.00
Misc. Lapel Pins	\$5.00
James O. Born Novel	\$20.00

PBA HEART FUND DEATH AND DISABILITY PLAN

In an effort to help the families of law enforcement officers who are killed or disabled in the line of duty, Florida Police Benevolent Association (PBA) has established a charitable arm which is called the PBA Heart Fund. Because the PBA Heart Fund is a 501(c)(3) organization, contributions are tax deductible. Monies donated to the Heart Fund are used to provide death benefits to the families of officers killed in the line of duty and disability benefits to officers who are permanently disabled because of an in-line-of-duty disability.

Aside from individuals who may want to donate with the tax deduction in mind*, political campaigns may dispose of surplus funds (after the campaign is over) by donating some or all of the surplus to the PBA Heart Fund [s. 106.141 (4) (a) 2., Florida Statutes]. And, of course, other entities (e.g. not-for-profit corporations) may also donate to this cause. The address is:

Florida PBA Heart Fund, 300 East Brevard Street,
Tallahassee, FL 32301

More information about the Heart Fund may be obtained by calling Florida PBA at 1-800-733-3722.

*Receipt for donations will be provided upon request.

EMERGENCY CONTACT PROCEDURE

To contact a PBA Attorney, day or night, seven days a week, use the following numbers:

Regular Business Phone:(561) 689 3745

Digital Pager:.....(561) 326-8252

Regular Business Fax:(561) 687 0154

24 Hour Emergency Voice Pager:(561) 751-6298

[Call voice pager, leave message including a contact number, hang up. The machine will automatically dial the attorney's pager, and play back your message.]

Keep calling. You will get a response.

NOTE: For updated PBA information, please visit our website at www.pbcpsba.org

Obesity, is it really a health risk?

By Dr. Sandra Hernandez, D.C.



With 60% of Americans overweight, there's a good chance that you, your spouse, or a relative is one of these people. Being overweight has become so commonplace that there is the danger of this becoming the norm, rather than the exception. There are in fact many reasons to attain and maintain a normal body weight. Obviously when we are at a normal weight we look better, but we tend to feel better. Those good feelings not only stem from feeling better about our physical appearance, but also from improving our health in general. So what are some of the associated health risks with obesity? To name a few: Heart disease, Diabetes, and Cancer; all of these being very serious and possibly even fatal conditions. Now is the time to fix this problem, before it's too late.

These are your options: 1) Accept your excess weight and hope you don't ever have health complications as a result of it; 2) Try some EASY weight loss system that only consists of pills, but has no long lasting results or benefits; 3) Find a weight loss system that considers all aspects of health and commit to doing it. Your first option is certainly the easiest, but potentially the most dangerous since in most cases of heart disease, chest pain or heart attack will be the first symptom a person will experience. Your second option may consist of popping some appetite suppressant pills. Sure you may lose

a few pounds, but you will pay the price afterwards. Your body doesn't like being "tricked" into thinking it had enough to eat. You may eat the wrong foods and deprive your body of vital nutrients, and as a result you will probably put on more weight than you had initially. Now your third and best option is to commit to losing weight sensibly and in a healthy way. Your body will thank you by keeping more of the weight off for much longer periods of time.

The first step is to decide how much weight you need to lose. A health professional can help you determine this number by calculating your BMI (Body Mass Index). Next you need to determine a healthy plan to lose the weight which should consist of reducing caloric intake by meal replacement and eliminating fried foods. Exercise should be implemented into your daily routine, but most important, you need to implement a "can do" attitude and stick with it until you reach your goal. Nobody said it should be easy, but the end result is well worth the struggle!

For more information, call Gisela at (561)792-4016.

HS HealthSource™
Chiropractic & Progressive Rehab™

Dr. Sandra Hernandez, D.C., is located in Royal Palm Beach and accepts most health insurances. Ask about our law enforcement officer discount.

