

**MEMORANDUM OF UNDERSTANDING WITH REGARD TO ALL
FULL-TIME PERSONNEL EMPLOYED BY THE PALM BEACH COUNTY
SHERIFF'S OFFICE REPRESENTED BY THE PALM BEACH COUNTY
POLICE BENEVOLENT ASSOCIATION, INC. WITHIN PERC BARGAINING
UNITS NUMBERED 1416, 1417, 1486, 1487, 1503 and 1768**

THE SHERIFF OF PALM BEACH COUNTY, FLORIDA (hereinafter referred to as "PBSO") and the **PALM BEACH COUNTY POLICE BENEVOLENT ASSOCIATION, INC.** (hereinafter referred to as "PBA") agree as follows:

1. In and for calendar year 2023, bargaining unit members shall receive a cost of living adjustment (COLA) of three percent (3%). One percent (1%) of which will be effective January 1, 2023, and the balance effective July 1, 2023.
2. The PBSO pay plan applicable to the Law Enforcement, Corrections, and Civilian bargaining unit members shall be adjusted in accordance with the COLA set forth in this MOU.

PBSO AND THE PBA AGREE FURTHER:

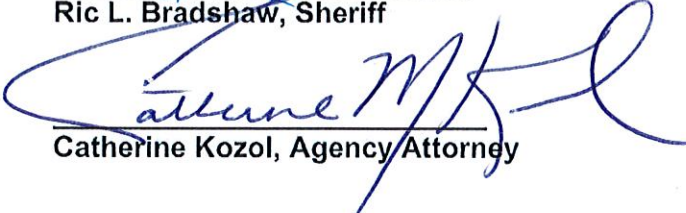
3. The Parties have full legal authority to enter into this Memorandum of Understanding.

IN WITNESS THEREOF, THE Parties have caused the Memorandum of Understanding to be signed by their authorized representative on the 6th day of OCT., 2022.

FOR THE PBSO



Ric L. Bradshaw, Sheriff



Catherine Kozol, Agency Attorney

FOR THE PBA



John Kazanjian, President