

MEMORANDUM OF UNDERSTANDING WITH REGARD TO ALL FULL-TIME LAW ENFORCEMENT AND CORRECTIONAL OFFICERS IN THE RANKS OF DEPUTY, DETECTIVE, SERGEANT AND DETECTIVE SERGEANT EMPLOYED BY THE MARTIN COUNTY SHERIFF'S OFFICE REPRESENTED BY THE PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC., WITHIN PERC BARGAINING UNITS NUMBERED 1441, 1442, 1471 AND 1882 PERTAINING TO UNIFORMS AND EQUIPMENT

THE MARTIN COUNTY SHERIFF'S OFFICE (hereinafter "MCSO") and the PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC. (hereinafter "PBA") agree Article 15 – Uniforms and Equipment remain unchanged except as follows:

Section 2

All bargaining unit members required to wear shoes/boots meeting MCSO standards and subject to MCSO approval shall receive a voucher, on their anniversary date, for a pair of shoes/boots from the agency's vendor. A list of pre-approved shoes/boots that the bargaining unit member will be allowed to select from will be provided. If the bargaining unit member is unable to utilize a shoe/boot from the pre-approved list, the bargaining unit member must supply a note of medical necessity from their physician, and a \$125.00 shoe allowance will be received on their anniversary date. New hires will ~~receive~~ be provided a voucher upon employment. ~~on their anniversary date following their initial probationary period.~~

The MCSO and the PBA (collectively “Parties”) agree further:

1. That the MOU shall be effective upon execution by the Parties; and,
2. That Sections 1 and 3 of Article 15 remain unchanged; and,
3. That the Parties have full legal authority to enter into this MOU.

IN WITNESS THEREOF, the Parties have caused this MOU to be signed by their duly authorized representatives on this 3rd day of September, 2020.

FOR THE MCSO



William Snyder, Sheriff

9/14/20

Date

FOR THE PBA



John Kazanjian, President

9/3/20

Date

9/14/20 Bernard Powers,
Legal Advisor