In Memory of Adam Rosenthal

With our respect, and in commemoration of Adam Rosenthal. To his work as a PBA Representative, as a police officer, as a caring colleague, as an example and true leader to all, and as a friend to those fortunate to be among his friends, Adam gave selfless gifts of his time as if it was inexhaustible.



EOW:
February 17, 2011



8th Annual Kaitlin A. Kazanjian

Saturday, February 26th, 2011

The 8th Annual Kaitlin A. Kazanjian Scholarship Golf Tournament was held on Saturday, February 26th at the Palm Beach Gardens Golf Club. It was a great success, with everyone in attendance having a wonderful time! As usual, the PBA Barbeque Grill Team did an outstanding job with the food. This year's event raised more than \$41,000 for scholarships to be awarded from the PBA Charity Fund. Many thanks go out to the following Golf Committee Board Members and Volunteers for their time and effort in this year's fundraising event:

Bobby Brown
Dan Burrows
Ray Griffith
Lou Penque
Al Kazanjian
Billy Gray
Beth Krivda
Teri Barbera
Jack Frost

Sonny Kazanjian
Kevin Igo
Rick McAfee
Allan Ortman
Ernie George
Mark Bohne
Greg Allen
Mark Bannon
Chad Booth

Karen Burrows
Colleen Iannitti
Gail Seldomridge
Suzanne Ferrari
Joanne Kazanjian
Courtney Lawrenson
Tracey Brown
Megan McAfee
DJ Dowling

Marla Maroe
Tony Iannitti
Amy McCartt
Dianna George
Kara Bannon
Helene McAfee
Jessica McAfee
German George



Scholarship Golf Tournament

Palm Beach Gardens Golf Club



Law Enforcement Torch Run for Special Olympics 2011

Submitted by Captain Sarah J. Mooney, WPBPD

On Wednesday, April 13, 2011, the annual Law Enforcement Torch Run for Special Olympics traveled through Palm Beach County. Each year the Torch travels throughout the state, escorted by law enforcement personnel, for about a month prior to arriving at the Special Olympics State Games opening ceremony; this year the State Games opened on May 13th in Orlando at Disney's Wide World of Sports facility. The Law Enforcement Torch Run and related fund raising events held in Florida raise money to support Special Olympics athletes and their families with participation and travel costs affiliated with competing in various sporting events throughout the year. Without financial support, the number of athletes competing would diminish drastically as the costs can be overwhelming for some families. The officers in Palm Beach County consistently raise about twenty thousand dollars each year through tee shirt and hat sales, donations (FOP and PBA have been very supportive of this cause), and special events such as this year's "Tip-a-Cop" events which were hosted by Duffy's Restaurants in Palm Beach Gardens and Royal Palm Beach.

The two "Tip-a-Cop" events where members of several local agencies worked as celebrity waiters and waitresses to earn "tips" for Special Olympics resulted in over \$4000 in donations in about four hours on March 31st. There were members from twelve different agencies that joined together to work these events alongside several local Special Olympic athletes who came out to help. Everyone had a great time and we got a lot of great feedback from the community for the work all of the local law enforcement agencies do; it is always nice to hear the positive comments about the efforts of the officers and this event proved there are many officers willing to get involved in helping people, over and beyond their normal work duties.

The Torch Run itself was a great success this year with an apparent record number of participants. There were about two hundred runners and about the same number of escorts (motorcycles, marked patrol cars, Command post vehicles, SWAT team vehicles, Segways, and bicycles) involved in the 5.5 mile run from Lantana Beach to Royal Palm School. Chief Chris Yannuzzi (Ocean Ridge), Chief Dan Alexander (Boca Raton) and Chief Delsa Bush (West Palm Beach) all put on their running shoes and participated in the run this year which ended at the Royal Palm School where the officers mingled with all the special needs students who attend the school. There was a quick continental breakfast reception, hosted in part by a WPB PBA donation, after the run to recognize and say thanks to all the officers who participated in this special event. It is truly awe-inspiring to see how many people are willing to volunteer to participate in this event each year. As it is an annual event, there is an open invitation to everyone to participate next year. If you have any doubt about the cause or the event, just ask anyone who has participated in it and you will quickly learn the personal benefits of becoming a part of it.

