



**PALM BEACH COUNTY  
POLICE BENEVOLENT ASSOCIATION, INC.**

2100 N. Florida Mango Road • West Palm Beach, FL 33409-6400 • (561) 689-3745 • (561) 687-0154 Fax  
www.pbcdba.org

Executive Board

John Kazanjian  
PBSO  
*President*

Ernest W. George  
Retired-WPBP  
*Executive Director*

Richard McAfee  
PBSO  
*Vice-President*

Lou Penque  
WPBP  
*Treasurer*

Kevin Igo  
PBSO  
*Secretary*

Greg Allen  
Palm Beach Gardens PD  
*Sgt.-at-Arms*

May 19, 2022

**To:** All Delray Beach Police Department Police Officers,  
Sergeants and Lieutenants

**From:** PBA Representatives

**Re:** Collective Bargaining Agreements 2021-2024

---

Please be advised that there will be a Ratification Vote as follows:

**Dates & Times:**

Thursday - Friday  
May 26 & May 27, 2022  
**1300 hours to 1900**  
**(1:00 pm – 7:00 pm)**

**Location:**

Delray Beach Police Department  
Patrol Briefing Room  
300 W Atlantic Ave  
Delray Beach, FL 33444

All members of the bargaining unit are eligible to vote. A copy of the proposed CBAs will be available for inspection through PBA Reps, at voting and at the PBA.

Please mark your calendar and make every effort to vote.

Thank you.