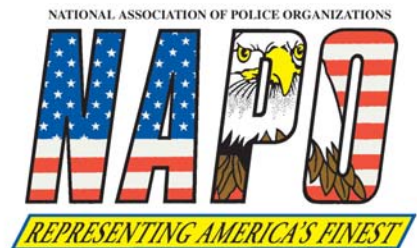
In closing, I would like to recognize the local agencies who participated in the events listed above, they are responsible for contributing to the success of the Special Olympics, thanks again: **Atlantis PD, Boynton Beach PD, Boca Raton PD, Palm**

Beach Gardens PD, Palm Beach PD, West Palm Beach PD, Jupiter PD, Delray Beach PD, Tequesta PD, Riviera Beach PD, Palm Beach Sheriff's Office, Ocean Ridge PD, Highland Beach PD, US Marshal's, FWC, FBI, Secret Service, ICE/Homeland Security, ABT, ATF and PBS College.



TOP COPS

The Palm Beach County PBA Board of Directors attended the 18th Annual TOP COPS Awards Ceremony held on May 12, 2011 in Washington, DC.



PBA Orientation and Training Seminar

On Monday, March 21, 2011, the Palm Beach County PBA provided an Orientation and Training Seminar for both new and experienced PBA Representatives. The training program was conducted by Gary Lippman, General Counsel for the Palm Beach County PBA. Gary Lippman has over twenty-four (24) years of labor law experience, from which he provided an insight to the rights of law enforcement officers in the collective bargaining process. The Reps were given an overview of the mission of the PBA and an explanation of their role as ambassadors for the PBA.





As a PBA Member, KNOW AND ASSERT YOUR RIGHTS!

Remember, as a sworn officer, you have the right:

- ✓ to be represented by a PBA **attorney** during any interrogation;
- ✓ to be provided any complaint, all witness statements, and all existing evidence (e.g., audio and video recordings, GPS locator information) for review **with an attorney before** the beginning of any interrogation;
- ✓ to be interrogated at a reasonable hour (e.g., at a time when a PBA **attorney** can be present for the review and interrogation);
- ✓ to refuse a polygraph, and
- ✓ to refuse to respond to questions if an investigator intentionally fails to comply with requested requirements after being advised of his or her violations of those requirements.



As a dues-paying member, a Palm Beach County PBA attorney can be with you every step of the way.

Don't be intimidated out of your RIGHTS!

Don't try to be your own lawyer!

If you are a member, in good standing, and you are suspended or fired, Palm Beach County PBA has attorneys to assist you.

Carry the card of confidence...

your PBA Membership Card

Palm Beach County Police Benevolent Association, Inc.

2100 N. Florida Mango Road, West Palm Beach, FL 33409

(561) 689-3745 • www.pbcnpba.org



901 45th Street
West Palm Beach, FL 33407
Office: (561) 494-0515
Fax: (561) 494-0522

Dear Mr. Kazanjian,

March 21, 2011

Thank you for contributing to the dinner served at Quantum House on St. Patrick's Day. The traditional meal of corned beef, cabbage, roast pork, and delicious desserts were just the comfort these families needed at the end of the day.

The officers did a wonderful job – preparing the meal with meat smokers they brought from home and cooking up the sides fresh that day. While they were here, they also found time to repair the gazebo in the garden which had been damaged by wind.

Again, we appreciate the Palm Beach County Police Benevolent Association's involvement here at Quantum House. We could not care for all of these families in the way they need and deserve without help from volunteers and donors like you.

Warm regards,

Jessica Reeves

Jessica Reeves
Outreach Coordinator

*Letters
to the
P.B.A.*



Board of Trustees
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Matt Willhite
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Secretary
Anilda Rodriguez
Treasurer
Mandy Boersma

March 15, 2011

Mr. John Kazanjian, President
Palm Beach County Police Benevolent Association
2100 N. Florida Mango Road
West Palm Beach, Florida 33409

Subject: Wellington Community Foundation ~ Patriot Memorial

Dear Mr. Smith,

Thank you for your contribution of \$1000.00 to the Wellington Community Foundation for the Patriot Memorial. Your kind donation will forever bestow tribute to the people who lost their lives on September 11th, 2001. The Patriot Memorial will also stand in honor of public safety professionals who provide selfless service throughout this nation every day.

The Wellington Community Foundation is a 501(c)3 nonprofit organization. Your contribution is tax-deductible to the extent by law. Please feel free to let me know if there is additional information needed to fulfill your pledge.

Thank you for your contribution.

Sincerely,

Matt Willhite

Matt Willhite
Trustee

12794 W. Forest Hill Boulevard Suite 23 • Wellington, Florida 33414 • (561) 753-2430 • Fax (561) 753-2439
www.wellingtonfl.gov

THANK YOU

*Thank you for the generous
campaign contribution of \$250.
These funds help us reach the
voters with our message of making
Arlington a priority.
Thank you, Lindsey Buck*





TAMPA POLICE BENEVOLENT ASSOCIATION

3010 N. Boulevard, Tampa, Florida 33603-5517
Office: 813-228-8900 Facsimile: 813-223-3069
www.tampapba.org

Wednesday, April 27, 2011

John Kazanjian
Palm Beach County PBA
2100 N. Florida Mango Road
West Palm Beach, FL 33409

Dear Kaz:

I wanted to let you know that the Tampa PBA is so grateful for the support of **The Palm Beach PBA** and of you personally for the 3rd Annual *Our Heroes* Charity Golf Tournament at Hunter's Green on April 4.

Hall of Fame Baseball Legend Wade Boggs, a special guest, gave a very impromptu speech at the awards luncheon and got emotional when talking about the great cause that our charity is and how it is used. That was impressive to me personally.

Also, the outpouring of support that we received from local celebrities, politicians, organizers, donations from companies such as yours and individuals and volunteers were also something that left even me a little speechless. As everything has unfolded through the recent tragedies that have befallen the Tampa Police, I am constantly reminded of the good in people who just want to do something in any way to make us all feel special. I think this event achieved that for us all.

Thank you again for your support and participation in our event.

Respectfully,

Greg Stout
Greg Stout

GREG STOUT, President

PAUL SOUTHWICK, Vice-President



RICK COCHRAN, Sr. Vice-President

CHIP DEBLOCK, Secretary

Letters to the P.B.A.



Karen T. Marcus

County Commissioner
District 1
Board of County Commissioners

County Administrator
Robert Weisman



March 14, 2011

Mr. John Kazanjian, President
Palm Beach County Police Benevolent Association, Inc.
2100 N. Florida Mango Road
West Palm Beach, FL 33409

Dear Mr. Kazanjian:

As Chair of the County Commission, I would like to acknowledge and thank you for your recent letter advising of your organization's support for a ban on large capacity ammunition feeding devices.

I appreciate your taking the time to write and share your comments with me. As you may know, the County Commission passed a resolution in support of this ban at our meeting on March 1, 2011.

Thank you again for writing and if I can be of further assistance, please don't hesitate to contact my office.

Sincerely,

Karen T. Marcus
Karen T. Marcus, Chair
Board of County Commissioners

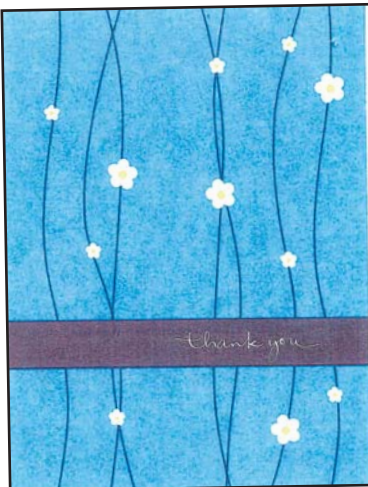
KTM/cld

c w/enc: Board of County Commissioners
Robert Weisman, County Administrator
Denise Nleman, County Attorney

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kmarcus@pbccgov.org



TO PBA CHARITY FUND -
FROM THE BOTTOM OF OUR
HEARTS WE THANK YOU FOR
YOUR THOUGHTFUL GIFT. I KNOW
THAT JB IS DETERMINED TO
GET BACK TO THE JOB AND
PEOPLE HE LOVES... YOU'VE
KEPT HIS SPIRITS HIGH THROUGHOUT
THIS ORdeal.
THANK YOU -
STEPHANIE KILKINSWORTH

Letters to the P.B.A.



PALM BEACH COUNTY SHERIFF'S OFFICE BROKEN STAR FUND

3228 Gun Club Road - P.O. Box 24681 • West Palm Beach, Florida 33416-4681 • (561) 688-3000



PORCHE SNELL
BROKEN STAR FUND
PHONE: (561) 688-3071

FAX: (561) 688-3728

E-MAIL: snellp@pbso.org

May 6, 2011

Palm Beach County
Police Benevolent Association Inc.
2100 N. Florida Mango Road
West Palm Beach, FL. 33409

Dear PBA,

On behalf of The Palm Beach County Sheriff's Office Broken Star, we would like to thank you for your contribution to our 26th Annual Broken Star Golf Tournament. As you know, the Foundation assists families of fallen deputies, employees affected by catastrophic events and awards scholarships to children of employees. We appreciate your donation to the Broken Star and your participation in this event.

Thank you for your continued support.

Best Regards,

Porche Snell
Porche Snell
Secretary, Broken Star Fund

file



TAMPA POLICE BENEVOLENT ASSOCIATION

3010 N. Boulevard, Tampa, Florida 33603-5517
Office: 813-228-8900 Facsimile: 813-223-3069
www.tampapba.org

Thursday, March 10, 2011

John Kazanjian
Palm Beach County Police Benevolent Association
2100 North Florida Mango Road
West Palm Beach, FL 33409

Dear Kaz:

I just wanted to give you the personal thanks of the Tampa Police Benevolent Association for your generous contribution to our City Council race held March 1 here in Tampa. Two of our endorsed candidates won. One was outright and the other has a spot in a run - off election to be held on March 22.

I am very proud of the PBA's across the state that stepped up and helped us. We will not forget the support and we stand ready to assist you now and in the future.

Thank you again John.

Respectfully,

Greg Stout
Greg Stout

GREG STOUT, President

PAUL SOUTHWICK, Vice-President



RICK COCHRAN, Sr. Vice-President

CHIP DEBLOCK, Secretary

William D. Snyder

JOHN (AKA KAZ)

Thank you so much for the generous contribution to my campaign. With your continued support, I am confident that we will succeed in 2012. Without the assistance of people like you, I would not be able to continue in this endeavor. I am grateful for your confidence and support.

"The people's good is the highest law." - Cicero

This was a huge help. Please plan to stay in touch.

Wes

EMERGENCY NUMBER!

Members, please be advised the emergency number is for **CRITICAL INCIDENTS ONLY. Please contact our attorney(s) after hours only for critical incidents; that is, an officer-involved shooting, an in-custody death, or an on-duty vehicle accident with injuries.**

If you have questions about an IA or any other work-related incident, please contact the Legal Assistant, Amy, at the PBA Office (689-3745) during business hours 8:30 AM-4:30 PM Monday through Friday.

ATTENTION: RETIREES

Please take notice that pursuant to §95.11(3), Florida Statutes, lawsuits, including "an action founded on negligence," and "for assault, battery, false arrest, false imprisonment, or any other intentional tort..." must be filed "WITHIN FOUR YEARS" of the incident date.

To the extent that such lawsuits may be brought against you after you retire, you need to consider continuing your membership for four (4) years beyond your retirement.

If you are retired but have returned to law enforcement and are currently paying a "RETIREE MEMBERSHIP," you should be aware that if you are subject to such actions at a time when you no longer are paying the appropriate dues, the PBA cannot provide legal assistance. See Palm Beach County Policy 12-1.

Enjoy the full peace of mind your retirement should mean.

REMINDER

The legal defense policies of the Florida and Palm Beach County PBA have an important provision regarding representation. If a member elects to secure representation by anyone other than the PBA (a private attorney, for example) that member is considered to have waived representation by the PBA. Once this happens, it is the PBA's option whether or not to continue to represent the member in that matter. Please call the PBA office if you have any questions regarding this policy.

817.311 UNLAWFUL USE OF BADGES, ETC.

(1) (817.311 SS) From and after May 9, 1949, any person who shall wear or display a badge, button, insignia or other emblem, or shall use the name of or claim to be a member of any benevolent, fraternal, social, humane, or charitable organization, which organization is entitled to the exclusive use of such name and such badge, button, insignia or emblem either in the identical form or in such near resemblance thereto as to be a colorable imitation thereof, unless such person is entitled so to do under the laws, rules and regulations of such organization, shall be guilty of a misdemeanor of the first degree, punishable as provided in S. 775.082 or S. 775.083.

(2) This section shall be cumulative to any and all laws now in force in the state.

Florida Statutes (1987).

PLEASE NOTE

843.085 Unlawful Use of police badges or other indicia of authority:

(1) Unless appointed by the Governor pursuant to chapter 354, authorized by the appropriate agency, or displayed in a closed or mounted case as a collection or exhibit, to wear or display any authorized indicia of authority, including any badge, insignia, emblem, identification card, or uniform, or any colorable imitation thereof, of any federal, state, county, or municipal law enforcement agency, or other criminal justice agency as now or hereafter defined in S. 943.045, which could deceive a reasonable person into believing that such item is authorized by any of the agencies described above for use by the person displaying or wearing it, or which displays in any manner or combination the word or words "police," "patrolman," "agent," "sheriff," "deputy," "trooper," "highway patrol," "Wildlife Officer," "Marine Patrol Officer," "state attorney," "public defender," "marshal," "constable," or "bailiff," which could deceive a reasonable person into believing that such item is authorized by any of the agencies described above for use by the person displaying or wearing it.

(2) To own or operate a motor vehicle marked or identified in any manner or combination by the word or words "police," (etc.) Or by any lettering, marking, or insignia, or colorable imitation thereof, including but not limited to, stars, badges, or shields, officially used to identify the vehicle as a federal, state, county or municipal law enforcement vehicle or a vehicle used by a criminal justice agency as now or hereafter defined in s. 943.045, which could deceive a reasonable person into believing that such vehicle is authorized by any of the agencies described above for use by the person operating the motor vehicle, unless such vehicle is owned or operated by the appropriate agency and its use is authorized by such agency, or the local law enforcement agency authorizes the use of such vehicle or unless the person is appointed by the Governor pursuant to chapter 354.

(3) To sell, transfer, or give away the authorized badge or colorable imitation thereof, including miniatures of any . . .

(4) NOTHING IN THIS SECTION SHALL PROHIBIT A FRATERNAL, BENEVOLENT, OR LABOR ORGANIZATION OR ASSOCIATION, OR THEIR CHAPTERS OR SUBSIDIARIES, FROM USING THE FOLLOWING WORDS, IN ANY MANNER OR IN ANY COMBINATION, IF THOSE WORDS APPEAR IN THE OFFICIAL NAME OF THE ORGANIZATIONS OR ASSOCIATIONS.



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for the

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10:00 a.m. at the Palm Beach County PBA, 2100 N. Florida Mango Road, on:

July 20, 2011	November 16, 2011	March 21, 2012
August 17, 2011	December 21, 2011	April 18, 2012
September 21, 2011	January 18, 2012	May 16, 2012
October 19, 2011	February 15, 2012	June 20, 2012



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